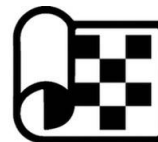




# Planning and Development Commission



Informative report to  
the 4<sup>th</sup> FIDE COUNCIL 2024  
Online, November 10<sup>th</sup>, 2024

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The present report summarizes the PDC activities for 2024, to be shared with the FIDE Council as an informative report.

The period covered is between December 16<sup>th</sup>, 2023, and October 31<sup>st</sup>, 2024.

*Note: other activities of the FIDE Planning and Development Commission are regularly reported on <https://pdc.fide.com>*

## **1) FIDE FUNDING ASSISTANCE CYCLE 2024**

The yearly FIDE Funding Assistance Cycle is open from March 1<sup>st</sup> to October 31<sup>st</sup> every year.

The eligible entities are (with the corresponding budget for 2024):

- National Chess Federations 300 000 EUR
- Continental Chess Associations 400 000 EUR
- Affiliated Organizations and Zones 50 000 EUR
- FIDE Commissions 220 000 EUR

At the time of closing of the cycle for 2024, 64 requests were approved and 58 other requests received in the last weeks are currently under review.

All National Chess Federations we met online, or physically during the FIDE Congress in Budapest, for an half hour *Pitch Meeting*. This is a process step that we introduced in 2023, so that we don't limit our interactions to PDF submission and blind evaluation of requests. Generally speaking, such meetings are very useful, for the following reasons:

- Direct interactions with requesters, which allow a better understanding of the overall context of the federation
- Live explanations on the way to fill in the request form and reminder about the funding process
- Consultancy on FIDE processes or organizational tips with the requesters

Thanks to the Secretary Kema Goryaeva, Councillors Susan Namangale, Carolina Munoz Solis, Bakyt Omurzakov and Majlinda Pilinci, and Admin Support Danara Shovunova for their involvement in this process. For 2025, we have a plan to get rid of the MS Word funding request documents (which cost a lot of time to fill in and to be processed by PDC) and replace them with a more robust online request system. Knowing that we sometimes had to ask the requesters to adapt their appendix B, or even the proposed project, to better fit with our expectations/orientations, we are also considering to put the pitch meeting even before the requester posts their requests, to avoid unnecessary rework.

### FIDE Funding Pipeline per Type of Requesters

Requester type	Allocated budget	# requests	Requested amount	# Approved requests	Approved amount	Available budget	Consumption	Pipeline requests	Pipeline amount
Continental Chess Association	400,000€	56	286,600€	23	163,200€	236,800€	41%	33	123,400€
National Federation	300,000€	59	216,025€	34	130,300€	169,700€	43%	24	82,225€
FIDE Commission	220,000€	2	20,000€	2	20,000€	200,000€	9%	0	0€
Affiliated / Zone	50,000€	9	115,150€	5	37,500€	12,500€	75%	1	20,000€
Affiliated Organization		6	75,150€	3	27,000€	-	-	0	0€
FIDE Zone		3	40,000€	2	10,500€	-	-	1	20,000€
<b>Total</b>	<b>970,000€</b>	<b>126</b>	<b>637,775€</b>	<b>64</b>	<b>351,000€</b>	<b>619,000€</b>	<b>36%</b>	<b>58</b>	<b>225,625€</b>

The funding pipeline dashboard is the tool used to follow the consumption of the allocated budget per type of requester and ensure that the limits are respected.

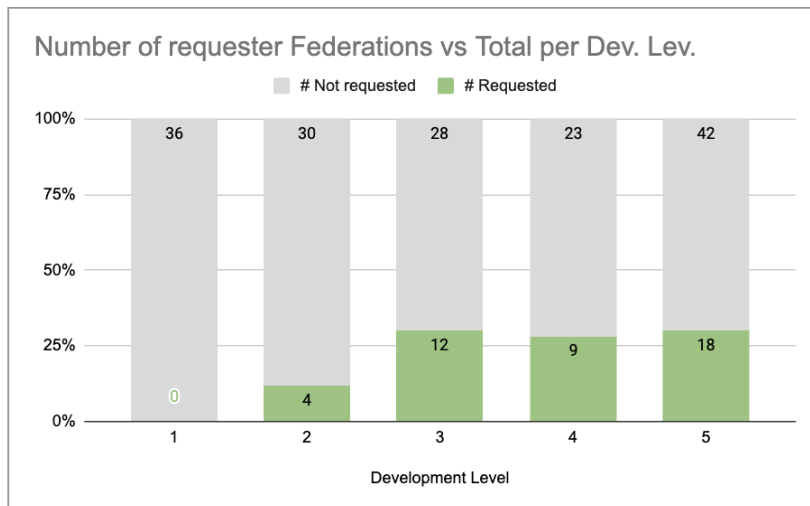
Note: Despite encouraging requesters to anticipate and post their requests earlier in the year, many (55% of the requests received before the deadline) were submitted in the last weeks before the closure of the funding cycle.

View of validated requests per development level and type of beneficiary:

#### SUMMARY OF FIDE FUNDING (Development Fund) ALL AMOUNTS IN EUR

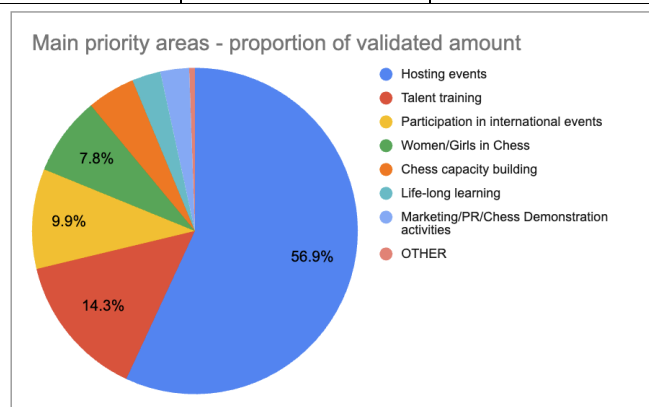
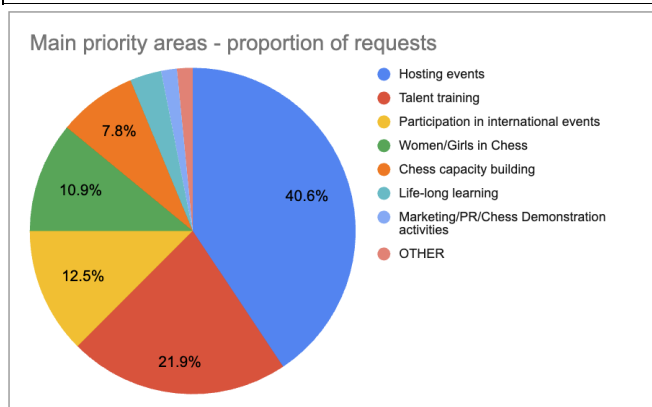
APPROVED BUDGET-TOTAL*		Development level					CONTINENTAL FUNDING				
Year	2024	1	2	3	4	5	# Countries	Total	Direct	Third Party	Total continent
CONTINENT	FED. FUNDING	1	2	3	4	5					
Africa	50,300	0	0	9,300	18,000	23,000	11	60,000	0	60,000	110,300
America	15,000	0	0	5,000	5,000	5,000	3	45,700	27,200	18,500	60,700
Asia	35,000	0	5,000	15,000	10,000	5,000	7	0	0	0	35,000
Europe	30,000	0	5,000	15,000	5,000	5,000	6	57,500	57,500	0	87,500
<b>Total</b>	<b>130,300</b>	<b>0</b>	<b>10,000</b>	<b>44,300</b>	<b>38,000</b>	<b>38,000</b>	<b>27</b>	<b>163,200</b>	<b>84,700</b>	<b>78,500</b>	<b>293,500</b>
		0.00%	7.67%	34.00%	29.16%	29.16%			51.90%	48.10%	
FIDE Commission	20,000										1
Affiliated Organization	27,000										3
FIDE Zone	10,500										2

Within the deadline, only a bit less than 30% of the main target for federation funding assistance (Federations of Development Levels 3-4-5) applied for funding:



View of validated requests per *Main Priority Area*:

<b>Main Priority Area</b>	<b>Validated Requests</b>	<b>Validated Amount</b>
Hosting events	26	199800
Talent training	14	50300
Participation in international events	8	34800
Women/Girls in Chess	7	27400
Chess capacity building	5	16700
Life-long learning	2	10000
Marketing/PR/Chess Demonstration activities	1	10000
OTHER	1	2000
Management capacity building	0	0
Social Projects	0	0
Sponsor/partner engagement/fundraising	0	0
Preservation of Chess history	0	0
Non-affiliated countries	0	0
Lobbying efforts for the inclusion of chess into Continental Olympic Games	0	0
<b>Total</b>	<b>64</b>	<b>351000</b>



View of validated requests per *Requester*:

<b>Organisation type</b>	<b>Code</b>	<b>Nb Requests</b>	<b>Funded amount</b>
Affiliated Organization	AIDEF	1	15000
Affiliated Organization	FIBDA	1	7000
Affiliated Organization	ICCD	1	5000
Continental Chess Association	ACC	3	60000
Continental Chess Association	CCA	9	45700
Continental Chess Association	ECZ	11	57500
FIDE Commission	EDU	2	20000
FIDE Zone	Z4.2	1	4500
FIDE Zone	Z4.5	1	6000
National Federation	ALB	1	5000
National Federation	AND	1	5000
National Federation	DJI	1	3000
National Federation	ESA	1	5000
National Federation	GHA	1	5000
National Federation	JAM	1	5000
National Federation	JPN	2	5000
National Federation	LBR	1	5000
National Federation	LCA	1	5000
National Federation	LIE	1	5000
National Federation	MAD	1	5000
National Federation	MAS	2	5000
National Federation	MAW	1	3000
National Federation	MDV	1	5000
National Federation	MKD	1	5000
National Federation	MNC	1	5000
National Federation	MTN	2	5000
National Federation	NEP	1	5000
National Federation	NGR	1	4300
National Federation	NZL	1	5000
National Federation	OMA	1	5000
National Federation	SEN	1	5000
National Federation	SLE	3	5000
National Federation	SMR	3	5000
National Federation	STP	1	5000
National Federation	SYR	1	5000
National Federation	TOG	1	5000
<b>TOTAL</b>	<b>-</b>	<b>64</b>	<b>351000</b>

\*Note: ACZ = Asia; ECZ = Europe

## 2) CAPACITY BUILDING SERIES

“Soft support” from PDC is an important component of the help that FIDE can bring to federations and other chess organisations’ leaders in general. During the Online FIDE Congress 2023, PDC introduced the FIDE PDC Capacity Building Series, a series of 45-minute webinars aiming at introducing some key topics that may help federation managers in their duties.

Recorded videos and slides/tools explained during the webinar may be found on the PDC website for those who missed the live session: <https://pdc.fide.com/category/video/>



Session	Date	Animators
Project Planning	16/12/2023	Laurent Freyd & Kema Goryaeva
Budgeting	16/12/2023	Laurent Freyd & Kema Goryaeva
Organizing a chess tournament	21/02/2024	Theo Tsorbatzoglou
Role of a rating officer	21/02/2024	Sabrina de San Vicente
Strategic Planning	14/05/2024	Luigi Maggi
Sources of Funds	14/05/2024	Majlinda Pilinci
Preparing for the 45 <sup>th</sup> Chess Olympiad in Budapest	08/07/2024	Robert Kapas & Sachkia Barnes & Carolina Munoz Solis

Thanks to the webinar animators who shared their experience on a voluntary basis, to contribute to the chess development.

We observe a growing interest through the attendance in the sessions. For the next sessions, our plan is to select topics that would correspond to a specific problem/situation that small federations are facing and follow the webinar with a workshop, to foster collaboration and encourage progress together with federations facing the same issues; and including some actors who recently had to fix similar issues so that they may share their experiences as well. For instance, in the case of federations that don't have their own bank account yet.

### 3) PDC PROJECTS

#### Development Levels Redesign

There is a global consensus that the current way of calculating the FIDE Development Levels (also known as FIDE Development Index) is not satisfactory. A project led by Carolina Munoz Solis was launched to propose a new way of calculating the development level.

While the ultimate idea is to have a quantitative and qualitative analysis of federations to compare to a development referential, the FIDE information system is not yet strong enough to support it (missing KPIs, complexity of data collection for declarative information). That’s why we aim at a first step, which will initiate the move, including several criteria instead of the sole average top 10 of active players, with a proposal to be finalized by the year end 2024, so that we may operate on the new formula in 2025.

We consulted all federations during the first quarter of 2024, with a pretty low response rate of 24 Federations answering the survey. That comforted the team with the idea that the short term new formula should rely on data that is available on the FIDE database, to make it easier to automate calculations.

The illustration below shows a draft of what could be the final way to evaluate the development of federations, when our information system will allow it:

	Development	Improvement	Specialization	Performance	Details/Observations
Administrative structure	I. It has no office and no administrative staff. It has office and 0-1 administrative staff (0 or more volunteers). II. Limited/No governance mechanisms in place, e.g. Approved Constitution, general Meetings, no documented procedures or policies in place. III. Not strategic plan or annual Budget. IV. In Board and/or Commission there is not representation of minority groups. V. Annual Budget range level \$0-50.000. VI. 0-1 Sponsors/Partnerships. VII. 1 National Arbitrer (License or not license). Not OL. Not FIDE Trainers. Not EDU Titles. VIII. 0-1 SM or Website.	I. It has 1 office with 2-3 administrative staff. II. Some Governance Mechanisms in place e.g. Constitution, Annual General Meetings, compliance with FIDE and local Ministry or Olympic Committee requirements for NSOs, some (1-5) documented policies and procedures. III. Not strategic plan. Annual Budget approved or not by Board. IV. In Board and/or Commission there are 1-2 representation of minority groups. V. Annual Budget range level \$50.001- 200.000. VI. 2-3 sponsors/Partnerships. VII. 1+ National Arbitrer License. 0-1 FA. Not OL. 1+ D/NI 1+ EDU Titles. VIII. 2+ SM or Website.	I. It has 1 office with 4-5 administrative staff. II. Well established governance mechanisms including at least annual reporting requirements to line Ministries, government agencies, national Olympic Committee and other International Organisations with whom Federation is affiliated. Positive image and possesses a few key sponsors. It has statutes/constitutions and 6-10 Policies and Procedures regulations. III. Annual strategic plan and Budget approved by General Assembly. IV. In Board and/or Commission there are 2-3 representation of minority groups. V. Annual Budget range level \$200.001- 500.000. VI. 4-5 sponsors/Partnerships. VII. 1+ FA. 1+ IA. 1 Lecture. 1 OL. 1+ FI/FT 1 Lecture. 2+ EDU Titles. 1 Lecture. VIII. 2+ SM or Website and SM Manager.	I. It has 1 office with 6+ administrative staff. II. Fully functioning institution with strong governance mechanisms, is viewed positively by stakeholders. It has statutes/constitutions and 10+ Policies and Procedures regulations. III. Strategic plan (5 years) and Annual Budget approved by General Assembly. IV. In Board and/or Commission there are 4+ representation of minority groups. V. Annual Budget range level +\$500.000. VI. 6+ sponsors/Partnerships. VII. 1+ IA Category xxx. 2+ Lecture. 1+ OL. 1+ Lecture. 1+ FST. 2+ Lecture. 3+ EDU Titles. 2+ Lecture. VIII. 2+ SM or Website and SM Manager.	I. Administrative staff examples: Secretary, Sport/Administrative Manager, Accountant, Lawyer, Trainer, Event Director, Sports Promoter, Marketing, Media, and others. II. Policies and Procedures regulations examples: Competition, Arbiters, License, Disciplinary, Election process, Operational, Team(s) Selection, Financial Management, Event Management, Reimbursement of Expenses, Internal Control, Education and Training, and others. IV. Example of Minority Groups: women, athletes, people with disabilities. VI. Sponsors/Partnerships examples: NOC, Media, government organisations, NGOs, and others. Determimate income' sources. VII. The information it's in FIDE database. VIII. For external communication.
National coverage/scope/ Promotion	I. No of registered chess players in FIDE in comparison with population: 6.000+1. II. No. female players with FIDE ID in comparison with the total number of federation's registered players: <10. III. 0-1 Activities per year IV. Affiliated clubs?	I. No of registered chess players in FIDE in comparison with population: 3001-6000/1. II. No. female players with FIDE ID in comparison with the total number of federation's registered players: <5. III. 2-5 Activities per year. IV. Affiliated clubs?	I. No of registered chess players in FIDE in comparison with population: 1001-3000/1. II. No. female players with FIDE ID in comparison with the total number of federation's registered players: <6. III. 5-10 Activities per year IV. Affiliated clubs?	I. No of registered chess players in FIDE in comparison with population: <1000/1. II. No. female players with FIDE ID in comparison with the total number of federation's registered players: <4. III. 11+ Activities per year. IV. Affiliated clubs?	I. This number shows the popularity of chess as an organized sport in the country. The information it's in FIDE database. II. The information it's in FIDE database. III. Activities examples: Workshops, Camps, Festivals, Exhibition, Summer Camps, Chess in Schools, Chess for people with disabilities. Social approach of chess.
National tournaments/ Competition	I. Not organize national championships. Organize annually national championships in 1 category. II. Organize annually open tournaments (not FIDE rating): 0-5. III. No of registered tournaments in FIDE in comparison with registered players: <75. IV. Active players. ? V. Active players on FIDE list ?	I. Organize annually national championships in 2-3 categories. II. Organize annually open tournaments (not FIDE rating): 6-10. III. No of registered tournaments in FIDE in comparison with registered players: <45. IV. Active players. ? V. Active players on FIDE list. ?	I. Organize annually national championships in 3-4 categories. II. Organize annually open tournaments (not FIDE rating): 11-15. III. No of registered tournaments in FIDE in comparison with registered players: <30. IV. Active players. ? V. Active players on FIDE list. ?	I. Organize annually national championships in 5+ categories. II. Organize annually open tournaments (with or without FIDE rating): 16+. III. No of registered tournaments in FIDE in comparison with registered players: <20. IV. Active players. ? V. Active players on FIDE list. ?	I. Example: Open, Female, Junior, Senior, Disabilities, School/ Individual and Team/ Classic, Rapid and Blitz. III. No of players with FIDE ID / No of national rated tournaments (all kinds). This number shows the activity of the federation organizing tournaments. The information is in FIDE database. V. The information is in FIDE database.
International tournaments/ Competition	I. 0-1 International Competition participation per year. II. Not Performance at Regional Level. III. Not organize international tournaments. IV. Not participation at Olympiad. V. Average rating of 10 top players: <2200. VI. Average rating of 10 top women players: <1800.	I. 2+ International Competition participation per year. II. Performance at Regional Level (first 20). III. Organize annually 1-2 international tournaments. IV. Participation at Olympiad with 1 team. V. Average rating of 10 top players: 2200-2400. VI. Average rating of 10 top women players: 1800-2000.	I. Attend 2+ international competition with a Delegation of 10 or more players. II. Performance at Regional Level (first 5). Performance at Continental Level (first 10). III. Organize annually 3-4 international tournaments. IV. Participation at Olympiad with 2 teams. V. Average rating of 10 top players: 2400-2550. VI. Average rating of 10 top women players: 2000-2250.	I. Attend 2+ international competition with a Delegation of 20 or more players. II. Performance at Regional Level (first 3). Performance at Continental Level (first 5). Performance at World Level (first 10). III. Organize annually 5+ international tournaments. IV. Participation at Olympiad with 2 teams. Performance top 10. V. Average rating of 10 top players: +2550. VI. Average rating of 10 top women players: + 2250.	IV. The information is in FIDE database. V. Average rating of 10 top players, according to January list. Reflect Country's chess strength. The information is in FIDE database. VI. Average rating of 10 top women players, according to January list. Reflect Country's women's chess strength. The information is in FIDE database.
Capacitation	I. There is not training structure. II. Organize 0-1 workshops/seminars per year aimed at different actors of the sport. 1-2 hours.	I. There is not training structure. They organize 1-2 workshops/seminars per year aimed at different actors of the sport. At least one of them is 10 or more hours.	I. There is a training structure. They organize 3-4 workshops/seminars per year aimed at different actors of the sport (at least 1 international).	I. There is a training structure. They organize 5+ workshops/seminars per year aimed at different actors of the sport (at least 2 international).	I. Training structure: The content of the trainings is determined according to the levels, from basic to expert. Actors: players (open, female, juniors), trainers, arbiters, social chess, chess in school, sport manager, and others.

Such a diagnostic may also help PDC understand better in which area the support would be the most needed to reach the next step of development of the requester.

## *Guinness World Records Attempt on July 20<sup>th</sup> 2024*

On the initiative of the FIDE Social Commission, the Guinness World Records Attempt (GWR) for the most games of chess played in 24 hours was launched as a project in March, to prepare the D-Day on the 20<sup>th</sup> of July, commemorating the 100<sup>th</sup> anniversary of the creation of FIDE.

The PDC Chairman Laurent Freyd was part of the core team of the project and the initiative soon became an opportunity for PDC “soft support”! While connecting with federations, many contacts had questions on the working of the project, but also FIDE (mostly rating processes etc.), which allowed us to explain some key processes and hopefully see more rated events in the future, in particular for smaller federations. At the end, 109 federations and some leading online platforms were onboarded to achieve the 7,284,970 games counted for the Guinness World Records Attempt.

The Biel International Chess Festival was selected as the headquarters of the attempt and the GWR adjudicator joined us to follow the progress.



*Peter Bohnenblust (Witness), Carl Saville (GWR), Laurent Freyd (Attempt coordinator), Natasha Pittet (Witness)*

Aside from the great achievement and celebration of the FIDE 100, this project is also particularly useful for PDC, and certainly the FIDE Office and ARB commission as well, as it highlighted how difficult it is to connect with our stakeholders with our current tools and systems. In this case, arbiters were the main point of contact, with the expected support of their national federation to relay the information about the project. So, the ARB could collect new contact information for their community, which is a tangible benefit. Nevertheless, 109 federations represented out of 202 for such a significant day, also means that we missed 45% of the member federations, despite informing them through the official channels, social networks etc. Some food for thoughts that echoes the low level of funding requests to continue increase the connection with federations in the future.

#### **4) FIDE CONGRESS IN BUDAPEST**

During the FIDE Congress in Budapest, the commission held an internal meeting, where the following topics were discussed and actions initiated:

- Capacity Building Series: continue on the concept, as this is a way to connect with our stakeholders; and initiate some workshops to help small federations answer some of their issues by fostering collaboration among them.
- Website: the PDC website needs to be reviewed to be more useful to the community, to better access a repository of shared resources and also better advertise the actions done through the FIDE *Fed Funding*. Sachkia Barnes is helping the team a lot on this initiative.
- In the capacity building area, a brainstorming on how to better help federations concluded that a good approach would be to start by defining a Job/Skills matrix of federation leaders and then decide which training modules we would offer to cover the required skills. We should build a comprehensive training for federation leaders by aggregating new modules step by step. Majlinda Pilinci and Luigi Maggi will provide the matrix by the end of November.
- The Federation Relationship Management System is a recurring topic, which corresponds to a huge IT project for FIDE, hence not started yet. Nevertheless, PDC feels that there is a need to move forward with it and the first step will be to move from MS Word documents to a proper tool to collect funding requests from the 2025 cycle.
- Fed funding: reach a more “prescriptive” approach, where FIDE would encourage some sectors to be covered by development projects in federations, so that the amounts are more significant when grouped together when we analyze how the development fund is spent. For instance, in 2025, year of social chess, to encourage social projects.

We also held 2 public sessions (during the Zonal council and the next time slot), where the approach was mostly to have some interaction with the audience. The discussions were very fruitful and connections were made with federations to continue working together.

**LAURENT FREYD**  
CHAIRMAN  
PLANNING & DEVELOPMENT COMMISSION