

CURRICULUM VITAE

Essoh Jean Mathieu Claude ESSIS

Administrateur Civil diplômé de l'Ecole Nationale d'Administration d'Abidjan (1988)

Docteur d'Etat (Ph.D.) en Politiques Publiques (1997)

Fonctionnaire International (2012-)

01 BP 1438 Abidjan 01, Cote d'Ivoire

Téléphone mobile: +243 997068270

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Fonctions actuelles

Coordonnateur de la Section des Affaires Civiles (depuis Avril 2019)

Bureau de Beni-Butembo-Lubero, Province du Nord Kivu, République Démocratique du Congo (RDC)

Mission des Nations Unies pour la Stabilisation en République Démocratique du Congo (MONUSCO)

Fonctions antérieures (dans le système des Nations Unies)

Chef de Bureau par intérim (depuis juin 2018)

Chef de Bureau adjoint (juin 2017-juin 2018)

Coordonnateur de la Section des Affaires Civiles (décembre 2016-Avril 2019)

Bureau Régional de Kananga, Région du Grand Kasai, RDC

MONUSCO

Chef de Bureau (décembre 2015-décembre 2016)

Bureau de Mbandaka, Région du Grand Equateur, RDC

MONUSCO

Chef de la Section des Affaires Civiles par intérim (juillet 2014-novembre 2015)

Pilier Etat de Droit et Operations-Est

MONUSCO.

Coordonnateur de la Section des Affaires Civiles (novembre 2013-juillet 2014)

Bureau de Beni, Province du Nord-Kivu, RDC

MONUSCO

Administrateur des Affaires Civiles (février 2012-novembre 2013)

Coordonnateur des activités de restauration de l'autorité de l'Etat (février 2012-novembre 2013)

Mission des Nations Unies en Côte d'Ivoire (ONUCI), Abidjan, République de Côte d'Ivoire

Fonctions antérieures (dans la Recherche et l'Enseignement supérieur)

Professeur de Sciences juridiques, politiques et administratives (janvier 2010-février 2012)

Université Felix Houphouët-Boigny/Cocody, Abidjan, Cote d'Ivoire

Professeur de Résolution des Conflits et Politiques Publiques (aout 2004-décembre 2008)

Chef du Département d'Analyse et de Résolution des conflits a.i. (juin 2007-décembre 2008)
Graduate School of Humanities and Social Sciences, Nova Southeastern University, Fort
Lauderdale/Davie, Etat de Floride, Etats Unis d'Amérique

Professeur d'Administration Publique (septembre 2005-décembre 2007)
Huizenga School of Business and Entrepreneurship
Professeur de Sciences du Comportement (septembre 2005-août 2007)
Farquhar College of Arts and Sciences
Nova Southeastern University, Fort Lauderdale/Davie, Etat de Floride, Etats Unis d'Amérique.

Professeur de Politiques Publiques (septembre 2003-août 2004)
School of Public Policy, George Mason University, Fairfax, Etat de Virginie, Etats Unis d'Amérique

Professeur de Politiques Publiques Internationales (août 2002-août 2003)
Chercheur Associé/Fellow/Associate Research Scientist (août 2003-décembre 2008)
Center on International Cooperation, New York University (NYU), New York, Etat de New York, Etats
Unis d'Amérique

Chercheur Associé/Fellow/Associate Research Scientist (août 2002-août 2003)
Fulbright Visiting Scholars Program
Madeline and Kevin R. Brine Charitable Trust
Multilateral Cooperation/International Public Policy Program, Center on International Cooperation, NYU
Council for the International Exchange of Scholars, Washington, District de Columbia, Etats Unis
d'Amérique

Fonctions antérieures (dans l'Administration publique et le Management)

Directeur de la Tutelle Administrative des Collectivités Territoriales (août 2000-août 2002)
Directeur des Affaires Générales des Collectivités Territoriales (février 2000-août 2000)
Conseiller Technique Chargé de la Politique Nationale de Décentralisation (mars 1999-février 2000)
Vice-Président de la Délégation Spéciale de la Commune d'Anyama (juillet 2000-avril 2001)
Ministère d'Etat, Ministère de l'Intérieur et de la Décentralisation, Abidjan, République de Côte d'Ivoire

Conseiller Technique Chargé des Affaires Juridiques (mars 1998-février 1999)
Ministère de l'Intérieur et de l'Intégration Nationale, Abidjan, Cote d'Ivoire

Sous-Préfet de Fronan, Préfecture of Katiola (mars 1991-août 1992)
Ministère de l'Intérieur, Abidjan, Cote d'Ivoire

Administrateur Civil diplômé de l'Ecole Nationale d'Administration (depuis 1988)
Chef de Cabinet du Préfet de Korhogo (février 1989-mars 1991)
Préfecture of Korhogo, Ministère de l'Intérieur, Abidjan, Cote d'Ivoire

Fonctions antérieures (dans la Diplomatie Ivoirienne)

Chef de la Délégation de la Cote d'Ivoire (octobre 2000)
World Coalition for Africa Political Forum, Abuja, Nigeria

Chef de la Délégation de la Cote d'Ivoire (1999)
Conférence de l'Organisation Internationale de la Protection Civile, Beijing, Chine

Membre de la Délégation de la Côte d'Ivoire (1999)
Commission Mixte de Coopération Belgique-Côte d'Ivoire, Bruxelles, Belgique

Membre de la Délégation de la Côte d'Ivoire (avril-mai 1995)
Conférence des Parties sur la Révision et la Prorogation du Traité de Non-Prolifération des Armes Nucléaires
Organisation des Nations Unies, New York, NY, USA

Conseiller Spécial (mai 1994-juin 1995)
Mission Permanente de la Côte d'Ivoire aux Nations Unies, New York, NY, USA

Autres fonctions antérieures

Consultant en Modernisation de l'Etat-civil (janvier 2010-fevrier 2012)
Projet Modernisation de l'Etat Civil en Côte d'Ivoire (MECCI), Abidjan, Côte d'Ivoire

Consultant en Prévention et gestion des conflits (février 2009-fevrier 2012)
Consultant en Négociation et médiation (février 2009-fevrier 2012)
Consultant en Gestion de la cohésion sociale (février 2009-fevrier 2012)
Consultant en Diplomatie administrative et diplomatie coutumière (février 2009-fevrier 2012)
Mission des Nations Unies en Côte d'Ivoire (ONU CI), Abidjan, République de Côte d'Ivoire
PI Management Associates, Abidjan, Côte d'Ivoire

Etudes supérieures

Doctorat d'Etat (Doctor of Philosophy, Ph.D.) en Politiques Publiques (1997)
School of Public Policy, George Mason University, Fairfax, Etat de Virginie, Etats Unis

Diplôme du Cycle Supérieur (1988)
Major de la Promotion Gervais Coffi Gadeau 1987-1988
Ecole Nationale d'Administration, Abidjan, Côte d'Ivoire

Maitrise en Sciences Juridiques (1986)
Université Nationale de Côte d'Ivoire, Abidjan, Côte d'Ivoire

Licence en Droit (1984)
Université Nationale de Côte d'Ivoire, Abidjan, Côte d'Ivoire

Publications (en Français)

« Constitution démocratique et réconciliation nationale ». *Revue Actualités Juridiques*, Centre Ivoirien pour le Développement du Droit (CIDD), Abidjan, Côte d'Ivoire, Mai 2013.

« Comprendre le management ». *Vision Management*, Revue Spécialisée de Gestion des Entreprises, Abidjan, 2002.

« Les effets du mode de scrutin pour l'élection des conseils territoriaux sur la gestion publique locale ». *Le Territorial*, Bulletin d'Information du Ministère de l'Intérieur et de la Décentralisation, Abidjan, 2002.

« Le contentieux des élections locales en Côte d'Ivoire ». *Actes du Séminaire International sur le Contentieux des Elections Locales: Approche Prospective*, Cour Suprême de la République du Bénin, Cotonou, Bénin, 1999.

« L'Etat décentralisé et subsidiariste: une exigence pour le développement du monde rural ». *Les Dossiers de Développement Agripromo*, Institut National pour le Développement Economique et Social (INADES)-Formation, Abidjan, 1999.

« La décentralisation en Afrique: L'expérience de la Cote d'Ivoire ». *Action Collective*, Bulletin de la Commission Nationale de Décentralisation, Ouagadougou, Burkina Faso, Edition spéciale, Avril 1999.

Les conflits entre agriculteurs et éleveurs dans le Département de Boundiali. Mémoire de fin de cycle, Cycle Supérieur, Section Administration Générale, Ecole Nationale d'Administration d'Abidjan, 1988.

Publications (en Anglais)

Determinants of Success in United Nations Peacekeeping Operations (Co-Auteur: Jacques Laurent Koko). Lanham, Maryland: University Press of America, 2012.

« From Individual State Preferences to Collective Decisions: An Analytic Account of the 1995 NPT Review and Extension Conference ». *International Negotiation*, Volume 10, Number 3, 2005.

« Cote d'Ivoire needs a New Conflict Resolution and Peace-Building Strategy ». *Peace and Conflict Studies*, Volume 12, Number 2, fall 2005.

« The Global Distribution of NPT State Preferences: An Analytical Report on the 2003 NPT Preparatory Committee Meeting ». Briefing paper, Center on International Cooperation, New York University, 2003.

« US Nuclear Policy and the Global Nonproliferation Regime, 1946-2002 ». Background paper, Project on Transformations in Multilateral Security Arrangements, Center on International Cooperation, New York University, 2003.

« The US-North Korea Tango and the Nuclear Nonproliferation Treaty ». Working paper, Project on Transformations in Multilateral Security Arrangements, Center on International Cooperation, New York University, 2003.

« New Perspectives on Multilateral Security Regimes: Lessons from NPT Conferences ». *Worldview*, Issue 4. Center on International Cooperation, New York University, 2003.

« African States and the Nuclear Nonproliferation Treaty (NPT) ». African Studies Interdisciplinary Seminar. Arms Control, Disarmament and International Security Program, Center for African Studies, and Department of Geography, University of Illinois, Urbana-Champaign, 8 November 2002.

« Nuclear Weapons, Global Collective Security, and the Nuclear Nonproliferation Treaty (NPT) ». Department of Environmental and Public Affairs, University of Wisconsin, Green Bay, November 2002.

« Political Conflict and Civil War in West Africa: A Diagnosis and Prognosis ». Public and International Affairs Seminar, Woodrow Wilson School of Public and International Affairs, Princeton University, Princeton, NJ, 15 October 2003.

« Prospects for Peace in Cote d'Ivoire: A Critical Assessment ». Africa Program Policy Forum, International Peace Academy, New York, 22 April 2003.

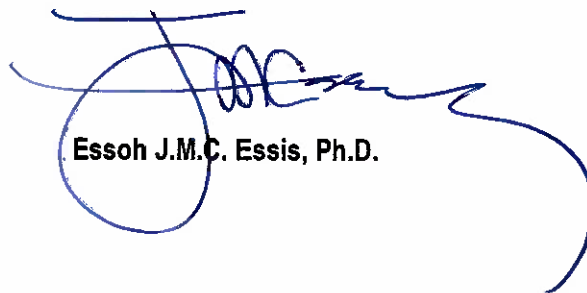
« Aspects of the West African Regional Conflict Formation ». Conference on Policy Approaches to Regional Conflict Formations, Center on International Cooperation, New York University, 20 November 2002.

« Ethnic Polities, Politics and Policy in Cote d'Ivoire ». Race and Ethnicity Lecture Series, Institute on Race and Ethnicity, University of Wisconsin, Milwaukee, 14 November 2002.

« Rites of Passage and Democratic Governance in the ODJUKRU Tribes of Cote d'Ivoire ». Race and Ethnicity Lecture Series, Institute on Race and Ethnicity, University of Wisconsin, Milwaukee, 14 November 2002.

State Preferences in Multilateral Nuclear Non-proliferation Policy Making: An Empirical Analysis of the 1995 N.P.T. Review and Extension Conference. Doctoral Dissertation, George Mason University, 17 May 1997. Ann Arbor, MI: University Microfilm Inc., 1997.

Certifié sincère à Abidjan, le 27 septembre 2019



Essoh J.M.C. Essis, Ph.D.



Personal History Profile for ESSIS, Essoh Jean Mathieu Claude

User Profile as Indicated at Time of Application

Applicant's UNCS Status: Active	United Nations Index Number: 118043	UN Entity: United Nations Secretariat United Nations Organisation Stabilization Mission in the Democratic Republic of the Congo
Start date of appointment: 06-Feb-2012	End Date, if any: 15-Nov-2015	Type of Appointment/ Relationship: Temporary
Reason for Separation:	N/A	

Cover Letter for this Application

Dear Hiring Manager,

Please find, in attachment, my application for the position of Civil Affairs Officer P4 in the United Nations Mission in Liberia, Duty Station Monrovia, Reference number: 15-CIV-UNMIL-44790-F-MONROVIA (M).

I believe I am uniquely qualified for this position because I have already successfully carried out all the duties and responsibilities assigned to the holder of this post, having served in two UN peacekeeping missions as Restoration of State Authority Activities Coordinator (NO-D) with UNOCI, then successively, as Civil Affairs Field Coordinator (Beni Office), Deputy Chief, and OIC Civil Affairs with MONUSCO. In these positions, I have acquired a solid understanding, developed key required skills, and often achieved outstanding results in the areas of conflict analysis and management, protection of civilians, support to state institutions, and programme management.

Thus, among other things, I coordinated and/or supervised:

1. The collection, treatment and analysis of information on political, social and economic issues affecting conflict dynamics at the national, provincial and local levels, and the formulation of recommendations for action by the Mission's leadership, other components, and national and international partners to address these issues.
2. The development and implementation of effective methods and procedures for identifying and analyzing the perceptions and concerns of local populations, such as the joint UNDP-MONUSCO-DRC government quarterly polling project on Perceptions of peace, justice and security in Eastern DRC (Nov. 2013-Nov. 2017), and for communicating these effectively to other Mission components, the UNCT, the HCT, and/or other relevant actors.
3. The development and successful implementation of strategies for preventing and managing intercommunity conflicts at the grassroots level while promoting/protecting the interests of excluded/threatened groups through advocacy for respect of national, international and humanitarian law. These included the organization of structured meetings to facilitate and support dialogue between groups in conflict or the cooptation and progressive capacity reinforcement of civil society and other institutions that promote a culture of peace and reconciliation through effective implementation of Quick Impact Projects.
4. The establishment, monitoring, and capacity building of over 60 Community alert and response networks and 100 Local community protection committees managing their own protection plans with assistance from over 200 Community Liaison Assistants managed by the Civil Affairs section and deployed in over 60 MONUSCO military bases in the four provinces affected by the activities of foreign and locally grown armed groups in Eastern DRC.
5. The development of programs and projects to provide practical support to public institutions, services and authorities, civil society/women/youth/private sector representatives and other community actors at the national, provincial and local levels; in collaboration and synergy with other Mission components, UNCT (especially UNDP) and HCT partners. These include projects intended to support dialogue and cooperation between state authorities and civil society groups in order to promote good governance principles and the development of political space and of structures of accountability and transparency at all levels.

As Deputy Chief Civil Affairs, I supported the Chief of Civil Affairs in all aspects of his role. I also served as OIC between 25 August 2014 and 1 July 2015 and proudly managed the largest Civil Affairs team (with 288 staff members) of any UN peacekeeping mission (after heading a local Civil Affairs field coordination team as CA Field Coordinator in Beni). In these positions, I coordinated and supervised:

1. The development and implementation (as well as the performance evaluation and results-based reporting) of the Civil Affairs work plan, and also provided significant insights into the work planning and implementation of other Mission substantive components at Headquarters and field office levels, to ensure consistency of approach and efficiency of output.
2. The identification, formulation, implementation/monitoring, and evaluation of dozens of Quick Impact Projects, thereby ensuring that the project design, drafting, submission, approval and implementation processes, the keeping of accurate records, the assessment of impact of the overall program, and the preparation and submission of reports regarding these projects are carried out in an effective and timely manner, and in accordance with Mission specific priorities and DPKO/DFS QIP policies.
3. The development and appropriate distribution of high-quality mission-specific induction materials; the design, planning,

implementation and evaluation of effective in-mission skills training for Civil Affairs' and other Mission components' staff, in accordance with global Civil Affairs skills training methodologies; as well as the identification and sharing of good practices and lessons learned with other Mission components and with the global Civil Affairs community.

In the discharge of all these duties, I developed effective working relations with other CA section staff members, Mission DPKO, DFS, DPA and other UN system colleagues; government officials and other political and administrative authorities; civil society and other community representatives at the national, provincial and local levels; representatives of national and international non-governmental organizations, media; regional organizations (AU, EU, ICGLR) and other members of the diplomatic community.

I have over 20 years of progressively responsible work experience in civil and/or political affairs, diplomacy, public management, and conflict resolution at the national and international levels, including 12 years in substantial managerial and supervisory functions, and over 5 years working with UN peacekeeping operations, national and/or international nongovernmental organizations; extensive experience in political analysis and diplomacy; expert knowledge of the conflict drivers and undercurrents of the Liberian civil conflict; and extensive conflict management experience within the West African sub-region.

With many thanks and best regards,

Essoh J.M.C. ESSIS, Ph.D.

General Details

Family Name: ESSIS	Given Name: Essoh Jean Mathieu Claude	Middle Name:	Other Name, if any:
Date of Birth: 21-Jan-1961	Gender: Male	Email Address: essis@un.org	Marital Status: Married
Country of Nationality: Cote D'Ivoire	Country of Nationality at Birth: Cote D'Ivoire	Other Nationalities (if any):	
Have you taken any legal steps toward changing your present nationality? If yes, explain the circumstances:			No
Have you taken legal permanent resident status in any country other than your current nationality?			No
Working for the United Nations might require assignment to any area of the world in which the United Nations might have responsibilities. Do you need any assistance to be able to travel? If Yes, specify:			No
Do you need any assistance pertaining to your ability to perform the type of work related to the position for which you wish to be considered? If Yes, specify:			No
Have you ever been indicted fined or imprisoned for the violation of any law (excluding minor traffic violations)? If Yes, please provide the reason, the resolution and a brief explanation:			No
Are you a successful candidate of the National Competitive Recruitment Examination?			No
Job Family:		Examination Year:	

Address

Permanent: 760 United Nations Plaza New York, NY 10017 United States			Current: 2 Plateaux Aghien, Face au CERAO Appt. A8 25 BP 1954 Abidjan 25 Abidjan Cote D'Ivoire		
Applicant Contact Information			Emergency Contact Information		
Phone Number Type:	Phone Number:	Extension:	Name:	Phone Number:	Relationship:
Work Phone	22520237329	7329	Essis Akpa Francois-Xavier	22507702614	Brother

Relations

Spouse/ Partner Name: Gnima Marie Therese AMAKOU	Date of Birth: 10-Feb-1964	Nationality: United States	Gender: Female	Employment Status: Employed
Dependent Name:	Date of Birth:	Nationality:	Gender:	Relationship:

Hillary JoAnn ESSIS-ESSOH	07-Nov-1993	United States	Female	Daughter
Relative Name:	Organization:	Relationship:	Index number:	

Preferences

How did you first come to know about the job opening that you are applying for?				UN Website
Field(s) of work:	Main Offices:	Field Missions:	Other Preferred Offices:	
Civil Affairs Electoral Affairs Public Administration Political Affairs Rule Of Law	All Main Offices			
Would you accept short-term assignments of less than 12 months?				Yes
Are you interested in working as a consultant?				Yes
Are you interested in working on a part-time basis?				No

Education

Name of Institution:	City, Country:	From/To:
Institut International d'Administration Publique	Paris/ France	28-Sep-1999 / 26-Oct-1999
		Degree Obtained: Yes
Type of Institution:	Degree obtained:	Teaching method/ Enrolment Status:
Other	Certificate/Diploma	In-person / Full-Time
Main Course of Study/ Field of study/ Specialization:	Title in English or French:	Exact title in original language:
Business & Administration/ Administration/ Deconcentration et Decentralisation	Certificat de specialite de l'IIAP "Deconcentration et Decentralisation"	Certificat de specialite de l'IIAP "Deconcentration et Decentralisation"
Name of Institution:	City, Country:	From/To:
George Mason University	Fairfax, Virginia/ United States	18-Aug-1992 / 17-May-1997
		Degree Obtained: Yes
Type of Institution:	Degree obtained:	Teaching method/ Enrolment Status:
University/Tertiary	Doctorate	In-person / Full-Time
Main Course of Study/ Field of study/ Specialization:	Title in English or French:	Exact title in original language:
Social & Behavioural Science/ Political Science/ Public Policy (Governance and Management track)	Ph.D. in Public Policy	Ph.D. in Public Policy
Name of Institution:	City, Country:	From/To:
Ecole Nationale d'Administration	Abidjan/ Cote D'Ivoire	03-Jan-1987 / 15-Dec-1988
		Degree Obtained: Yes
Type of Institution:	Degree obtained:	Teaching method/ Enrolment Status:
Other	Certificate/Diploma	In-person / Full-Time
Main Course of Study/ Field of study/ Specialization:	Title in English or French:	Exact title in original language:
Business & Administration/ Public Administration/	Diplôme du Cycle Supérieur, Section Administration Générale	Diplôme du Cycle Supérieur, Section Administration Générale
Name of Institution:	City, Country:	From/To:
Université de Cocody	Abidjan/ Cote D'Ivoire	30-Sep-1981 / 30-Jun-1986
		Degree Obtained: Yes

Type of Institution: University/Tertiary	Degree obtained: Maitrise	Teaching method/ Enrolment Status: In-person / Full-Time
Main Course of Study/ Field of study/ Specialization: Law/ General Law/ Public and International careers	Title in English or French: Maitrise en Droit, option Carrieres publiques Internationales	Exact title in original language: Maitrise en Droit, option Carrieres publiques Internationales
Name of Institution: College d'Enseignement General (CEG) de Divo (1974-1978) and Lycee Moderne de Divo (1978-1981)	City, Country: Divo/ Cote D'Ivoire	From/To: 20-Sep-1974 / 30-Jun-1981 Degree Obtained: Yes
Type of Institution: Secondary/High School	Degree obtained: HS Diploma	Teaching method/ Enrolment Status: In-person / Full-Time
Main Course of Study/ Field of study/ Specialization: Humanities/ Other Humanities/ GENERAL EDUCATION WITH FOCUS ON LITERATURE (FRENCH AND ENGLISH)	Title in English or French: Brevet d'Etudes du Premier Cycle (1978) and Baccalaureat A4 (1981)	Exact title in original language: Brevet d'Etudes du Premier Cycle (1978) and Baccalaureat A4 (1981)

Employment

Do you have any objections to contact your current employer for references? **No**

Job Title: Deputy Chief Civil Affairs Name of Employer (Type of Business): MONUSCO (International Organization)	From / To: 01-Jul-2015 / Present UN level: P-4 (On Initial Appointment)	Type of contract appointment or relationship to the Organization: Temporary Employment Type: Full Time
Address / Duty Station: Goma	Name and email of Supervisor: Cecilia Piazza piazza@un.org	Is this a civil servant position in your government? No
Employer's Phone: +243818905421	Number and Kind of employees directly supervised by you: 265 Professionals	Field of Work/ Speciality: Social sciences related/
Description of Duties: Provide leadership, strategic direction, and program/project planning, management and coordination capacity to the Civil Affairs Officers and other staff under my supervision; Coordinate and monitor their activities (including planning, budgeting, recruitment and Quick Impact Projects implementation) to ensure that they are carried out in a timely and effective manner, take gender considerations into account, contribute effectively to achieving the objectives set out in the Section's annual Work plan and Result-Based Budget, and remain compliant with MONUSCO and UN policies/procedures while adjusting to changes in the Mission's priorities and/or overall environment. Initiate, encourage and support the development of collaborative working relationships between the Section and other MONUSCO components (Force, UNPOL, UNJHRO, SSU, Child Protection, Gender, SVCU, HIV-AIDS, SVCU, J/CSS, PAD, Integrated Office, etc.); UNCT and HCT colleagues, as well as Congolese national, provincial and local authorities, civil society and communities, in order to achieve collective ownership and synergistic partnerships in pursuit of the Mission's key objectives of Protection of Civilian, Stabilization, and successful implementation by all regional parties of the Peace and Security Framework Agreement. Supervise the implementation of the section's QIPs to ensure that they are carried out in compliance with DPKO/DFS's policy directive on Civil Affairs and Mission specific priorities, in order to achieve their intended results, effects and impact. Monitor the work of CAOs in the field to ensure that they establish and maintain contacts with national and local authorities, civil society and communities and are able to identify and effectively communicate their concerns and perceptions to the Mission, the UNCT, humanitarian agencies-NGOs, and other relevant partners; Ensure effective information sharing and coordination, making sure that all partners and interlocutors are aware of the role and contributions of Civil Affairs to the		

effective delivery of the Mission and UN mandates in the DRC.

Summarize Any of Your Achievements:

Encouraged and provided/supported opportunities for relevant induction and continuous skills training programs for all the staff under my supervision, encouraging the identification and sharing of good practices and lessons learned, and promoting their free and active participation in the online Civil Affairs Community of Practice.

With regard to Conflict management, I supervise the design, implementation and monitoring-evaluation of CAS strategies and processes for conflict prevention/management/resolution, including enabling, facilitating and/or mediating dialogue and negotiation between groups in conflict; establishing and managing partnerships with relevant actors for the protection of civilians and empowerment of excluded or threatened groups in full respect of humanitarian and international law, including mechanisms for information-sharing, crisis response and protection of civilians as needed. Identified and coordinated a response to specific conflict drivers at the social level, including by mobilizing a response from other actors where appropriate. Identified and designed practical Civil Affairs support activities for constructive civil society actors; CAS support to civic education programs and political fora or town-hall meetings to support the development of political space at the local level.

In relation to Restoration to State Authority, I direct and supervise the design, implementation and evaluation of effective cooperation arrangements between CAS and national, provincial and local governing institutions or authorities, with a view to strengthening local ownership, building capacity, promoting dialogue and cooperation between such authorities and relevant interest groups; supporting their policy decision-making processes and operations/activities as appropriate; and providing guidance and support for the development of structures of transparency and accountability.

I also work to ensure a holistic approach and consistency in the support provided to local authorities, and to ensure that Civil Affairs work is carried out in coordination with other actors, in particular UNDP, through joint planning and programming in the context of the MONUSCO/UNCT comparative advantage and benchmarks exercises.

In addition, I have developed excellent collaborative working relationships with my UNCT colleagues, national and local authorities, and actors from the military, law enforcement, academic, and civil society communities, and have cooperated with these partners to develop strategies and plans of action to address political and other challenges, in pursuit of the Mission's objectives.

Reason for Leaving:

N/A

Job Title: OIC Civil Affairs Section	From / To: 25-Aug-2014 / 01-Jul-2015	Type of contract appointment or relationship to the Organization: Temporary
Name of Employer (Type of Business): MONUSCO (International Organization)	UN level: P-4 (On Initial Appointment)	Employment Type: Full Time
Address / Duty Station: Goma	Name and email of Supervisor: Abdallah Wafy Wafy@un.org	Is this a civil servant position in your government? No
Employer's Phone: +2438905421	Number and Kind of employees directly supervised by you: 288 Professionals	Field of Work/ Speciality: Social sciences related/
Description of Duties: Acting Chief Civil Affairs at MONUSCO. Provide leadership, strategic direction, and program/project planning, management and coordination capacity to the Civil Affairs Officers and other staff under my supervision; Coordinate and monitor their activities (including planning, budgeting, recruitment and Quick Impact Projects implementation) to ensure that they are carried out in a timely and effective manner, take gender considerations into account, contribute effectively to achieving the objectives set out in the Section's annual Work plan and Result-Based Budget, and remain compliant with MONUSCO and UN policies/procedures while adjusting to changes in the Mission's priorities and/or overall environment. Initiate, encourage and support the development of collaborative working relationships between the Section and other MONUSCO components (Force, UNPOL, UNJHRO, SSU, Child Protection, Gender, SVCU, HIV-AIDS, SVCU, J/CSS, PAD, Integrated Office, etc.); UNCT and HCT colleagues, as well as Congolese national, provincial and local authorities, civil society		

and communities, in order to achieve collective ownership and synergistic partnerships in pursuit of the Mission's key objectives of Protection of Civilian, Stabilization, and successful implementation by all regional parties of the Peace and Security Framework Agreement.

Supervise the implementation of the section's QIPs to ensure that they are carried out in compliance with DPKO/DFS's policy directive on Civil Affairs and Mission specific priorities, in order to achieve their intended results, effects and impact.

Monitor the work of CAOs in the field to ensure that they establish and maintain contacts with national and local authorities, civil society and communities and are able to identify and effectively communicate their concerns and perceptions to the Mission, the UNCT, humanitarian agencies-NGOs, and other relevant partners; Ensure effective information sharing and coordination, making sure that all partners and interlocutors are aware of the role and contributions of Civil Affairs to the effective delivery of the Mission and UN mandates in the DRC.

Summarize Any of Your Achievements:

Encourage and provide/support opportunities for relevant induction and continuous skills training programs for all the staff under my supervision, encouraging the identification and sharing of good practices and lessons learned, and promoting their free and active participation in the online Civil Affairs Community of Practice.

With regard to Conflict management, supervise the design, implementation and monitoring-evaluation of CAS strategies and processes for conflict prevention/management/resolution, including enabling, facilitating and/or mediating dialogue and negotiation between groups in conflict; establishing and managing partnerships with relevant actors for the protection of civilians and empowerment of excluded or threatened groups in full respect of humanitarian and international law, including mechanisms for information-sharing, crisis response and protection of civilians as needed. Identified and coordinated a response to specific conflict drivers at the social level, including by mobilizing a response from other actors where appropriate. Identified and designed practical Civil Affairs support activities for constructive civil society actors; CAS support to civic education programs and political fora or town-hall meetings to support the development of political space at the local level.

In relation to Restoration to State Authority, I direct and supervise the design, implementation and evaluation of effective cooperation arrangements between CAS and national, provincial and local governing institutions or authorities, with a view to strengthening local ownership, building capacity, promoting dialogue and cooperation between such authorities and relevant interest groups; supporting their policy decision-making processes and operations/activities as appropriate; and providing guidance and support for the development of structures of transparency and accountability.

I also work to ensure a holistic approach and consistency in the support provided to local authorities, and to ensure that Civil Affairs work is carried out in coordination with other actors, in particular UNDP, through joint planning and programming in the context of the MONUSCO/UNCT comparative advantage and benchmarks exercises.

In addition, I have developed excellent collaborative working relationships with my UNCT colleagues, national and local authorities, and actors from the military, law enforcement, academic, and civil society communities, and have cooperated with these partners to develop strategies and plans of action to address political and other challenges, in pursuit of the Mission's objectives.

Reason for Leaving:

N/A. A new Chief Civil Affairs (D1) has been recruited for this post and has taken up her duties on 1 July 2015.

Job Title: Deputy Chief Civil Affairs	From / To: 01-Jul-2014 / 24-Aug-2014	Type of contract appointment or relationship to the Organization: Temporary
Name of Employer (Type of Business): MONUSCO (International Organization)	UN level: P-4 (On Initial Appointment)	Employment Type: Full Time
Address / Duty Station: Goma	Name and email of Supervisor: Laurent Guepin guepin@un.org	Is this a civil servant position in your government? No
Employer's Phone: 081/890-5421	Number and Kind of employees directly supervised by you: 288 Professionals	Field of Work/ Speciality: Social sciences related/
Description of Duties: Provide leadership, strategic direction, and program/project planning, management and coordination capacity to the Civil Affairs Officers and other staff under my supervision;		

Coordinate and monitor their activities (including planning, budgeting, recruitment and Quick Impact Projects implementation) to ensure that they are carried out in a timely and effective manner, take gender considerations into account, contribute effectively to achieving the objectives set out in the Section's annual Work plan and Result-Based Budget, and remain compliant with MONUSCO and UN policies/procedures while adjusting to changes in the Mission's priorities and/or overall environment.

Initiate, encourage and support the development of collaborative working relationships between the Section and other MONUSCO components (Force, UNPOL, UNJHRO, SSU, Child Protection, Gender, SVCU, HIV-AIDS, SVCU, J/CSS, PAD, Integrated Office, etc.); UNCT and HCT colleagues, as well as Congolese national, provincial and local authorities, civil society and communities, in order to achieve collective ownership and synergistic partnerships in pursuit of the Mission's key objectives of Protection of Civilian, Stabilization, and successful implementation by all regional parties of the Peace and Security Framework Agreement.

Supervise the implementation of the section's QIPs to ensure that they are carried out in compliance with DPKO/DFS's policy directive on Civil Affairs and Mission specific priorities, in order to achieve their intended results, effects and impact.

Monitor the work of CAOs in the field to ensure that they establish and maintain contacts with national and local authorities, civil society and communities and are able to identify and effectively communicate their concerns and perceptions to the Mission, the UNCT, humanitarian agencies-NGOs, and other relevant partners; Ensure effective information sharing and coordination, making sure that all partners and interlocutors are aware of the role and contributions of Civil Affairs to the effective delivery of the Mission and UN mandates in the DRC.

Summarize Any of Your Achievements:

Encouraged and provided/supported opportunities for relevant induction and continuous skills training programs for all the staff under my supervision, encouraging the identification and sharing of good practices and lessons learned, and promoting their free and active participation in the online Civil Affairs Community of Practice.

With regard to Conflict management, I supervise the design, implementation and monitoring-evaluation of CAS strategies and processes for conflict prevention/management/resolution, including enabling, facilitating and/or mediating dialogue and negotiation between groups in conflict; establishing and managing partnerships with relevant actors for the protection of civilians and empowerment of excluded or threatened groups in full respect of humanitarian and international law, including mechanisms for information-sharing, crisis response and protection of civilians as needed. Identified and coordinated a response to specific conflict drivers at the social level, including by mobilizing a response from other actors where appropriate. Identified and designed practical Civil Affairs support activities for constructive civil society actors; CAS support to civic education programs and political fora or town-hall meetings to support the development of political space at the local level.

In relation to Restoration to State Authority, I direct and supervise the design, implementation and evaluation of effective cooperation arrangements between CAS and national, provincial and local governing institutions or authorities, with a view to strengthening local ownership, building capacity, promoting dialogue and cooperation between such authorities and relevant interest groups; supporting their policy decision-making processes and operations/activities as appropriate; and providing guidance and support for the development of structures of transparency and accountability.

I also work to ensure a holistic approach and consistency in the support provided to local authorities, and to ensure that Civil Affairs work is carried out in coordination with other actors, in particular UNDP, through joint planning and programming in the context of the MONUSCO/UNCT comparative advantage and benchmarks exercises.

In addition, I have developed excellent collaborative working relationships with my UNCT colleagues, national and local authorities, and actors from the military, law enforcement, academic, and civil society communities, and have cooperated with these partners to develop strategies and plans of action to address political and other challenges, in pursuit of the Mission's objectives.

Reason for Leaving:

Was designated to serve as OIC Civil Affairs after the reassignment of the incumbent to another Mission

Job Title: Civil Affairs Officer	From / To: 15-Nov-2013 / 30-Jun-2014	Type of contract appointment or relationship to the Organization: Temporary
Name of Employer (Type of Business): MONUSCO (International Organization)	UN level: P-4 (On Initial Appointment)	Employment Type: Full Time
Address / Duty Station:	Name and email of Supervisor:	Is this a civil servant position in your government?

Beni	Abdourahmane Diacko	No
Employer's Phone: +243818905067	Number and Kind of employees directly supervised by you: 25 Field Staff	Field of Work/ Speciality: Social sciences related/
Description of Duties:		
<ul style="list-style-type: none"> • Providing leadership, strategic direction, as well as program/project planning, management and coordination capacity to Civil Affairs officers and other staff assigned to the Civil Affairs section in MONUSCO's Beni Sub-office; • Providing assessments of capacity building and development needs to local institutions and decision making structures, and developing assistance programs to address such needs; • Supporting civil society actors in identifying capacity building/reinforcement needs, including in resource mobilization, and facilitating their relationship with UNCT, HCT actors and other national and international partners; • Designing and implementing training projects on subjects such as public financial management, public administration, provision of social services; in close coordination and cooperation with the UNCT; • Initiating and/or supporting public/civic education programs at the local level on a range of issues, including elections, good governance and public policy principles/issues, in coordination with local authorities and/or civil society actors; • Supporting and facilitating dialogue and conflict resolution/mediation between groups in conflict at the local level, including through convening structured meetings and similar activities; • Promoting and protecting the interest of excluded and/or threatened groups through advocacy for full respect of humanitarian and international law and, whenever appropriate, through serving as an interface between these groups and the Mission's uniformed components; • Initiating and/or supporting events such as political forums or town-hall meetings to foster the development of political space at the local level; • Supporting dialogue and cooperation between local/provincial/local authorities and relevant interest groups with the aim of creating political space and accountability; and providing support to the development of local structures of accountability and transparency; • Participating in the development of training plans/programs for local governance systems that are in line with local needs, and supporting/promoting adequate implementation of such plans/programs; • Supervising and coordinating the design, budgeting, and financial management of Quick impact Projects (QIPs), after ensuring that all implementing partners have the capacity and abilities required to carry out such projects; 		
Summarize Any of Your Achievements:		
<p>My achievements in execution of the responsibilities/assignments listed above include the following:</p> <ul style="list-style-type: none"> • Successful coordination of a participative process of structural reorganization, redistribution of tasks and clarification of strategic and operational relations (with clear lines of responsibilities) within the Beni CA office, which resulted in significant improvements in our abilities/performances in information collection and sharing, program/project design, implementation, monitoring and evaluation, and reporting; • Effective leadership, management and coordination of the work of 25 staff members, including 1 NPO, 1 UNV, 1 NS and 22 Community Liaison Assistants (CLAs), resulting in improved quality of POC alerts/reports/responses; and superior capacity to support restoration/extension of state authority programs and activities; develop/reinforce the capacities of local administrative and customary authorities and civil society organizations; and contribute to effective conflict assessment/prevention/resolution and reconciliation at the local community level; • Enhanced collaboration with government representatives, local authorities and civil society organizations at all levels (territoires, secteurs, collectivites, groupements, villes, communes), resulting in improved capacity to reach out to local communities in order to manage their expectations, mobilize their support for the Mission's presence and ensure their ownership of (and participation in) our POC, stabilization/restoration of state authority, conflict management/prevention/resolution, and community capacity building programs; • Successful coordination of the planning, implementation, facilitation and evaluation of two (2) outreach/confidence building workshops on MONUSCO's mandate (UNSC Resolution 2098) and its contributions to implementation of the Addis Ababa PSCF agreement, POC, peace, and national stabilization/reconciliation in the DRC; for 64 members of local civil society 		

organizations in Oicha and 162 representatives of student organizations in Butembo;

•I have also coordinated the section's preparations for the following activities: i) effective coordination of (and participation in) the Mission's joint protection teams (JPTs), joint assessment missions (JAMs) and other POC threat/risk assessments/mapping and conflict resolution activities; ii) establishment of more local community protection plans (LCPPs) through support to Force (COBs/TOBs) and CLA collaboration; and iii) extension of our AOR's community alert network (CANs) to the most remote locations in order to ensure adequate and timely responses to emerging POC threats by the Force or other security services; iv) the second phase of the UNDP/Harvard Humanitarian Initiative (HHI) survey of perceptions on Security and Justice among adult residents in the cities of Beni and Butembo and the territories of Beni and Lubero, with specially trained CLAs conducting quarterly polls from March 2014 through March 2017; v) Intensive outreach, POC/JPT/JAMs, and stabilization programs/activities in areas recently freed from armed groups (Island of Stability such as the Mbau-Kamango-Nobili axis in Beni Territory, and the Miriki-Luofu area in Lubero Territory).

Reason for Leaving:

Redeployed to GOMA

Job Title: Civil Affairs Officer	From / To: 06-Feb-2012 / 15-Nov-2013	Type of contract appointment or relationship to the Organization: Fixed term
Name of Employer (Type of Business): UNOCI (International Organization)	UN level: NO-D (On Initial Appointment)	Employment Type: Full Time
Address / Duty Station: Abidjan	Name and email of Supervisor: Margarethe Matic matic@un.org	Is this a civil servant position in your government? No
Employer's Phone: 22520237329	Number and Kind of employees directly supervised by you: 0	Field of Work/ Speciality: Social scientists/ Public administration specialists

Description of Duties:

Coordinating UNOCI projects and activities in support of Restoration of State Authority, under the authority of the DSRSG/HC and supervision of the Chief of Civil Affairs.

Representing UNOCI in program decision-making with representatives of government ministries, regional and local authorities, and civil society organizations; and ensuring that all these partners have accurate information about UNOCI's mandate and full-range of operations.

Establishing and fostering effective working relations with the United Nations Country Team (UNCT), developing and implementing joint program initiatives to ensure a coherent UN system effort.

Coordinating rehabilitation and equipment of damaged prefectural and police buildings in the Western regions, as well as training for prefectural authorities and police officers (on protection of civilians, civilian oversight of security services/operations, public services management, and facilitation of intercommunity relations) with UNPBSO funding, and in cooperation with the Interior and Defense Ministries, other UNOCI components (UNPOL, DDR, SSR, Human Rights, Rule of Law), and UNCT partners (UNDP, HCR, OCHA).

Providing information and analysis for other UNOCI components and UNCT partners on the political, social and economic issues affecting conflict dynamics at the local and regional levels, and how these issues relate to the national level and vice versa.

Proposing a set of methods/approaches for identifying local or regional problems that threaten mandate implementation; providing early warning of such threats; mobilizing appropriate responses from relevant partners; and ensuring that the concerns, perceptions and aspirations of the local populations are appropriately taking into account in formulating such responses.

Advocating for gender equality and diversity awareness in the planning, implementation and evaluation of all UNOCI and UNCT supported projects or operations.

Summarize Any of Your Achievements:

Successfully coordinated the drafting, planning, implementation and evaluation of the Civil affairs component of the UNPBSO run Peace Building Fund Priority Plan project to: i) rehabilitate and equip damaged prefectures, sub-prefectures, police and gendarmerie buildings in the Western, Southwestern and Southern Cote d'Ivoire; ii) reinforce the capacity of prefectural and

police authorities for restoring security and public order, as well as ensuring adequate state representation the local level and effective delivery of much needed public services; and iii) restore citizens' confidence in prefectural, security and judicial services.

Developed, organized and successfully implemented 10 cost-effective and catalytic training sessions for prefectural authorities, police officers, and FRCI troops, that contributed significantly to UNOCI's success in fulfilling its mandate to support restoration of state authority, national reconciliation, and post-crisis economic recovery.

Also established excellent working relations with prefectural authorities, traditional and religious chiefs/leaders, representatives of various women's and youth's organizations, and other interested local actors; that enable effective collaboration in the assessment of existing needs, problems or challenges to State authority, as well as in the identification and implementation of relevant solutions.

Demonstrated an outstanding capacity to work under pressure, handle heavy workloads, and perform various tasks successfully under tight deadlines.

Reason for Leaving:

N/A

Job Title: Assistant Professor of Law and Political Science Name of Employer (Type of Business): University of Cocody (Other)	From / To: 10-Jan-2010 / 05-Feb-2012 UN level: 	Type of contract appointment or relationship to the Organization: Employment Type: Full Time
Address / Duty Station: Campus Universitaire de Cocody Abidjan Cote d'Ivoire Cote D'Ivoire	Name and email of Supervisor: Professor Meledje Djedjro	Is this a civil servant position in your government? Yes
Employer's Phone: 225 20442044	Number and Kind of employees directly supervised by you: 0	Field of Work/ Speciality: Jurists/ National law specialists
Description of Duties: Taught undergraduate courses, coordinated and facilitated several academic workshops and conferences, and conducted research for publication or oral presentation in the fields of: Public (constitutional, administrative and international) law; Political science; Public administration/management; Public policy analysis, elaboration, implementation, and evaluation; as well as social science research and policy/program/project evaluation methods. Supervised and directed students' or colleagues' research including doctoral dissertations and master's theses; Initiated and/or took part in multiple community service projects related to these or other academic competences, as required. Specific research interests: The relative costs and benefits of various constitutional political economy arrangements; The conceptual and methodological challenges involved in the comparative analysis of political and socioeconomic institutions; The political, social, and technical dynamics of multilateral and bilateral decision-making in international relations and diplomacy; The social, political and cultural requisites of democratization and sustainable development in Africa; The dynamic interaction between law, cultural change and social justice in Africa; and the role of social engineering theory and practices in the analysis, prevention, management, and resolution/positive transformation of conflicts.		
Summarize Any of Your Achievements: Successfully carried out all my teaching, research, practice, and community service duties through the year; Successfully completed preparations for publication of a book Determinants of Success in UN Peacekeeping Operations (Lanham, Maryland: University Press of America; written with Jacques L. Koko) in August 2012. Also secured acceptance for publication (in 2013 by "Les Editions du CERAP") of a policy research paper (written in September 2011) exploring the causal relationship between a democratic constitution and durable national reconciliation in Cote d'Ivoire.		
Reason for Leaving: To accept my current job with UNOCI.		

Job Title: Assistant Professor of Conflict Resolution and Public Policy Name of Employer (Type of Business): Nova Southeastern University (Other)	From / To: 16-Aug-2004 / 31-Dec-2008 UN level:	Type of contract appointment or relationship to the Organization: Employment Type: Full Time
Address / Duty Station: 3301 College Avenue, Fort-Lauderdale, Florida 33314 Fort Lauderdale/Davie, FL United States	Name and email of Supervisor: Honggang Yang yangh@nova.edu	Is this a civil servant position in your government? No
Employer's Phone: 800/541-6682	Number and Kind of employees directly supervised by you: 0 Peers	Field of Work/ Speciality: Social scientists/ Social welfare specialists
Description of Duties: <p>As Director ad interim of the Department of Conflict Analysis and Resolution: Coordinated and supervised the planning, scheduling delivery and evaluation of course curricula and (master's and doctoral) degree programs; Managed the department's financial and human resources; provided academic leadership and technical/professional development assistance to the 9 other members of the faculty; Represented the department in its relations with other organizations inside and outside the University.</p> <p>As full-time Assistant Professor of Conflict Resolution and Public Policy: taught graduate courses, coordinated and facilitated academic workshops and conferences, and conducted research for publication or oral presentation in the fields of: Conflict analysis, prevention, management and resolution; Public administration/management; Public policy analysis, elaboration, implementation, and evaluation; Methods for social science research and policy/program/project evaluation; Critical reading, thinking, and research; and Research design.</p> <p>Supervised and directed students' or colleagues' research projects, including doctoral dissertations and master's theses.</p> <p>Initiated and/or took part in multiple community service projects related to these or other academic competences, as required.</p> <p>Specific research interests: Theories and best practices in negotiation, facilitation, mediation and arbitration; Negotiation in international relations; Organizational conflict intervention/consulting; Foundations and evolution of conflict resolution and peace studies; Conflict management and resolution in the public sector; Federalism and intergovernmental conflict in the United States; Organizational theory and practice.</p>		
Summarize Any of Your Achievements: <p>Successfully carried out all my teaching, research, practice, and community service duties through the years; Established a solid reputation and widespread consideration as an outstanding scholar, instructor, and researcher, leading to my appointment as Adjunct professor to teach Public management/administration at the University's Huizenga School of Business/Entrepreneurship and Behavioral science courses at its Farquhar College of Arts and Sciences, respectively; and later as Director ad interim of the Department of Conflict Analysis and Resolution.</p> <p>Successfully completed all the requirements for publication of two groundbreaking research papers in noted academic journals in 2005. The first paper ("Côte d'Ivoire needs a New Conflict Resolution and Peace-Building Strategy", Peace and Conflict Studies) assesses various conflict resolution initiatives to restore peace in Cote d'Ivoire. The second paper ("From Individual State Preferences to Collective Decisions: An Analytic Account of the 1995 NPT Review and Extension Conference", International Negotiation) describes and analyzes the dynamics of multilateral policy decision making at the United Nations.</p>		
Reason for Leaving: To return to my home country.		

Job Title: Senior Fellow in Public Policy (Non-salaried Affiliate) Name of Employer (Type of Business): George Mason University, School of Public Policy (Other)	From / To: 07-Oct-2003 / 16-Aug-2004 UN level:	Type of contract appointment or relationship to the Organization: Employment Type: Full Time
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Address / Duty Station: 4400 University Drive Fairfax, VA 22030 United States	Name and email of Supervisor: Roger R. Stough rstough@gmu.edu	Is this a civil servant position in your government? No
Employer's Phone: 703/993-1000	Number and Kind of employees directly supervised by you: 0	Field of Work/ Speciality: Social scientists/ Public administration specialists
Description of Duties: Pure and applied research on public policy issues, including: United Nations peace enforcing, peacekeeping and peace-building operations; International peace and security decision-making, particularly elaboration of multilateral policies against the proliferation of nuclear, chemical and bacteriological/radiological weapons; United States national security/defense and foreign policy; Conflict analysis, prevention, and resolution/transformation; local and regional economic development in the Greater Washington, D.C. Metropolitan and Northern Virginia areas; and the political, economic, and social-cultural conditions/requisites of security/peace, democracy and development in Africa.		
Summarize Any of Your Achievements: Successfully completed my research work plan in all the areas listed above. Work done during that academic year enabled delivery of acclaimed presentations for several academic and non-academic audiences. Research findings were later published in two (2) groundbreaking research journal articles in 2005 ("From Individual State Preferences to Collective Decisions: An Analytic Account of the 1995 NPT Review and Extension Conference", International Negotiation, Volume 10, Number 3, 2005; and "Côte d'Ivoire needs a New Conflict Resolution and Peace-Building Strategy", Peace and Conflict Studies, Volume 12, Number 2, Autumn 2005) and a book in 2012 (Determinants of Success in United Nations Peacekeeping Operations, Lanham, Maryland: University Press of America, 2012) co-authored with Jacques Laurent KOKO).		
Reason for Leaving: To accept another position at Nova Southeastern University.		

Job Title: Fulbright/Brine Visiting Scholar and Postdoctoral Research Fellow Name of Employer (Type of Business): New York University, Center on International Cooperation (Other)	From / To: 18-Aug-2002 / 07-Oct-2003 UN level:	Type of contract appointment or relationship to the Organization: Employment Type: Full Time
Address / Duty Station: Center on International Cooperation 726 Broadway, Suite 543 New York University New York, NY 10003 United States	Name and email of Supervisor: Bruce Jones bruce.jones@nyu.edu	Is this a civil servant position in your government? No
Employer's Phone: 212 9983680	Number and Kind of employees directly supervised by you: 0	Field of Work/ Speciality: Social scientists/ Political scientists - applications
Description of Duties: Conducted pure and applied research on international public policy and international cooperation issues, including i) establishment and development of multilateral regimes to control and prevent the proliferation of nuclear, chemical and bacteriological/radiological weapons, or the spread and destructiveness of terrorist ideologies and groups/threats; ii) analysis and solutions to the most important conflicts and problems of the global political economy (Israel vs. Palestine, United States vs. Afghanistan, Iraq, Iran, and North Korea, etc.); Political and cultural requisites of peace, collective security and social justice in relations between states and nations; iii) Contribution to research and discussions aiming to reinforce the capacity of the United Nations system to achieve their strategic and operational objectives, especially in the specific contexts of UN peacekeeping operations.		
Summarize Any of Your Achievements: Successfully completed my work plan in all the research areas listed above. Work done during that academic year enabled delivery of acclaimed presentations for several academic and non-academic audiences. Research findings were later incorporated in all the publications listed above, as well as in the following additional papers: "New Perspectives on Multilateral Security Regimes: Lessons from NPT Conferences", published in Worldview, Issue 4, by the Center on International Cooperation, New York University, 2003; "The Global Distribution of NPT State Preferences: An Analytical Report		

on the 2003 NPT Preparatory Committee Meeting", a Briefing paper of the Center on International Cooperation, New York University, 2003; "US Nuclear Policy and the Global Nonproliferation Regime, 1946-2002", a Background paper of the Project on Transformations in Multilateral Security Arrangements, Center on International Cooperation, New York University, 2003; and "The US-North Korea Tango and the NPT", a Working paper of the Project on Transformations in Multilateral Security Arrangements, Center on International Cooperation, New York University, 2003.

Reason for Leaving:

Expiration of contract.

Job Title: Deputy-Secretary for Administrative oversight of local government institutions and processes Name of Employer (Type of Business): Republic of Cote d'Ivoire (Government)	From / To: 06-Feb-2000 / 18-Aug-2002 UN level:	Type of contract appointment or relationship to the Organization: Employment Type: Full Time
Address / Duty Station: Ministere d'Etat, Ministere de l'Interieur et de la Dec BP V21 Abidjan Abidjan Cote D'Ivoire	Name and email of Supervisor: Emile Boga Doudou	Is this a civil servant position in your government? Yes
Employer's Phone: 225 20213296	Number and Kind of employees directly supervised by you: 35 Professionals	Field of Work/ Speciality: Administrative specialists/ Administrative officers

Description of Duties:

Under the direct authority and supervision of the Minister of State, Minister of Interior and Decentralization, exercised administrative oversight, supervision and control, as well as coordinated the provision of technical assistance to 197 elected municipal councils; and to their administrative, financial, environmental and social-cultural services.

Supervised all the technical and administrative preparations for the election of 56 departmental and 2 district councils for the first time of the history of the country, on 7 July 2002.

Coordinated and supervised the drafting of all the statutes and administrative regulations that formed the national decentralization policy of Cote d'Ivoire between February 2000 and August 2002. Oversaw enforcement of these laws and regulations, particularly those relating to territorial limits; administrative, fiscal, and financial competences; functional relations/cooperation between the municipal and departmental councils, between each of those two levels and the national state government, on one hand, and their local constituents on the other hand.

Directed the conception, planning, implementation, and evaluation of capacity-building training sessions for 89 newly elected mayors and 1800 other members of municipal councils, as well as 600 managers of various municipal public services.

Actively advocated for and promoted the participation of village chiefs, customary and religious leaders, representatives of women and youth associations, and other civil society representatives in management of public affairs at the municipal/local levels. Similarly advocated for gender equality in the provision of public services at the grass-roots level.

Summarize Any of Your Achievements:

Successfully completed my work plan and achieved the strategic and performance objectives assigned to my directorate.

Positively transformed the outlook, vision, and technical operational procedures of the Directorate in order to reduce costs; improve working processes/outputs; make decisions and solve problems collaboratively; resolve conflicts through dialogue, negotiation, facilitation, and mediation; and manage change more effectively.

Conceived, planned and successfully implemented dozens of cost-effective training sessions for mayors, municipal council members, managers of municipal services, prefectural authorities, police and military officers, village chiefs, traditional and religious leaders, and representatives of women's, youth's, and civil society organizations.

Demonstrated an outstanding capacity to work under pressure, handle heavy workloads, and perform various tasks successfully under tight deadlines.

Reason for Leaving:

To accept another position at New York University.

Job Title: Assistant Secretary, Decentralization Policy Name of Employer (Type of Business): Republic of Cote d'Ivoire (Government)	From / To: 04-Mar-1998 / 06-Feb-2000 UN level:	Type of contract appointment or relationship to the Organization: Employment Type: Full Time
Address / Duty Station: Ministere d'Etat, Ministere de l'Interieur et de l'Inte BP V 21 Abidjan Abidjan Cote D'Ivoire	Name and email of Supervisor: Emile Constant Bombet	Is this a civil servant position in your government? Yes
Employer's Phone: 225 20203496	Number and Kind of employees directly supervised by you: 11 Professionals	Field of Work/ Speciality: Administrative specialists/ Administrative officers
Description of Duties: <p>Under the direct authority of the Minister of State, Minister of Interior and Decentralization, coordinated provision of legal and administrative advice to 198 municipal councils and their administrative, financial, social-cultural and environmental services.</p> <p>Directed several administrative committees charged with capacity-building needs assessment and design/planning of training sessions for mayors, municipal council members, and managers of municipal services.</p> <p>Conducted a periodic review and evaluation of municipal decisions on taxation; budgets and investments; development plans/programmes; personnel; and cooperation with foreign municipalities or other institutions.</p> <p>Advocated for participation of village chiefs, customary/religious leaders and representatives of women and youth organizations in the management of municipal affairs; and for gender equality in public service provision at the grass-roots level.</p> <p>Oversaw the design and planning of an important reform of the National Decentralization Policy, aiming at a significant increase in the nature and number of autonomous self-governing territorial entities through creation of new types of entities, in addition to the municipal governments established since 1980, and election of their respective governing councils.</p> <p>Wrote analytical reports on the constitutional, legal and social-cultural context of the newly proposed decentralization policy and made specific recommendations on questions/issues related to: the average size of each type of entity; their respective administrative, fiscal, and financial competences; the functional relations between them, their local constituents, and the state government; and the territorial limits of each individual entity.</p> <p>Coordinated the mobilization of financial resources for this project, in liaison with designated representatives of relevant line ministries, the World Bank, European Union, UNDP, and other national and international partners.</p>		
Summarize Any of Your Achievements: <p>Successfully completed my work plan and achieved the strategic and performance objectives assigned to my office.</p> <p>Positively transformed the outlook, vision, and technical operational procedures of the Assistant-Secretary's office in order to reduce costs; improve working processes/outputs; make decisions and solve problems collaboratively; resolve conflicts through dialogue, negotiation, facilitation, and mediation; and manage change more effectively.</p> <p>Conceived, planned, organized and successfully facilitated dozens of training sessions for mayors, municipal council members, managers of municipal services, prefectural authorities, police and military officers, village chiefs, traditional and religious leaders, and representatives of women's, youth's, and civil society organizations.</p> <p>Demonstrated an outstanding capacity to work under pressure, handle heavy workloads, and perform various tasks successfully under tight deadlines.</p>		
Reason for Leaving: <p>Promotion to the position of Deputy-Secretary in the same Ministry.</p>		

Job Title: Doctoral Student with a Fulbright Junior Staff Development Scholarship Name of Employer (Type of Business): George Mason University (Other)	From / To: 18-Aug-1992 / 04-Mar-1998 UN level:	Type of contract appointment or relationship to the Organization: Employment Type: Full Time
Address / Duty Station: 4400 University Drive Fairfax, VA 22030 United States	Name and email of Supervisor: Roger R. Stough rstough@gmu.edu	Is this a civil servant position in your government? No
Employer's Phone: 703/993-1000	Number and Kind of employees directly supervised by you: 0	Field of Work/ Speciality: Social scientists/ Public administration specialists
Description of Duties: Conducted pure and applied research on public policy issues, including: Public policy analysis and evaluation; Public policy, governance and public management; Culture, politics, and policy; Managerial economics; Advanced statistics for public policy specialists/analysts; Operations research and management science; Local and regional economic development in the Greater Washington, D.C. Metropolitan and Northern Virginia areas (with a Student Assistantship). Constitutional political economy; Political science and comparative politics; International political economy and world politics; United Nations peace enforcing, peacekeeping and peace-building operations; International peace and security decision-making, particularly elaboration of multilateral policies against the proliferation of nuclear, chemical and bacteriological/radiological weapons (with a Student Assistantship); United States national security/defense and foreign policy (with a Student Assistantship).		
Summarize Any of Your Achievements: Successfully completed the doctoral program at the George Mason University School of Public Policy and earned the degree of Doctor of Philosophy in Public Policy, with a focus on Governance and Public Management. Publication of doctoral thesis, State Preferences in Multilateral Nuclear Non-proliferation Policy Making: An Empirical Analysis of the 1995 N.P.T. Review and Extension Conference (defended at George Mason University, 17 Mai 1997) by University Microfilm Inc. (ProQuest), Ann Arbor, Michigan, in 1997.		
Reason for Leaving: Successful completion of my doctoral studies.		

Job Title: Sub-prefect of Fronan Name of Employer (Type of Business): Republic of Cote d'Ivoire, Ministry of Interior and Security (Government)	From / To: 25-Mar-1991 / 18-Aug-1992 UN level:	Type of contract appointment or relationship to the Organization: Employment Type: Full Time
Address / Duty Station: Ministere de l'Interieur et de la Securite BP V 21 Abidjan Abidjan Cote D'Ivoire	Name and email of Supervisor: Emile Constant Bombet	Is this a civil servant position in your government? No
Employer's Phone: 225 20223496	Number and Kind of employees directly supervised by you: 20 Professionals	Field of Work/ Speciality: Administrative specialists/ Administrative officers
Description of Duties: Exercised primary responsibility for political leadership and administrative management in the sub-prefecture of Fronan, one of 5 subdivisions of the prefecture of Katiola (Center North) and 187 sub-prefectures of Cote d'Ivoire, at the time), under the authority of the Prefect. Represented the Head of State, the national government, and each national ministry in the sub-prefecture. Directed, supervised and coordinated the provision of managerial and technical assistance to all State public services		

represented in the sub-prefecture.

Exercised primary responsibility for preservation of public order (security, tranquility, and environmental cleanliness); enforcement of laws and regulations; supervision of all security operations carried out by police and gendarmerie services under normal circumstances, and by military troops/units (when requisitioned to assist in restoring public order) in extraordinary/emergency circumstances; effective communication between the local populations and the national government; and promotion of durable political, economic, and social-cultural development at the local (urban and rural) level.

Directed and supervised the design, planning, implementation, monitoring and evaluation of all public policies, with a view to fostering effective collaboration between the public, private, and non-profit/civil society sectors.

Wrote periodic (daily, weekly, monthly, bi-monthly, quarterly and yearly) reports addressed to the prefect and the Minister of Interior and presenting: i) a description of the political, administrative and socioeconomic situation of the sub-prefecture; ii) an analysis of past and current developments, and of future trends; as well as iii) specific practical recommendations for policy and/or action.

Directed all administrative and technical preparations for presidential, legislative and municipal elections, and supervised all electoral operations within the territorial limits of the sub-prefecture.

Summarize Any of Your Achievements:

Successfully completed my work plan and achieved the strategic and performance objectives assigned to my office and to my sub-prefecture.

Positively transformed the outlook, vision, and operational procedures of the staff of the sub-prefecture and of other public service personnel assigned to my area of responsibility. Provided the leadership and managerial/technical assistance required to reduce costs; improve working processes/outputs; make decisions and solve problems collaboratively; resolve conflicts through dialogue, negotiation, facilitation, and mediation; and manage change more effectively through participative governance and social accountability mechanisms.

Advocated for and actively promoting the participation of village chiefs, traditional and religious leaders, representatives of women's, youth's and civil society organizations, and of other local actors/institutions in policy decision making, implementation and evaluation.

Demonstrated an outstanding capacity to work under pressure, develop and exploit local social capital, handle heavy workloads, and perform various tasks successfully under tight deadlines.

Reason for Leaving:

To pursue doctoral studies in Public policy at George Mason University.

Job Title: Chief of Staff, Prefecture of Korhogo (Chef de Cabinet du Prefet de Korhogo) Name of Employer (Type of Business): Republic of Cote d'Ivoire, Prefecture of Korhogo (Government)	From / To: 22-Feb-1989 / 25-Mar-1991 UN level:	Type of contract appointment or relationship to the Organization: Employment Type: Full Time
Address / Duty Station: Ministere de l'Interieur BP V 21 Abidjan Abidjan Cote D'Ivoire	Name and email of Supervisor: Emile Constant Bombet	Is this a civil servant position in your government? Yes
Employer's Phone: 225 36861121	Number and Kind of employees directly supervised by you: 12 Professionals	Field of Work/ Speciality: Administrative specialists/ Administrative officers
Description of Duties: Represented the Prefect, at his request, in various meetings and other public ceremonies. Managed the budget, human resources and communication of the Prefect's Office, including official correspondences related to political and other confidential topics. Gathered information, including from the local and national media and other (formal or informal) sources, treatment,		

processing, analysis, for interpretation and use in policy decision-making and/or reporting. Drafted periodic reports, information or communication bulletins, analytic memoranda, official correspondence and other related documents, for the Prefect's information or validation.

Produced periodic descriptive, summary and analytical reports addressed to the Prefect, presenting a description of the mission context, analysis of past/current and future trends, and recommendations for additional research, needed policies, and practical actions. Drafted other correspondence as required.

Liaised and collaborated with the heads of other public services of the interior ministry and of other ministries, as well as with representatives of other countries, international organizations such as the World Bank, UNDP or the European Union.

Provided administrative and technical assistance to the organization of presidential, legislative and municipal elections within the territorial limits of the prefecture.

Summarize Any of Your Achievements:

Established a registry of all local organizations and other institutional actors interested in contributing to the success of the national territorial administration and development policies: Political, administrative, judicial and religious/spiritual authorities/leaders (including municipal council members and other local political party leaders/activists); directors/heads of public services and private business agencies represented at the local level; local business owners, trade unions, women, youth and students' parent associations; customary chiefs (including village, family, neighborhood and clan/tribal chieftains/notables/land custodians), foreign community representatives, the educated elite residing in nearby or faraway towns, other opinion leaders, civil society organizations, including women's and youths' organizations, international NGOs, etc.

Established regular contacts with these local grassroots organizations, monitored and took part in their activities as needed.

Assisted and supported all local initiatives aiming to reinforce relations between elected leaders and their constituents.

Promoted and supported citizens' (and particularly women and youths') participation in public policy decision-making and provision of public services.

Reason for Leaving:

Promotion to the position of Sub-prefect of Fronan.

Languages

Language	Read	Speak	Understand	Write	Mother tongue	Passed UN LPE
English	Fluent	Fluent	Fluent	Fluent	No	No
French	Fluent	Fluent	Fluent	Fluent	No	No
Adioukrou	Fluent	Fluent	Fluent	Fluent	Yes	No

UN Training

UN Training	Course Date
Inspira Training for Hiring Managers	11-Feb-2015
Competency Based Interview Training for Panel Members	27-Jan-2015
Gender, peacekeeping and peacebuilding	15-Jan-2013
Utilisation des radios HF et VHF	19-Sep-2012

Licenses / Certificates

Certification	Field of study or brief description	Date Obtained
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Publications

Title of Publication	Journal ISBN / ISSN	Date Published
Constitution démocratique et réconciliation nationale	Revue Actualites Jur	06-May-2013
Determinants of Success in United Nations Peacekeeping Operations (With Jacques L. koko)	U. Press of America	01-Aug-2012
Côte d'Ivoire needs a New Conflict Resolution and Peace-Building Strategy	Peace and Conflict S	31-Dec-2005
From Individual State Preferences to	International Negoti	30-Dec-2005

Collective Decisions: An Analytic Account of the 1995 NPT Review		
"New Perspectives on Multilateral Security Regimes: Lessons from NPT Conferences.", Mars 2003	Worldview (CIC/NYU)	31-Mar-2003
Comprendre le Management.	Vision Management	27-Sep-2002
Les effets du mode de scrutin pour l'élection des conseils territoriaux sur la gestion publique locale	Le Territorial	16-Aug-2002
L'Etat décentralisé et subsidiariste: Une exigence pour le développement du monde rural.	Inades-Formation ABJ	22-Dec-1999
Le contentieux des élections locales en Côte d'Ivoire	Cour Suprême Benin	19-Nov-1999
La décentralisation en Afrique: L'expérience de la Côte d'Ivoire	Action Collective	25-Apr-1999
State Preferences in Multilateral Nuclear Non-proliferation Policy Making: An Empirical Analysis	Proquest (UMI)	31-Dec-1997
Les conflits entre agriculteurs et éleveurs dans le Département de Boundiali.	Ecole Nationale d'Ad	31-Dec-1988

Skills Required for this Job Opening

Skill	Proficiency
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Responses to Screening Questions for this Job Opening

	Question	Answer
1	Do you have experience drafting the work-plan of an organizational unit?	Yes
2	Do you have experience in handling complex organizational issues in an international organization?	Yes
3	Do you have experience in managing the administrative component of an organizational unit at the international level?	Yes
4	Do you have client service experience?	Yes
5	Do you have experience drafting formal business correspondence, standard operating procedures and management reports?	Yes
6	Do you have experience in developing, analyzing and reviewing reports for Senior Governments officials/Senior Management information?	Yes
7	Do you have experience in planning budget and cost projections and in supporting budget implementation?	Yes
8	Do you have experience in developing organizational policies, procedures, guidelines and advice?	Yes
9	Do you have 5 years of high-level management experience?	Yes
10	Do you have experience in developing organisational work plans?	Yes
11	Do you have experience in liaising and building support for critical issues?	Yes
12	Do you have experience in building consensus on difficult issues?	Yes
13	Have you worked at least five years in the UN or in a UN common system organization?	Yes
14	Do you have experience representing an organization at international / national levels?	Yes
15	Do you have experience in coordinating inputs from various units to produce a combined output?	Yes

References

Reference Name	Reference Type	Position	Organization	How do you know this person?	Address	Telephone number/ Email
Denis Boucher	Professional	Civil Affairs Officer, Team Leader, Regional Office, Abidjan	United Nations Operation in Cote d'Ivoire	Peer	ONUCI Ancien Hotel Seboko Abidjan Cote D'Ivoire	225 05990254 / boucher@un.org
Margarethe Matic	Professional	Civil Affairs Officer, Chief Civil Affairs	United Nations Operation in Cote d'Ivoire	Supervisor	ONUCI Ancien Hotel Seboko	225 05990417 / matic@un.org

		Section a.i.			Abidjan Cote D'Ivoire	
Drissa Ouattara	Personal	Civil Affairs Officer	United Nations Operation in Cote d'Ivoire	Peer	ONU Ancien Hotel Sebroko Abidjan Cote D'Ivoire	225 05980400 / ouattara17@un.o rg
Ernst Luceus	Professional	Chief, Gender Unit	United Nations Stabilization Mission in the Democratic Republic of Congo (MONUSCO)	Peer	Avenue La Frontiere, Katindo Gauche, GOMA, No.76 Katindo Democratic Republic of Congo, The Democratic Republic	243 822834061 / luceus@un.org