# YUMIKO HIEBERT

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#### **OBJECTIVE**

As President of the National Chess Society of Japan, my goal is to preside over a FIDE federation that is transparent, inclusive and growing. Our federation was founded in 2018 when the previous federation was closed after years of being a profit run organization. I hold my position without salary in order for the federation to grow as quickly as possible.

#### SKILLS

- Changed Japanese chess tournaments to include full financial reporting while expanding FIDE rated tournaments from 2 annually to 6 in the first year.
- Implemented a system to allow all members to provide feedback on overall administration, tournament scheduling and strategic direction.
- Proficient at multi-tasking. Am responsible for website translation to attract more international players, FIDE correspondence and financial well-being.
- Fluent in Japanese and English
- Team building and coordination with experience starting from the Vancouver 2010 Olympic Games.

#### **EXPERIENCE**

## National Chess Society of Japan, President

2018 - Current

- Founded the Japanese FIDE federation from scratch
- Increased membership by 10% in 2 years
- Increased number of tournaments by 30% from previous federation
- Increased federation's transparency by a big measure

# Mihama Acquisitions, Inc., Co-Founder

2016 - Current

- Co-founder of M&A boutique advisory firm
- Firm closed 13 deals in first 3 years of operation
- Manage all schedules as well as bookkeeping and accountant liaison

**Chess Arbiter** 2017 - Current

- Worked at tournaments in Russia, Hungary, Germany, Serbia, Italy, Canada, USA, Philippines, Thailand, and Japan.
- Was arbiter at Batumi Olympiad, 2018
- Organized and hosted arbiter seminar in Japan that increased numbers of certified arbiters from only a few to 23

## Figure Skating Translator

Irregular since 2009

• Worked with silver and bronze medalist winning Olympic figure skaters at such events as the 2010 Winter Olympics and Four Continents Figure Skate Championship