



ARBITERS' COMMISSION (ARB)

Report to the 4th Quarter FIDE COUNCIL 2020

(Online, December 4th, 2020)

The present report covers the commission's activity in the period between September 16th, 2020 and November 22nd, 2020. It was prepared in collaboration with Nebojsa BARALIC, Secretary of the Commission.

During the 4th quarter 2020, the focus was given to the improvement of Arbiters' Regulations, submitted for approval by the FIDE Council. The Commission also hosted a streaming session on the FIDE Youtube channel, on the selection of arbiters in FIDE events, as requested by the FIDE Council. Online sessions to harmonize practices among lecturers in FIDE Arbiter Seminars were also designed and executed with a high participation rate. Some key steps were also made with the contribution of the FIDE IT and cross commission meetings with the Rules Commission and the PDC were organized. The commission was also actively involved in the Online Task Force working on the design of regulations for online events.

1) MEETINGS AND REPRESENTATION

a) ARB MONTHLY ONLINE MEETINGS

Two *Monthly Online Meetings* were hosted during the period:

6th Meeting - October 12th, 2020

7th Meeting - November 9th, 2020

The level of attendance is still very good, with 15 members out of 20 in October and 13 out of 20 in November.

Regular meetings have proved very useful in the work of the Commission. They improved the work of the Commission and achieved better results. There are various topics on the agenda: status and discussions on activities of the Commission, brainstorming on projects and current issues, plans for the future, etc.

The new Arbiters' Regulations was a main topic of the meeting in November.

b) ONLINE TASK FORCE

As mentioned in our previous report, the ARB is actively involved in the Online Task Force working on the preparation of regulations for online chess. The commission Chairman Laurent Freyd is coordinating work with Sava Stoisavljevic from the FIDE Office.

Our Commission Members continued to contribute with valuable inputs and were always ready to help, despite some very short deadlines. Thanks for their efforts!

The project reached its 5th iteration and final proposals are now formalized.

c) ARB & RC MEETING

The Arbiters' Commission continued its activities in the field of cross-commission cooperation.

On October 6th, 2020, a meeting was held with the Rules Commission represented by Mahdi Abdulrahim (Chairman), Mehrdad Pahlevanzadeh (Secretary), Stephane Escafre (Councillor) and Shaun Press (Member). The Arbiters' Commission was represented by Laurent Freyd (Chairman), Nebojsa Baralic (Secretary), Panagiotis Nikolopoulos (Honorary Chairman) and Shohreh Bayat (Councillor).

The focus was on regulations in general, with a specific review on the draft laws of online chess.

d) ARB & PDC MEETING

ARB and PDC leadership also had a fruitful online session on November 3rd!

Sonja Johnson (PDS Chair), Carolina Munoz Solis (PDC Secretary), Laurent Freyd (ARB Chair) and Nebojsa Baralic (ARB Secretary) shared about initiatives from both commissions such as the PDC Fed Forums and the ARB Refresher Courses. Both commissions are keen on data driven approach and this was the opportunity to share about some arbiter metrics and the way to focus the coming development campaigns for arbiters where they are most needed!

The great support from FIDE IT was also recognised, as it is key for us to progress together.

e) WEBINARS FOR FIDE LECTURERS

As part of our strategy to improve the quality of chess arbiters, lecturers are key players through their role in FIDE Arbiter Seminars.

A webinar was designed by the Education team to cover all important aspects to be taken care of in the preparation and execution of an FA seminar. That included topics to be covered and their respective importance, harmonization of exams, improved supervision of assistant lecturers.

This was also the first opportunity to group "all" lecturers together and reinforce the community. It proved to be highly appreciated by the participants and constitutes a very encouraging step for the commission, on the way to implement the Lecturer Training Programme designed by the commission.

Another symbolic step was made, by confirming with each lecturer in which language they are ready to teach. This will enrich our directory and a future step will be to collect the same about arbiters' language skills in general.

On a total population of 71 accredited lecturers, 55 participated in the webinars. This represents 77%.

2) ADMINISTRATION AND KPI'S

a) OPERATIONAL PROCESSES

Administrative processes are handled in collaboration with the National Federations and the FIDE Office. Now that we have more than one year of operations by the new team and we implemented structured data, we created a few metrics which will be covered in that section of the report every time.

In charge for the commission: Nebojsa BARALIC, Laurent FREYD.

i) LICENSING PROCESS

Around 40% decrease in licensing is to be expected by the end of 2020.

	Number of licenses (confirmation date)									
Licensing	Month	Q1	Q2	Q3	Q4	YTD	LYTD	Delta	LY	Delta
NA	21	337	78	146	62	623	1275	-652	1372	-749
FA-D	24	289	6	56	56	407	444	-37	538	-131
FA-C	0	0	0	8	0	8	0	8	6	2
IA-D	6	84	1	20	17	122	181	-59	224	-102
IA-C	1	38	0	20	2	60	28	32	50	10
IA-B	4	24	1	7	4	36	35	1	43	-7
IA-A	0	10	0	8	0	18	12	6	17	1
Total	56	782	86	265	141	1274	1975	-701	2250	-976

Legend: YTD: Year To Date; LYTD: Last Year to Date, LY: Last Year (Full year)

(November 22nd, 2020)

ii) SEMINAR MANAGEMENT

Around 40% decrease in seminar organization and participation is to be expected by the end of 2020.

	Number of seminars (date of seminar end)									
Seminar	Month	Q1	Q2	Q3	Q4	YTD	LYTD	Delta	LY	Delta
Announced	0	0	0	0	3	0	0	0	0	0
To be reported	0	0	0	0	0	0	0	0	0	0
Reported	3	12	9	9	5	35	53	-18	62	-27
Cancelled	0	0	6	0	0	6	4	2	4	2
Participants	59	230	195	161	96	682	1046	-364	1239	-557
Exam	39	200	187	152	67	606	869	-263	1051	-445
Success	30	135	111	124	51	421	639	-218	778	-357
Success Rate	76.92%	67.50%	59.36%	81.58%	76.12%	69.47%	73.53%	-	74.02%	-

Legend: YTD: Year To Date; LYTD: Last Year to Date, LY: Last Year (Full year)

(November 22nd, 2020)

Text in black: stats on seminars; Text in blue: stats on participants

iii) TITLE MANAGEMENT

Around 50% decrease in title applications is to be expected by the end of 2020.

	Number of applications (date of application)									
Titles	Month	Q1	Q2	Q3	Q4	YTD	LYTD	Delta	LY	Delta
FA	10	54	35	44	19	152	290	-138	343	-191
IA	2	25	19	12	6	62	158	-96	168	-106
Total	12	79	54	56	25	214	448	-234	511	-297

Legend: YTD: Year To Date; LYTD: Last Year to Date, LY: Last Year (Full year)

(November 22nd, 2020)

b) INTERNAL ORGANISATION

No significant changes on internal organisation during the reported period.

3) PROJECTS

a) STREAMING ON THE SELECTION OF ARBITERS IN FIDE TOURNAMENTS

A 2-hour stream was hosted on the FIDE Youtube Channel on September 28th, 2020 to answer a request by the FIDE Council to explain about the criteria for the selection of arbiters in FIDE events. It was obviously an important step in building the future system of selection, with a lot of interaction among participants in the chat and many questions raised.

The webinar led by the Commission Chairman Laurent Freyd and Secretary Nebojsa Baralic reached over 100 concurrent viewers for about 1800 views so far:

<https://www.youtube.com/watch?v=s2IfpsH45l4>

The presentation covered:

- Elements of context to understand the structure of arbiters' classifications and tournaments in scope
- Key concepts and processes about the selection of arbiters
- Vision on the selection criteria
- Case study on the selection of arbiters for the Olympiad in Moscow

Appendix G contains the slides used during the webinar.

b) IT DEVELOPMENTS

During the reported period, a few significant steps were made in collaboration with FIDE IT:

- Arbiters' database: extract key indicators, such as the last tournament date, necessary to understand the actual activity of arbiters.
- Learning Management System: installed Chamilo LMS so that the commission can investigate how to move forward with a central system to support education processes (seminars, exams, HR concepts).

c) OTHER SPORT FEDERATIONS' PROCESSES

An initiative to investigate about other sport federations' processes and practices on the selection of arbiters in world events was started in September. This will be important inputs for the final proposal on FIDE regulations for the selection of arbiters, planned to be designed in early 2021. Due to other priorities (new ARB regulations, online regulations, preparation of the congress meeting) the topic was put on hold during the reported period.

4) REGULATIONS AND PUBLICATIONS

a) ARBITERS' MANUAL

No significant actions on the Arbiters' Manual during the reported period.

b) REGULATIONS FOR ARBITERS

According to our plans, 3 regulations for arbiters were amended during the reported period to correspond to the arbiter lifecycle previously presented:

- B06 Regulations for the Titles of Arbiters
- B06 Annex 1 & 1a Regulations for the Training of Arbiters
- B06 Annex 2 Regulations for the Classification of Arbiters

New versions of those documents are submitted for approval by the FIDE Council:

Appendix E contains an executive summary and list of the changes explained.

Appendix F contains the actual texts submitted for approval by the FIDE Council.

5) EDUCATION OF ARBITERS

a) EDUCATION TEAM

The main deliverables by the Education Team during the reported period are the series of seminars for lecturers described in §1.e) and the new version of the training regulations as in §4.b).

b) FIDE ARBITERS SEMINARS

i) REPORTED FA SEMINARS

In the period from the September 16th, 2020 till the November 22nd, 2020 six (6) FIDE ARBITERS' SEMINARS were organized in the following places and dates, under the auspices of FIDE. For all six (6) plus three (3) seminars from previous period, reports and results have been published on the FIDE website:

- 1. 80th Internet Based Seminar, CONFEDERATION OF CHESS FOR AMERICAS, 18 – 25 August 2020**
24 participants from 12 Federations,
- 2. 84th Internet Based Seminar, JAPAN, 5 – 13 September 2020**
12 participants from 5 Federation,
- 3. 86th Internet Based Seminar, Africa Chess Confederation and KwaZulu Natal Chess Academy, 14 – 18 September 2020**
20 participants from 7 Federations,
- 4. 87th Internet Based Seminar, RSA, 18 – 27 September 2020**
17 participants from 5 Federations,
- 5. 90th Internet Based Seminar, BARBADOS, 16 September – 4 October 2020**
14 participants from 3 Federations,
- 6. 85th Internet Based Seminar, ASIAN CHESS FEDERATION, 15 – 19 October 2020**
23 participants from 13 Federations,
- 7. 89th Internet Based Seminar, COLOMBIA, 30 October – 7 November 2020**
24 participants from 6 Federations,
- 8. 88th Internet Based Seminar, WALES, 31 October – 8 November 2020**
12 participants from 8 Federations,
- 9. Samara, RUSSIA, 1-5 November 2020**
23 participants from 1 Federation,



Map 1 – Seminars reported for the 4th FIDE Council 2020

A few statistics (based on received reports to date):

169 arbiters from 51 Federations took part in 9 seminars.

134 arbiters took part in the exam.

100 arbiters passed the exam and 100 achieved an FA Norm (*see Appendix A for the full list*).

No direct titles were submitted for validation from this period.

ii) ANNOUNCED FA SEMINARS

The following FIDE Arbiters' Seminars have been approved to be organized in the next period and published on the FIDE website by November 22nd:

1. **91st Internet Based Seminar, EUROPEAN CHESS UNION, 7 – 12 December 2020**
Organized by EUROPEAN CHESS UNION and WOM,
2. **92nd Internet Based Seminar, ASIAN CHESS FEDERATION, 14 – 16 December 2020**
Organized by ASIAN CHESS FEDERATION,
3. **93rd Internet Based Seminar, LAOS, 11 – 13 December 2020**
Organized by LAOS CHESS FEDERATION and ASIA CHESS FEDERATION.



Map 2 – Seminars announced by November 22nd 2020

6) ARBITERS SELECTION IN FIDE EVENTS

The globally managed system for assignments in FIDE tournaments presented in the September webinar is not yet implemented. Hence, selections are still made independently event by event and may miss some calendar overlaps.

In its Monthly Online Meeting on November 9th, 2020, the ARB commission discussed about assignments of arbiters on clashing events (i.e.: independent events whose schedules are overlapping). The views were unanimous that arbiters involved in a FIDE event (world championship or training seminar; and chess events in general) shall be totally focused on their duties and prevent officiating in clashing events. The ARB kindly asks arbiters and organizers to accept this view to avoid any kind of conflict.

7) COMMUNICATION

a) WEBSITE

The standard operations on the website were covered for the period between September 16th, 2020 and November 22nd, 2020. We published 29 posts on <https://arbiters.fide.com> with news, seminar announcements and reports; and the weekly update of the list of licensed arbiters was done every Monday.

The Website Administrator is Nebojsa Baralic.

b) SOCIAL MEDIA

No significant actions on social media during the reported period.

8) COMPLAINTS AND DISCIPLINARY

No disciplinary case in progress nor decided at the end of the period.

9) APPLICATIONS TO BE VALIDATED BY THE COUNCIL

The evaluation of arbiters' title applications or category upgrade is extremely time consuming for the commission and the FIDE title administrator. This is especially the case when applications are incomplete (missing information like names, dates, signatures; missing norms or IT3; missing names on the FIDE rating server) or incorrect (invalid tournaments or mix of tournaments).

For the current session, 18% of the applications are not valid due to missing information.

As for these applications (conditioned by receiving the missing elements), the federations were contacted and 4 applications could be corrected in a very short time. The remaining 4 applications will be skipped for now and postponed to the next Council Meeting.

That means that only *Approved* and *Rejected* applications will be listed as recommendations below.

a) RECOMMENDATIONS FOR IA AND FA TITLE APPLICATIONS

For the 4th quarter FIDE Council 2020, the Arbiters' Commission received 43 applications for Arbiters Titles. 9 IA and 34 FA title applications were submitted for consideration by the Commission. 27 applications are approved, 13 rejected and 3 postponed to the next Council.

Appendix B contains the recommendations of the Arbiters' Commission for the IA and FA title applications that have been submitted for approval by the 4th quarter FIDE Council 2020.

b) RECOMMENDATIONS FOR ARBITERS' CLASSIFICATION UPGRADES

For the 4th quarter FIDE Council 2020, the Arbiters' Commission received 3 applications for Arbiters' classification upgrades:

- 1 category A
- 1 category B
- 1 category C

2 applications are approved and 1 rejected.

Appendix C contains the recommendations of the Arbiters' Commission for the upgrades of the Arbiters' classification that have been submitted for approval by the 4th quarter FIDE Council 2020.

c) RECOMMENDATIONS FOR AMENDMENTS TO THE FIDE LECTURER LIST

For the 4th quarter FIDE Council 2020, the Arbiters' Commission received one request for approval and recommends the following:

- IA LEE PATRICK (PHI, 5205077) immediate additions to the list, as they fulfill the requirements of the FIDE regulations for the training of the Chess Arbiters.

IA and FIDE Lecturer Tsorbatzoglou, Viron (GRE, 4226151) passed away on 11th November 2020 and was removed from the list of active lecturers.

Appendix D contains the updated list of FIDE Lecturers for Arbiters submitted for approval by the 4th quarter FIDE Council 2020.

IA LAURENT FREYD
CHAIRMAN
FIDE ARBITERS' COMMISSION

Appendix A

List of arbiters who passed the FIDE Arbiter exam and achieved FA Title and FA Norm

- FA Direct Titles

No Direct titles to be reported for the period.

- FA Norms

Seminar	FIDE ID	Name	FED	Result
84th Internet Based Sep 2020 (JPN)	7004354	Okabe, Yuki	JPN	FA Norm
84th Internet Based Sep 2020 (JPN)	378496	Berezjuk, Rostislav	CZE	FA Norm
84th Internet Based Sep 2020 (JPN)	5600359	Psaila, Clarence	MLT	FA Norm
84th Internet Based Sep 2020 (JPN)	7001762	Otawa, Yuto	JPN	FA Norm
84th Internet Based Sep 2020 (JPN)	7002335	Yokoo, Hideyuki	JPN	FA Norm
84th Internet Based Sep 2020 (JPN)	35027972	Damodaran, Ashok K	IND	FA Norm
84th Internet Based Sep 2020 (JPN)	7004257	Yoshida, Masato	JPN	FA Norm
84th Internet Based Sep 2020 (JPN)	7001983	Abe, Yuta	JPN	FA Norm
84th Internet Based Sep 2020 (JPN)	14304333	Takawira, Erick	ZIM	FA Norm
80th Internet Based Aug 2020 (CCA)	3611612	Sanchez Salazar, Jordy	ECU	FA Norm
80th Internet Based Aug 2020 (CCA)	131261	Albarracin, Fernando	ARG	FA Norm
80th Internet Based Aug 2020 (CCA)	3628248	Banchon Lopez, Luis	ECU	FA Norm
80th Internet Based Aug 2020 (CCA)	5131103	Mier Niebla, Elvis Damian	MEX	FA Norm
80th Internet Based Aug 2020 (CCA)	8400318	Hernandez, Juan Carlos	HON	FA Norm
80th Internet Based Aug 2020 (CCA)	6602690	Osorio, Jesus Camilo	PAN	FA Norm
80th Internet Based Aug 2020 (CCA)	6402798	Estevez Polanco, Leonardo Rafael	DOM	FA Norm
80th Internet Based Aug 2020 (CCA)	5136326	Aguilar Monterrosas, Eduardo	MEX	FA Norm
80th Internet Based Aug 2020 (CCA)	6508189	Arguello Acuna, Graciela	CRC	FA Norm
80th Internet Based Aug 2020 (CCA)	6500218	Murillo Tsjli, Alexis	CRC	FA Norm
86th Internet Based Sep 2020 (ACC)	1901486	Guimaraes, Rui	POR	FA Norm
86th Internet Based Sep 2020 (ACC)	14330482	Malatji, Happy Tebogo	RSA	FA Norm
86th Internet Based Sep 2020 (ACC)	25999001	Jayshree Amol Dangche	IND	FA Norm
86th Internet Based Sep 2020 (ACC)	45029130	Kalyankar Vaishnavi	IND	FA Norm
86th Internet Based Sep 2020 (ACC)	25632256	Shinde Saumil	IND	FA Norm
86th Internet Based Sep 2020 (ACC)	13207458	Seong, Jinsoo	KOR	FA Norm
86th Internet Based Sep 2020 (ACC)	14321564	Minnies, Wayne	RSA	FA Norm
86th Internet Based Sep 2020 (ACC)	5009847	Kulkarni, Vikramaditya	IND	FA Norm
86th Internet Based Sep 2020 (ACC)	14316331	Maluleke, Pfumelani	RSA	FA Norm
86th Internet Based Sep 2020 (ACC)	25998986	Shraddharani C Vaity	IND	FA Norm
86th Internet Based Sep 2020 (ACC)	25932900	Lohana Yash	IND	FA Norm
86th Internet Based Sep 2020 (ACC)	25125761	Swati Kumbhalkar	IND	FA Norm
86th Internet Based Sep 2020 (ACC)	16000382	Karuhanga, James	RWA	FA Norm
86th Internet Based Sep 2020 (ACC)	15202631	Dumbura, Michael	NAM	FA Norm
86th Internet Based Sep 2020 (ACC)	14341271	Peter, Mninawa	RSA	FA Norm
86th Internet Based Sep 2020 (ACC)	25798529	Jaimal Singh Rathore	IND	FA Norm
86th Internet Based Sep 2020 (ACC)	46603247	Monimala Sinha	IND	FA Norm
86th Internet Based Sep 2020 (ACC)	14348250	Lubabalo, Radebe	RSA	FA Norm
87th Internet Based Sep 2020 (RSA)	14323680	Mafongosi, Xhanti	RSA	FA Norm
87th Internet Based Sep 2020 (RSA)	12841307	Volosatov, Jevgenij	LTU	FA Norm
87th Internet Based Sep 2020 (RSA)	6370381	Sallitepe, Kerem	TUR	FA Norm
87th Internet Based Sep 2020 (RSA)	14310465	Petersen, Marc Gideon	RSA	FA Norm
87th Internet Based Sep 2020 (RSA)	14303272	Vermaak, Ashley Christopher	RSA	FA Norm

87th Internet Based Sep 2020 (RSA)	14321297	Venter, Cornelia Catharina Hendrina	RSA	FA Norm
87th Internet Based Sep 2020 (RSA)	5711835	Ahmad Nazari, Ellie Emira Syamimi	MAS	FA Norm
87th Internet Based Sep 2020 (RSA)	14306263	Du Plessis, Heinco	RSA	FA Norm
87th Internet Based Sep 2020 (RSA)	14309912	Gabriels, Zaid	RSA	FA Norm
87th Internet Based Sep 2020 (RSA)	14340453	Tokoyi, Romeo	RSA	FA Norm
87th Internet Based Sep 2020 (RSA)	14348284	Valanti, Luxolo	RSA	FA Norm
87th Internet Based Sep 2020 (RSA)	11011246	Destiny Ncube	ZIM	FA Norm
90th Internet Based Oct 2020 (BAR)	7700083	Noel, Roderick	TTO	FA Norm
90th Internet Based Oct 2020 (BAR)	7705360	Nedd, Sean	TTO	FA Norm
90th Internet Based Oct 2020 (BAR)	11100540	Blackman, Katrina	BAR	FA Norm
90th Internet Based Oct 2020 (BAR)	11101318	Waithe, Rohansonn	BAR	FA Norm
90th Internet Based Oct 2020 (BAR)	33200041	Shetty, Pushparaj	SKN	FA Norm
90th Internet Based Oct 2020 (BAR)	11100907	Depradine, Lawrence	BAR	FA Norm
85th Internet Based Oct 2020 (ACF)	12100293	Nezad, Husein Aziz	QAT	FA Norm
85th Internet Based Oct 2020 (ACF)	9201262	Elnaami, Hashem A.K.	LBA	FA Norm
85th Internet Based Oct 2020 (ACF)	626937	Daghzen, Ali	FRA	FA Norm
85th Internet Based Oct 2020 (ACF)	22000070	Said Ahmed Ali Jidal Fadhil	OMA	FA Norm
85th Internet Based Oct 2020 (ACF)	9307583	Al-Zaabi, Sultan	UAE	FA Norm
85th Internet Based Oct 2020 (ACF)	11515090	Alhasan, Husam	PLE	FA Norm
85th Internet Based Oct 2020 (ACF)	10684891	Saleh, Eman	EGY	FA Norm
85th Internet Based Oct 2020 (ACF)	10604162	Hamam, Mahmoud	EGY	FA Norm
85th Internet Based Oct 2020 (ACF)	9205993	Alqaed, Basheer Abraheem	LBA	FA Norm
85th Internet Based Oct 2020 (ACF)	7608098	Alsabah Osama	SYR	FA Norm
85th Internet Based Oct 2020 (ACF)	8101779	Ahmad, Saadah	JOR	FA Norm
85th Internet Based Oct 2020 (ACF)	9015817	Kabbach Boujemaa	MAR	FA Norm
85th Internet Based Oct 2020 (ACF)	9401377	Al-aghbari, Abdulhalim	YEM	FA Norm
85th Internet Based Oct 2020 (ACF)	19602197	Khadijetou Mohamed Abdellahi Leffad	MTN	FA Norm
85th Internet Based Oct 2020 (ACF)	26030900	Tajedine, Sidi Mohamed	MTN	FA Norm
Samara Nov 2020 (RUS)	4120612	Alavkin, Arseny	RUS	FA Norm
Samara Nov 2020 (RUS)	4146727	Baiburin, Ildar	RUS	FA Norm
Samara Nov 2020 (RUS)	24165409	Gradinar, Peter	RUS	FA Norm
Samara Nov 2020 (RUS)	34225790	Beylin, Sergey	RUS	FA Norm
Samara Nov 2020 (RUS)	24258857	Nersisyan, Alina	RUS	FA Norm
88th Internet Based Oct 2020 (WLS)	1804588	Smith, George	WLS	FA Norm
88th Internet Based Oct 2020 (WLS)	2501481	McMorrow, John	IRL	FA Norm
88th Internet Based Oct 2020 (WLS)	4515404	Lehes, Leho	EST	FA Norm
88th Internet Based Oct 2020 (WLS)	1503626	Bentsen, Oyvind	NOR	FA Norm
88th Internet Based Oct 2020 (WLS)	1804227	Doklestic, Igor	WLS	FA Norm
88th Internet Based Oct 2020 (WLS)	4504690	Karba, Andres	EST	FA Norm
88th Internet Based Oct 2020 (WLS)	1805525	Richmond, Hannah	WLS	FA Norm
88th Internet Based Oct 2020 (WLS)	401641	Wall, Tim	ENG	FA Norm
88th Internet Based Oct 2020 (WLS)	25978683	Kumar, Manish	IND	FA Norm
88th Internet Based Oct 2020 (WLS)	11400978	Bennion, William	FIJ	FA Norm
88th Internet Based Oct 2020 (WLS)	25127144	Sabale, Sarika Rajendra	IND	FA Norm
89th Internet Based Oct 2020 (COL)	5104742	Broca Jimenez, Fernando	MEX	FA Norm
89th Internet Based Oct 2020 (COL)	124443	Pazos, David	ARG	FA Norm
89th Internet Based Oct 2020 (COL)	3903508	Rondon Chacon, Yolys Desiree	PAN	FA Norm
89th Internet Based Oct 2020 (COL)	115940	Pires, Martin	ARG	FA Norm
89th Internet Based Oct 2020 (COL)	172421	Alegre, Eugenia	ARG	FA Norm
89th Internet Based Oct 2020 (COL)	4404947	Delgado, Julian	COL	FA Norm
89th Internet Based Oct 2020 (COL)	4494067	Tobar De Jesus, Jorge Arbey	COL	FA Norm
89th Internet Based Oct 2020 (COL)	3903907	Rondon Chacon, Rene Ibrahim	VEN	FA Norm

89th Internet Based Oct 2020 (COL)	4428005	Gonzalez Valencia, Alejandro	COL	FA Norm
89th Internet Based Oct 2020 (COL)	4439830	Cuartas Posada, Andres Felipe	COL	FA Norm
89th Internet Based Oct 2020 (COL)	4415817	Beltran, Martha Cecilia	COL	FA Norm
89th Internet Based Oct 2020 (COL)	189324	Nicosia Ororbia, Nicolas	ARG	FA Norm
89th Internet Based Oct 2020 (COL)	6600344	Gonzalez, Yaribeth	PAN	FA Norm
89th Internet Based Oct 2020 (COL)	4431928	Duarte Carreno, Samuel Dario	COL	FA Norm

*Appendix C***List of recommendations for Arbiters' Classification Upgrades**

FED	FIDE ID	Arbiter's Name	FA Date	IA Date	Current Category	Targeted Category	Approval
ENG	418668	Holowczak, Alex R	2012	01-11-2012	B	A	YES
APPROVED							
ESP	2265982	Diez Cabeza, Vicente	2012	12-12-2014	D	C	YES
APPROVED							
ESP	2238411	Curto Rodriquez, Rica		2002	C	B	NO
REJECTED: There are not 5 C level tournaments							

Updated list of FIDE Lecturers for Arbiters

FIDE ID	Name	Fed
7900341	Nesla, Adnane	ALG
127876	Hermida, Marcelo Mariano	ARG
101702	Pingas, Blas Mariano	ARG
13305670	Vardapetyan, Ashot	ARM
3202070	Kenmure, Jamie	AUS
3214672	Tsai, Peter	AUS
1628488	Stubenvoll, Werner	AUT
13405152	Gasanov, Faig	AZE
10208291	Md Haroon or Rashid	BAN
13501151	Sorokina, Anastasia	BLR
2110598	Bento, Antonio	BRA
2110652	Ribeiro, Pablyto Robert Baioco	BRA
11200081	Al Afoo, Shaker	BRN
2601699	Bond, Hal	CAN
2611058	Marghetis, Aris	CAN
3503259	Lopez-Chavez Marino, Barbara	CUB
337994	Prokopova, Jirina	CZE
351725	Zaruba, Petr	CZE
10600736	Elgendy, Hesham	EGY
10607846	Khaled, Hassan	EGY
419281	Barnes, Lara A.L.	ENG
405256	Reuben, Stewart	ENG
22280952	Mena Sarasola, Jesus	ESP
616672	Boyd, Stephen	FRA
654655	Dervieux, Dominique	FRA
632686	Escafre, Stephane	FRA
620700	Freyd, Laurent	FRA
12900656	Alt, Ralph	GER
12900699	Deventer, Klaus	GER
4616472	Klueners, Juergen	GER
12900761	Kohlstaedt, Juergen	GER
4698185	Wolter, Jens	GER
4226070	Nikolopoulos, Panagiotis	GRE
6702937	Vega Fernandez, Jorge	GUA
6000991	Chan, Kwai Keong	HKG
7102577	Bunawan, Bong	INA
25017179	Dharmendra, Kumar	IND
5058287	Gopakumar M S	IND
25016148	Rathinam, Anantharam	IND
12501018	Bayat, Shohreh	IRI
12504270	Pahlevanzadeh, Mehrdad	IRI
10601279	Salama, Omar	ISL
2803640	Burstein, Almog	ISR
873217	Dapiran, Franca	ITA

2700034	Jarecki, Carol	IVB
21500053	Al Otaibi, Yaser Motlaq	KSA
9001964	Akkour, Abdelfattah	MAR
5707021	Abd Hamid Bin Abd Majid	MAS
5113504	Garcia Ramos, Santiago	MEX
5101913	Martinez Garcia, Jose	MEX
4300700	Gibbons, Robert	NZL
5200512	Abundo, Casto	PHI
5205077	Lee, Patrick	PHI
1100491	Filipowicz, Andrzej	POL
1905813	Dias, Carlos Oliveira	POR
14301180	van den Bergh, Gunther	RSA
4129890	Akhmetov, Artiom	RUS
4141016	Krjukov Mikhail	RUS
4153758	Shaab, Alexander	RUS
4158598	Tkachev, Alexander	RUS
24158836	Vereshchagin, Igor	RUS
2403102	McFarlane, Alex H	SCO
5800242	Leong, Ignatius	SGP
935549	Bojovic, Zoran	SRB
923281	Suhartovic, Branislav	SRB
5501067	Messaoudi, Bechir	TUN
6350925	Karabay, Fahri	TUR
6325203	Unal, H.Guran	TUR
9304207	Abdulrahim, Mahdi	UAE
14128748	Tovchyga, Oleg	UKR
2060426	Reed, Boyd	USA
14203251	Turdialiev, Husan	UZB

Selection of Arbiters in FIDE Tournaments

28/09/2020



Arbiters' Commission

SELECTION OF ARBITERS IN FIDE TOURNAMENTS

OUR TOPICS FOR TODAY

1

SELECTION

Management, Processes & Criteria
Case Study

2

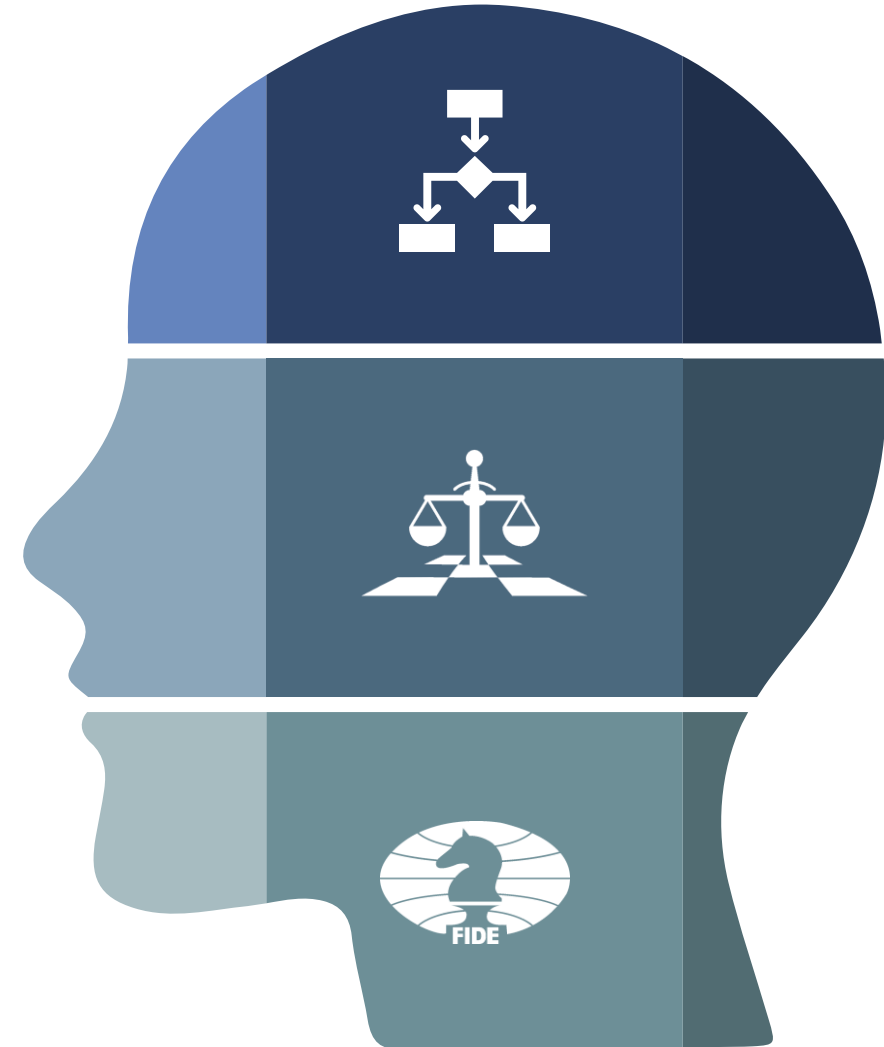
ARBITERS

Titles & Classification
Positions in Tournament

3

FIDE TOURNAMENTS

World Championships (GSC / EVE)
Regulations



6 LEVELS OF ARBITERS

SEPTEMBER 2020 (ACTIVE ARBITERS)



Age Groups

World Senior Championship (D04.03)

World Junior and Girls U20 Chess Championship (D04.05)

World Youth U14, 16, 18 Chess Championship (D04.06)

World Cadet U8, 10, 12 Chess Championship (D04.07)

World Youth U16 Chess Olympiad (D04.09)

World Senior Team Championships 50+ & 65+ (D04.10)

World Youth U14, U16, U18 Rapid & Blitz Chess Championships

World Cadet U8, U10, U12 Rapid & Blitz Chess Championships

Amateur

World Amateur Championship (D04.04)

School

World School Individual Championships (D04.08)

Disabled

Chess Olympiad for Disabled (D04.15)

World Chess Championship for the Disabled

World Junior Chess Championship for the Disabled

World Team Chess Championship for the Disabled

FIDE Confederation Cup for the Disabled



WORLD LEVEL

EVE

FIDE Tournaments

GSC



SKILLED ARBITERS

World Championship Cycle

World Cup (D01.03)

FIDE Grand Prix Series (D01.04)

Grand Swiss (D01.05)

Candidates Tournament (D01.06)

World Chess Championship Match (D01.07)

Women's World Championship Cycle

Women's World Cup (D01.08)

FIDE Women's Grand Prix Series (D01.09)

Women's Grand Swiss (TBC)

Women's Candidates Tournament

Women's World Chess Championship Match (D01.10)

Team Events

World Chess Olympiad (D02.01)

World Team Championship (D03.06)

Women's World Team Championship (D03.07)

Rapid & Blitz

World Rapid Championships (D07.01)

World Blitz Championships (D07.01)

Women's World Rapid Championships (D07.02)

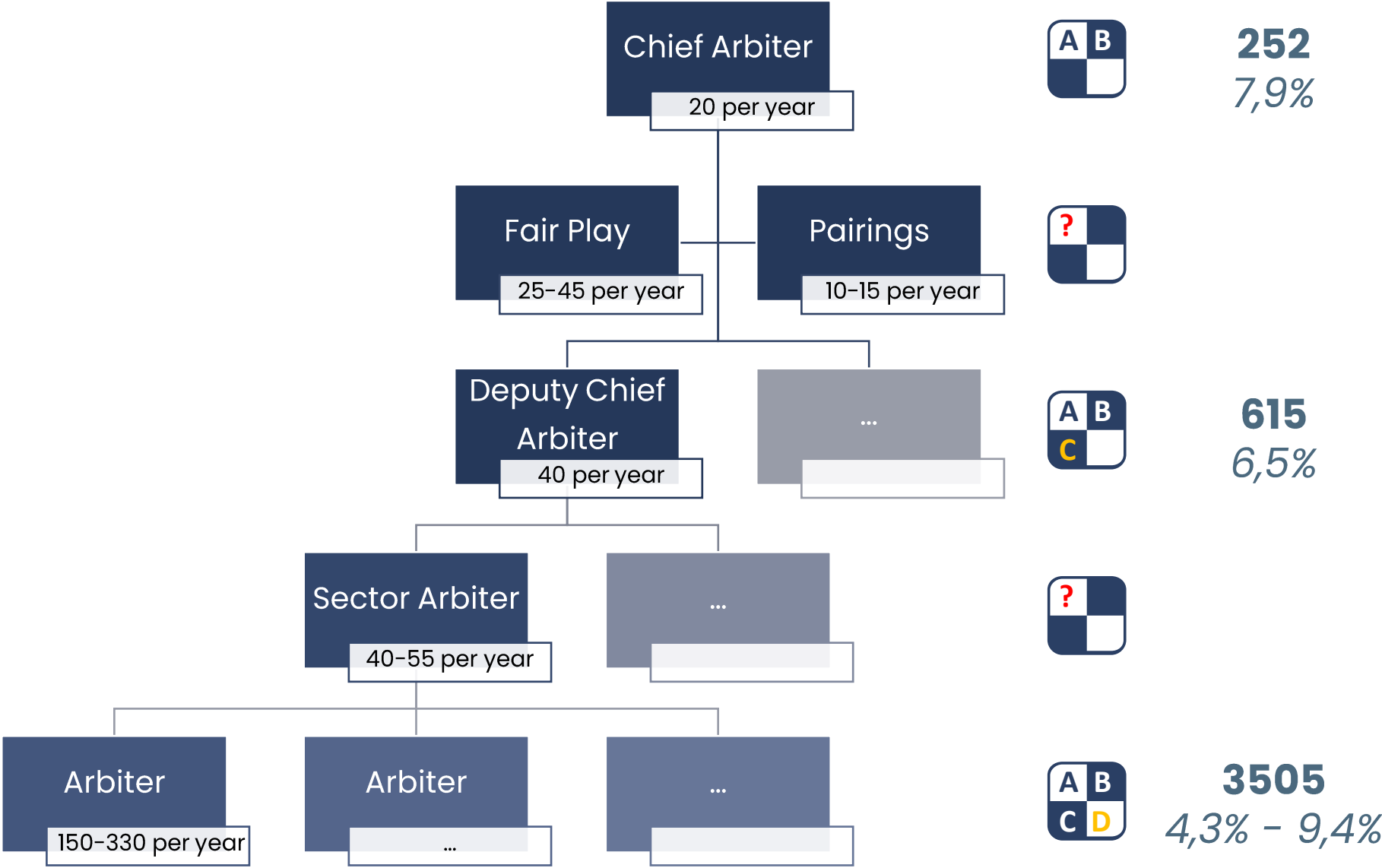
Women's World Blitz Championships (D07.02)

Major World Events

Biennial Events

ARBITERS' POSITIONS

IN WORLD EVENTS



2019

308 Positions

266 Arbiters

52 Federations

1 Arbitrator 5 times

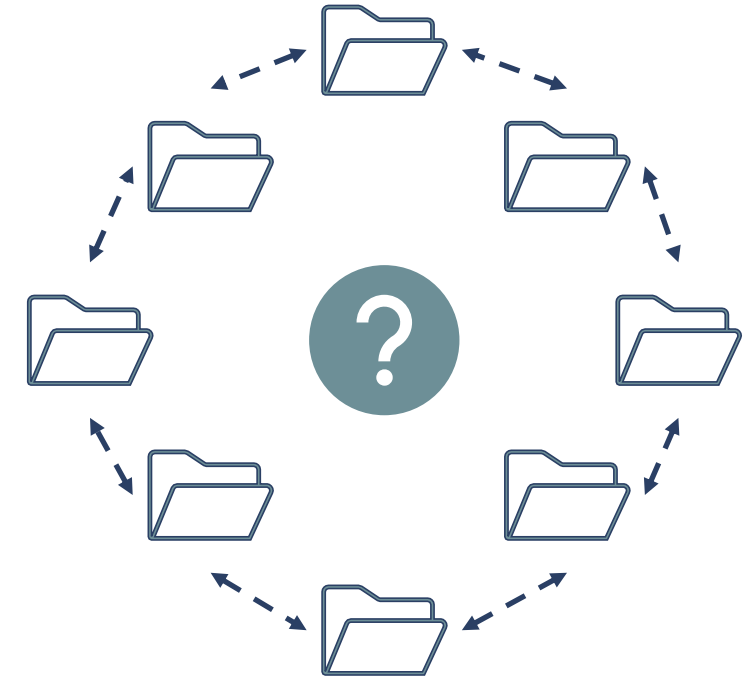
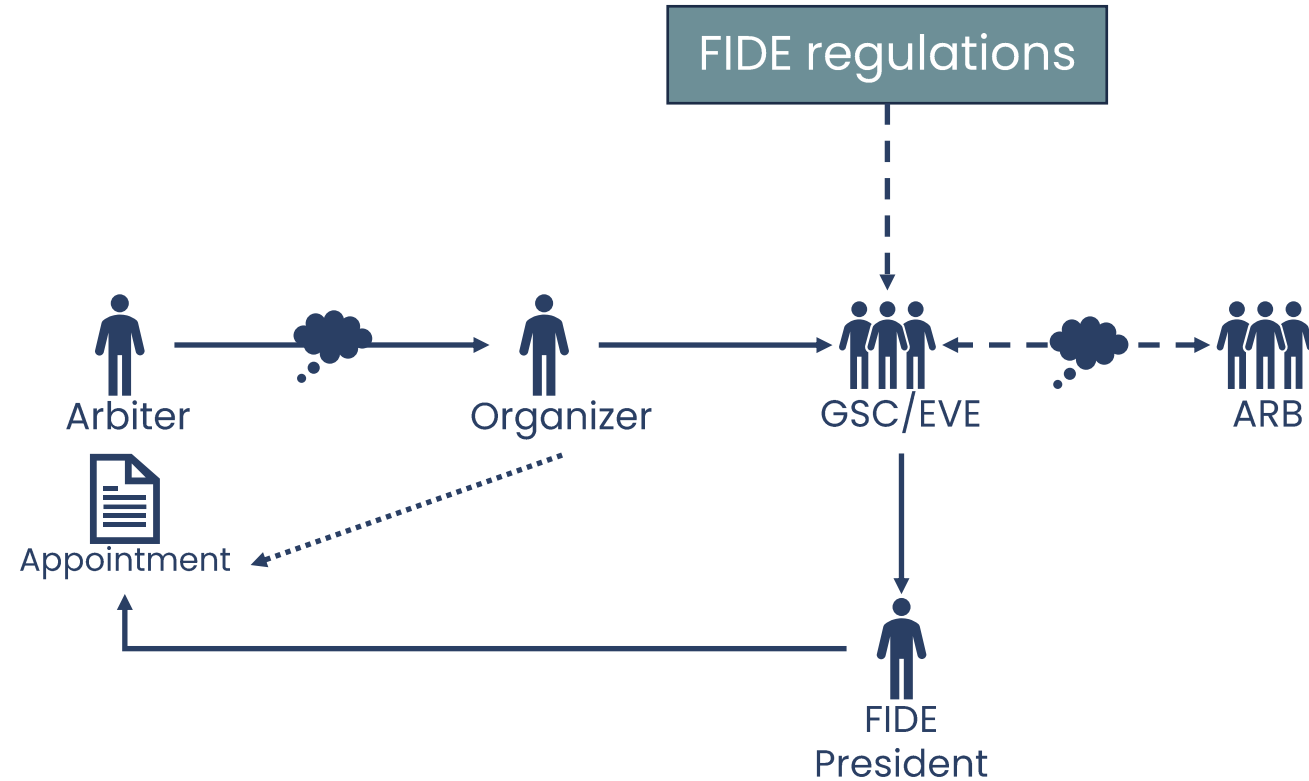
4 Arbiters 3 times

30 Arbiters twice

231 Arbiters once

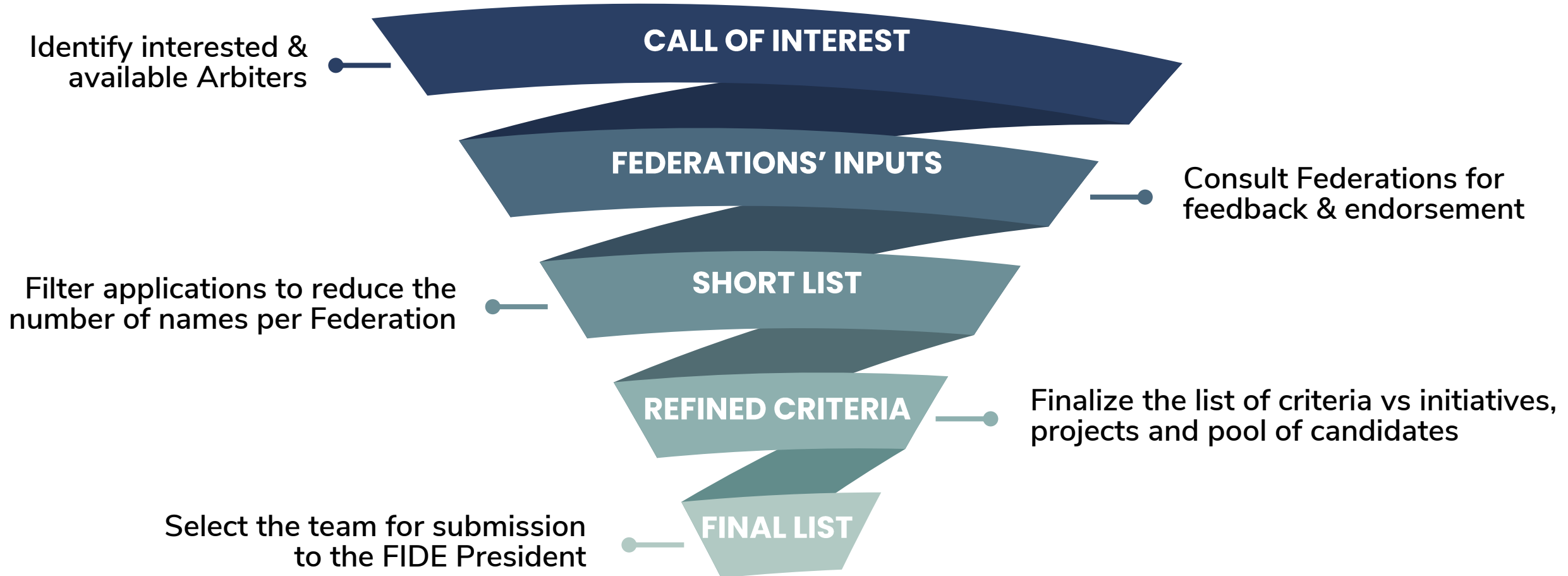
APPOINTMENT OF ARBITERS

CURRENT PROCESS (TOURNAMENT CENTRIC)



SELECTION PROCESS

STEPS & PRINCIPLES



SELECTION CRITERIA

CONCEPTUAL VIEW

RESPECT

PROMOTE

PUBLISHED REGULATIONS ●

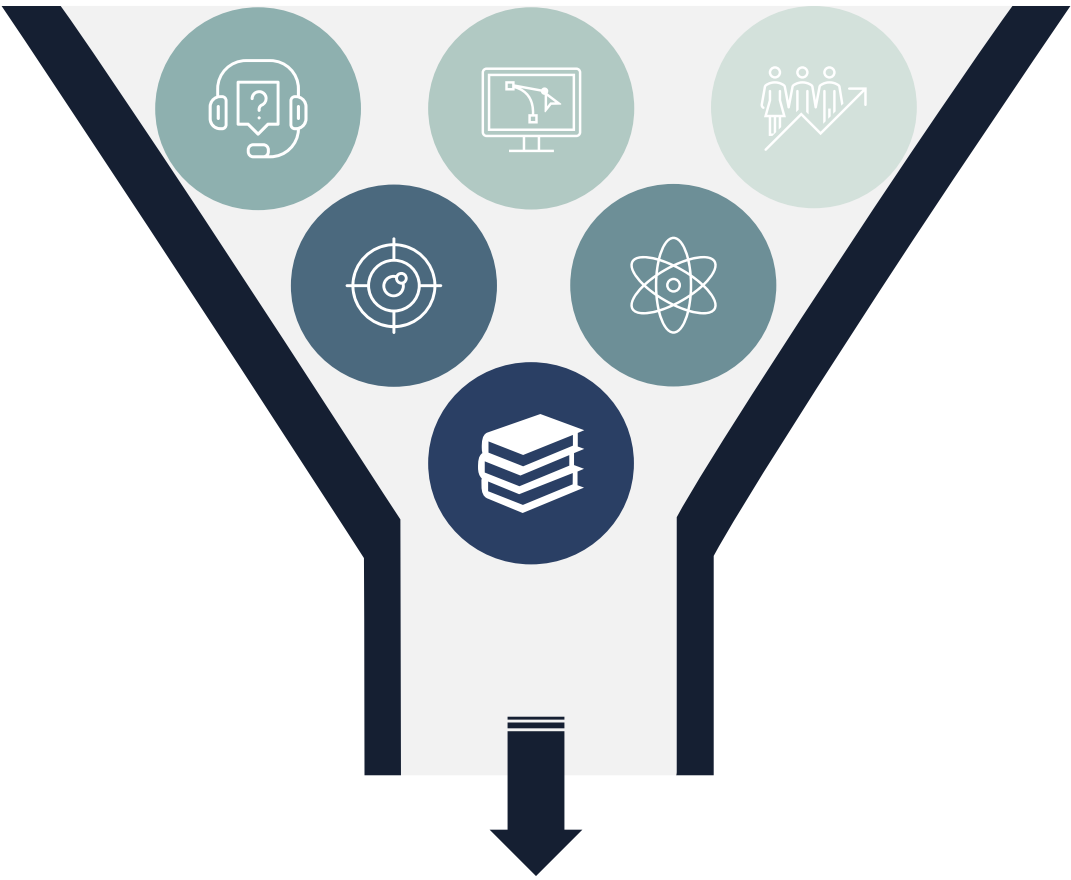
Official FIDE Handbook
Credibility

REPRESENTATIVENESS ●

Global population of arbiters
Consistency

ROTATION PRINCIPLES ●

History of appointments
Alternation



SKILLS / SPOKEN LANGUAGES

Added value competencies
Quality

FIDE INITIATIVES

Global vision
Inclusion

EXCELLENCE & DEVELOPMENT

ARB Programs
Growth



PUBLISHED REGULATIONS

FIDE HANDBOOK

B06 Appendix 2

5.2B06 Appendix 4Appointments of the IA and FA, depending on their Categories and the

World Cup D01.03

4. 16. Grand Prix D01.04

4. 16. 5. 15. Grand Swiss D01.05

4. 16. 5. 15. 5. 14. Candidates D01.06-Play Officer

4. 16. 5. 15. 5. 14. 4. 14. World Match D01.07

4. 16. 5. 15. 5. 14. 4. 14. 4. 13. Etc.

No written criteria, except the minimum categories for arbiters

difficulties, conflicts or incidents, they shall be described together with the measures taken to deal with them.

5. 15. 5. 14. 4. 14. 5. The Chief Arbiter may, in consultation with GSC, issue additional written Regulations to inform the exact playing hours and take care of other details not covered by these Regulations.

| | | | | | | | |
|----|-----------------------------------|------|---|---|---|------------------|---|
| 18 | World Rapid CC | ~150 | 1 | 1 | - | 1 per 30 players | - |
| 19 | World Blitz CC | ~150 | 1 | 1 | - | 1 per 30 players | - |
| 20 | Women's World Rapid CC | ~100 | 1 | 1 | - | 1 per 30 players | - |
| 21 | Women's World Blitz CC | ~100 | 1 | 1 | - | 1 per 30 players | - |
| 22 | Continental Individual CC (Swiss) | ~400 | 1 | 2 | - | 1 per 20 players | - |

Tournaments vs classification

Quota of arbiters

FIDE Nominates Arbiters

(...) by the Organiser

Nominated by GSC



REPRESENTATIVENESS

ARBITERS PRESENCE WORLDWIDE

| Gender | Category | Africa | America | Asia | Europe | Total |
|--------|----------|--------|---------|------|--------|-------|
| Women | IA A | 0 | 4 | 2 | 10 | 16 |
| | IA B | 0 | 0 | 7 | 10 | 17 |
| | IA C | 1 | 3 | 9 | 21 | 34 |
| | IA D | 10 | 12 | 43 | 61 | 126 |
| | FA | 42 | 29 | 169 | 105 | 345 |
| Total | | 53 | 48 | 230 | 207 | 538 |
| Men | IA A | 3 | 6 | 25 | 48 | 82 |
| | IA B | 20 | 15 | 37 | 65 | 137 |
| | IA C | 11 | 32 | 100 | 186 | 329 |
| | IA D | 70 | 128 | 227 | 486 | 911 |
| | FA | 220 | 173 | 655 | 671 | 1719 |
| Total | | 324 | 354 | 1044 | 1456 | 3178 |

WOMEN

14,5%

CONTINENTS

Africa 10%

America 11%

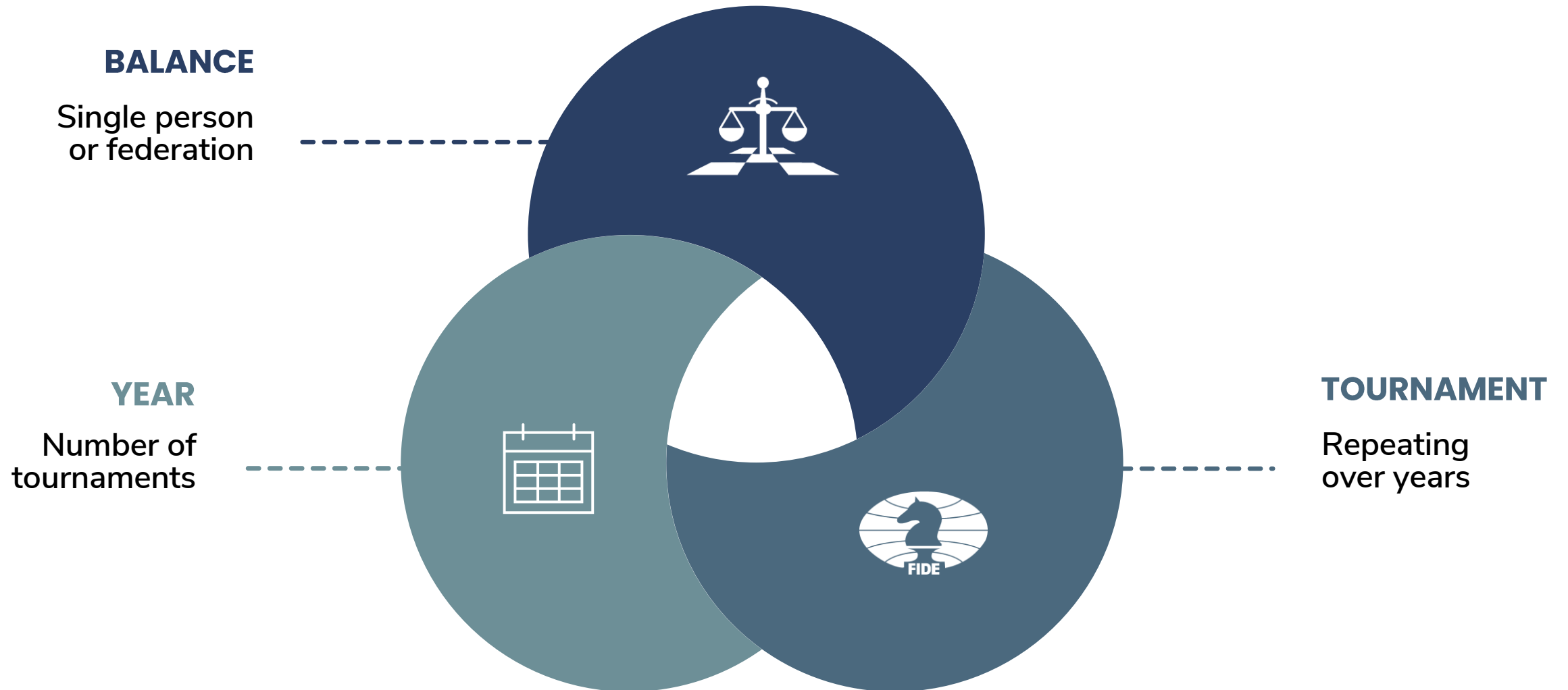
Asia 34%

Europe 45%



ROTATION PRINCIPLES

TRANSVERSAL VIEW ON THE FIDE CALENDAR





SKILLS / SPOKEN LANGUAGES

TEAM EFFICIENCY & QUALITY

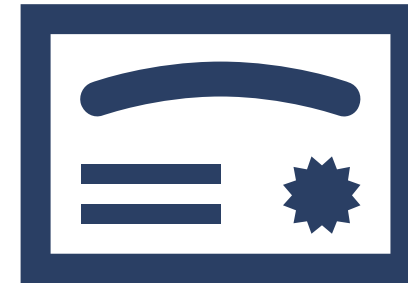


ENGLISH = A MUST

Efficient communication inside the team

POTENTIAL AREAS OF INTEREST

Spoken languages
Fair Play
Pairings
Rapid/Blitz
eBoards
Etc.





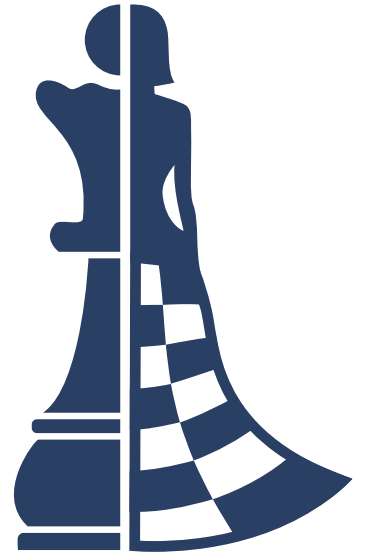
FIDE INITIATIVES

CONTRIBUTION TO FIDE GOALS

25 % WOMEN

Provided candidates are compliant with core requirements:

- Minimum Title
- Minimum Classification





EXCELLENCE & DEVELOPMENT

GROWTH OF THE ARBITER'S SECTOR

Support the development of Arbiters

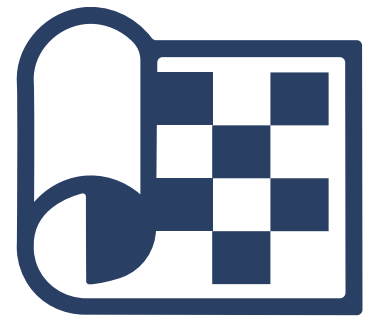
A World championship is not meant to be a first international experience

However, some profiles may benefit from development initiatives:



- Mentoring for FAs / IAs with potential
- May be included in development programs

On a limited part of the team, under control.





COMPARING 2 APPOINTMENT STRATEGIES

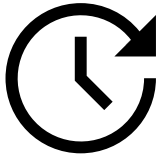
INDIVIDUAL VS GLOBAL

TOURNAMENT CENTRIC

The **current** process
Selections are made event
by event

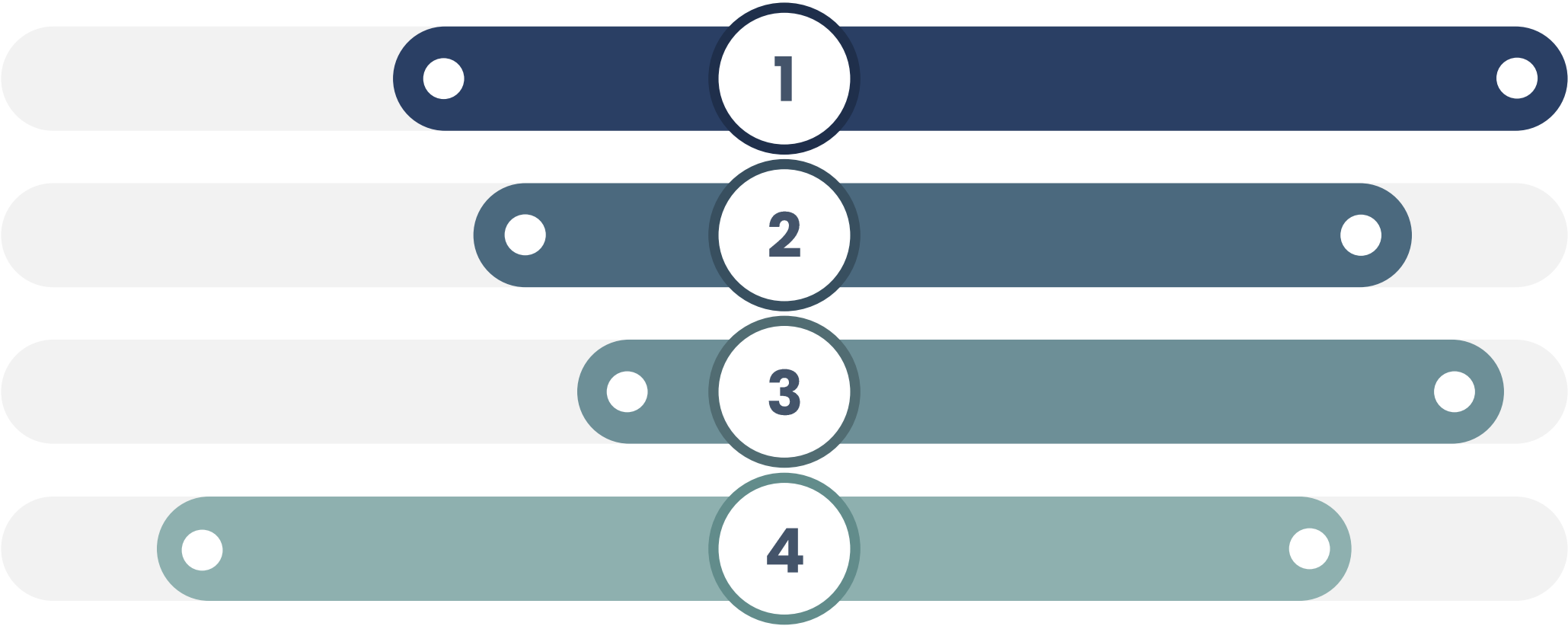


VS



GLOBALLY MANAGED

The **future** process
Selections for each event
are linked to a global plan



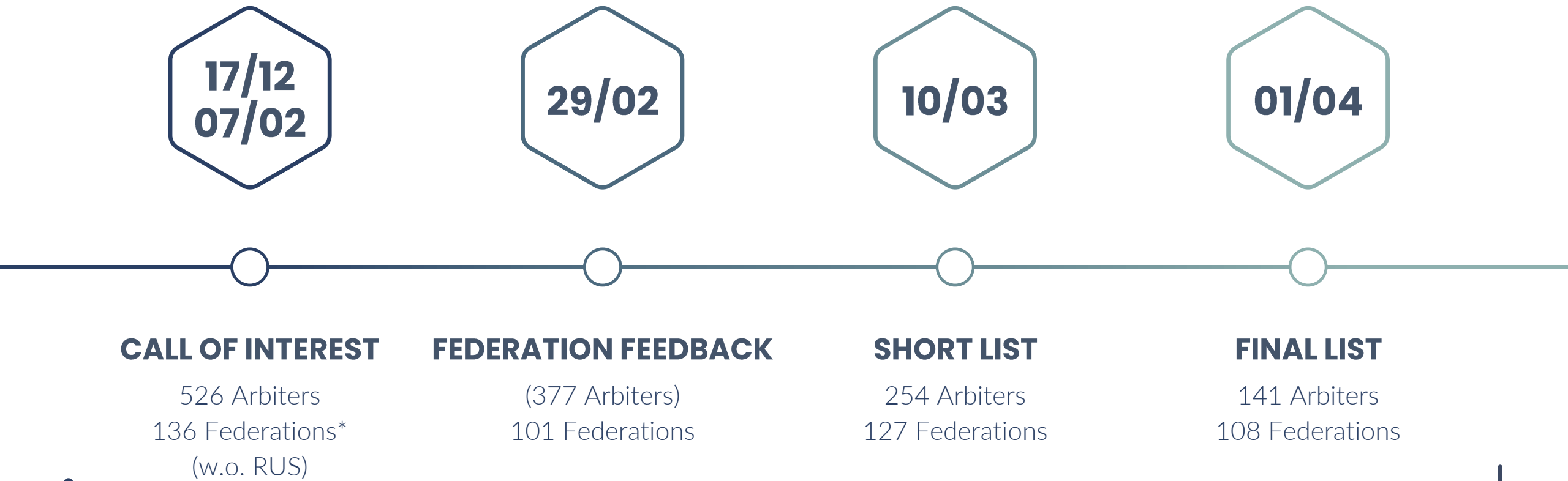
CASE STUDY

MOSCOW 2020 OLYMPIAD



MOSCOW 2020 OLYMPIAD SELECTION

TIMELINE



Cross commission collaboration ARB/GSC





MOSCOW 2020 OLYMPIAD SELECTION

BASELINE 2016-2018



MOSCOW 2020 OLYMPIAD SELECTION

BASELINE 2016-2018

2016

193 Arbiters

104 Fed's

29 AZE

2018

206 Arbiters

103 Fed's

27 GEO

ANY

309 Arbiters

127 Fed's

BOTH

90 Arbiters

80 Fed's

Arbiters in the Olympiad Team
2016/2018

- Both Batumi & Baku
- Batumi 2018
- Baku 2016



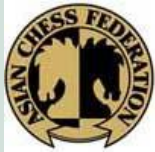








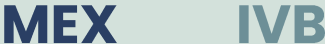

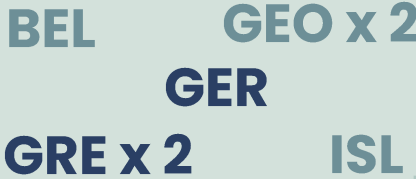


SENIOR ARBITERS

BASELINE 2016-2018

The Arbiter management structure in the Olympiad is as follows:

- 1 Chief Arbiter
- 2 Deputy Chief Arbiters (Open and Women sections)
- 10 Sector Arbiters (5 per section)
- 1 Fair Play Officer (equivalent to Sector Arbiter since 2018)

| |  |  |  |  |
|---|--|--|--|--|
| 
10 | 
1 | 
1 | 
3 | 
8 |
| 
12 | 
1 | 
2 | 
4 | 
7 |



WOMEN ARBITERS

BASELINE 2016-2018

Number of arbiters per gender and assignment (2016 - 2018)

| Position | Women | | Men | |
|-----------------|-----------|-----------|------------|------------|
| | 2016 | 2018 | 2016 | 2018 |
| 1. Chief | | | 1 | 1 |
| 2. Deputy Chief | 1 | 1 | 1 | 1 |
| 3. Sector | | 2 | 10 | 9 |
| 4. Arbiter | 28 | 38 | 152 | 135 |
| 5. Anticheating | | 7 | | 12 |
| Total | 29 | 48 | 164 | 158 |

OVERALL

15% – – – – – → 23%



SENIOR ROLE

8% – – – – – → 21%



TITLES & CATEGORIES

BASELINE 2016-2018

Titles of arbiters (2016-2018 Olympiads)

| | | Olympiad | |
|------------------------|--------------|------------|------------|
| Title | Category | 2016 | 2018 |
| IA | Total | 139 | 149 |
| | A | 23 | 26 |
| | B | 24 | 28 |
| | C | 21 | 17 |
| | D | 71 | 78 |
| FA | D | 50 | 42 |
| NA | | 4 | 13 |
| NA-Not licensed | | | 2 |
| Total | | 193 | 206 |



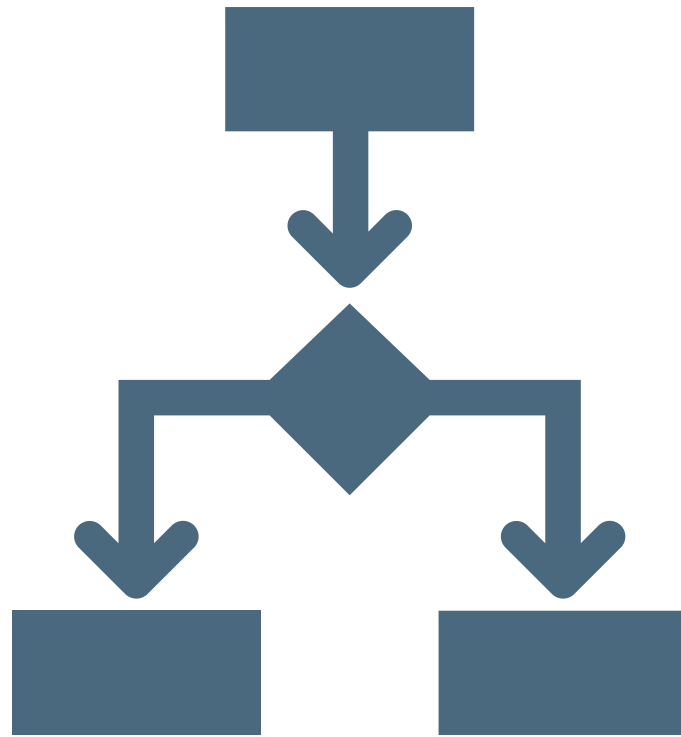
Main Target (72 % of appointments)



Development



In exceptional circumstances



MOSCOW 2020 OLYMPIAD SELECTION

PROCESS 2020

CALL OF INTEREST – PROCESS

PROCESS 2020

Wednesday, 18 Dec 2019 22:53

Call for expression of interest for arbiters at the 44th Chess Olympiad 2020



The 44th Chess Olympiad will take place from the 5th to the 18th of August 2020 in Moscow, Russia.

The FIDE Arbiter Commission is opening a call of interest to licensed arbiters (FIDE Arbiter or International Arbiter) who wish to be part of the arbiter team during the Olympiad.

If you are interested, please send your application by email before the 10th of January 2020 to office@fide.com, secretary.arbiters@fide.com and chairman.arbiters@fide.com with the following elements :

- your chess arbiter resume
- the list of languages that you can speak and your level of proficiency
- which role you would prefer in the team

Elements collected

The applicants were requested to provide a resume, language skills and wish for their assignment.

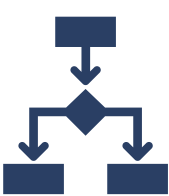
Response rate

The global response rate to the call of interest was very good.

On a global population of 3505 arbiters (International Arbiters or FIDE Arbiters, without inactive flag), we received over 500 applications.

Other elements

FIDE Rating Server Data (activity in tournaments)
History of participation in the last 2 Olympiads



CALL OF INTEREST – DEMOGRAPHICS

PROCESS 2020

Breakdown of applications by continent, gender, title (2020)

| <i>Applications</i> | Women | | | | Men | | | | Grand Total |
|---------------------|-------|----|----|-------|-----|-----|----|-------|-------------|
| Continent | IA | FA | NA | Total | IA | FA | NA | Total | |
| Africa | 5 | 9 | 2 | 16 | 43 | 46 | 5 | 94 | 110 |
| America | 5 | 3 | | 8 | 45 | 15 | | 60 | 68 |
| Asia | 13 | 5 | 3 | 21 | 68 | 31 | 7 | 106 | 127 |
| Europe | 36 | 9 | 2 | 47 | 139 | 33 | 1 | 173 | 220 |
| FIDE Flag | 1 | | | 1 | | | | | 1 |
| Grand Total | 60 | 26 | 7 | 93 | 295 | 125 | 13 | 433 | 526 |

70,2% IAs

29,8% FAs

83,1% Men

16,9% Women

Response rate 21,5% overall (31% among women)

Split by Category (focus on IAs)



48

48,9%



60

38,9%



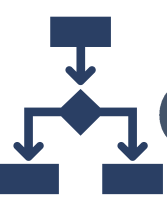
59

16,3%



188

18,1%



CALL OF INTEREST – APPOINTMENTS 2016/2018

PROCESS 2020

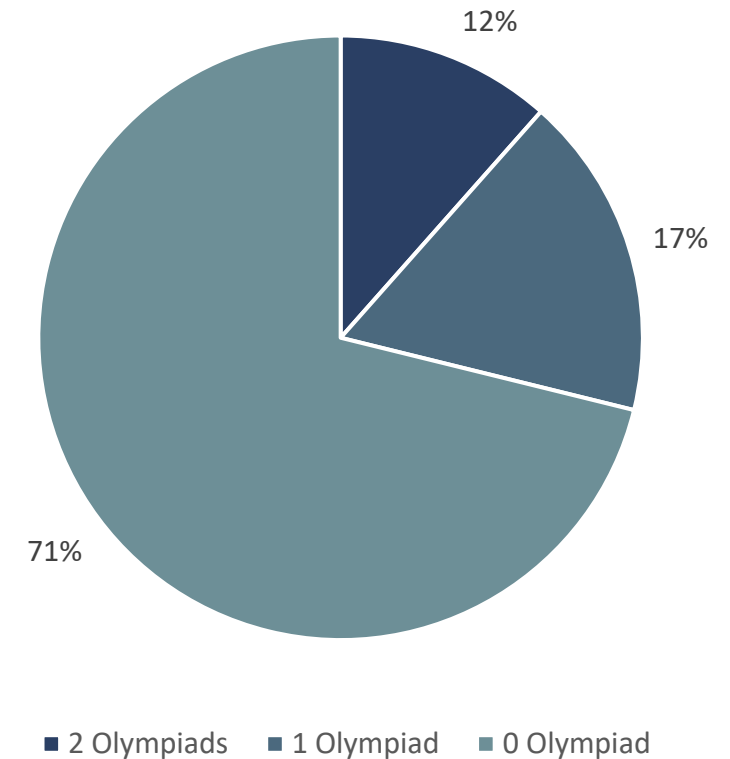
Breakdown of applications per continent and past experience (2020)

| <i>Applications</i> | Appointments 2016-2018 | | | |
|----------------------------|-------------------------------|-------------------|--------------------|--------------------|
| Continent | 0 Olympiad | 1 Olympiad | 2 Olympiads | Grand Total |
| Africa | 89 | 15 | 6 | 110 |
| America | 51 | 11 | 6 | 68 |
| Asia | 97 | 20 | 10 | 127 |
| Europe | 132 | 50 | 38 | 220 |
| FIDE Flag | 1 | | | 1 |
| Grand Total | 370 | 96 | 60 | 526 |

1 arbiter out of 2 who officiated in Baku OR Batumi

2 arbiters out of 3 who officiated in Baku AND Batumi

Appointments in 2016-2018



CALL OF INTEREST – CONTINENTS

PROCESS 2020

Breakdown of applications (individuals and federations statistics) per continent

| Continent | IA/FA | % all IA/FA | % Appl. 2020 | Applications | % of Cont. Pop. | Nb FED | FED Applied | % FED Applied |
|---------------------------------------|-------------|-------------|--------------|--------------|-----------------|------------|-------------|---------------|
| Africa | 334 | 10% | 21% | 110 | 32.93% | 39 | 34 | 87.18% |
| America | 386 | 11% | 13% | 68 | 17.62% | 32 | 22 | 68.75% |
| Asia | 1173 | 33% | 24% | 127 | 10.83% | 48 | 33 | 68.75% |
| Europe | 1612 | 46% | 42% | 220 | 13.65% | 52 | 47 | 90.38% |
| <i>Total</i> | <i>3505</i> | <i>100%</i> | <i>100%</i> | <i>525</i> | <i>14.98%</i> | <i>171</i> | <i>136</i> | <i>79.53%</i> |
| <i>Target population for Olympiad</i> | | | | <i>141</i> | <i>4.02%</i> | | | |

Individuals

Federations



➤ 11

87%



➤ 2

69%



➤ 9

69%



➤ 4

90%

CALL OF INTEREST – ZONES & FEDERATIONS

PROCESS 2020

Breakdown of applications per FIDE zones (2020)

| Zone | Fed | IA/FA | Appl. Fed | Appl. Indv | % |
|-------|-----|-------|-----------|------------|--------|
| 1.10 | 7 | 28 | 42,86% | 3 | 10,71% |
| 1.1a | 4 | 41 | 75,00% | 10 | 24,39% |
| 1.1b | 3 | 140 | 100,00% | 8 | 5,71% |
| 1.1c | 3 | 202 | 100,00% | 27 | 13,37% |
| 1.2a | 4 | 192 | 100,00% | 13 | 6,77% |
| 1.2b | 5 | 105 | 100,00% | 10 | 9,52% |
| 1.3 | 5 | 97 | 100,00% | 16 | 16,49% |
| 1.4 | 6 | 223 | 100,00% | 26 | 11,66% |
| 1.5a | 5 | 250 | 100,00% | 52 | 20,80% |
| 1.5b | 2 | 35 | 100,00% | 11 | 31,43% |
| 1.6 | 1 | 165 | 100,00% | 9 | 5,45% |
| 1.7 | 3 | 28 | 100,00% | 9 | 32,14% |
| 1.8 | 3 | 64 | 100,00% | 22 | 34,38% |
| 1.9 | 1 | 42 | 100,00% | 4 | 9,52% |
| 2.1 | 1 | 62 | 100,00% | 9 | 14,52% |
| 2.2 | 1 | 20 | 100,00% | 7 | 35,00% |
| 2.3.1 | 1 | 20 | 100,00% | 4 | 20,00% |
| 2.3.2 | 6 | 42 | 66,67% | 8 | 19,05% |
| 2.3.3 | 1 | 21 | 100,00% | 4 | 19,05% |
| 2.3.4 | 1 | 20 | 100,00% | 2 | 10,00% |
| 2.3.5 | 13 | 51 | 61,54% | 12 | 23,53% |
| 2.4 | 4 | 78 | 25,00% | 10 | 12,82% |
| 2.5 | 4 | 72 | 100,00% | 12 | 16,67% |
| 3.1 | 13 | 382 | 92,31% | 37 | 9,69% |
| 3.2 | 5 | 47 | 80,00% | 11 | 23,40% |
| 3.3 | 15 | 171 | 53,33% | 23 | 13,45% |
| 3.4 | 6 | 96 | 66,67% | 17 | 17,71% |
| 3.5 | 1 | 59 | 100,00% | 4 | 6,78% |
| 3.6 | 7 | 45 | 42,86% | 6 | 13,33% |
| 3.7 | 1 | 373 | 100,00% | 29 | 7,77% |
| 4.1 | 7 | 108 | 85,71% | 35 | 32,41% |
| 4.2 | 11 | 89 | 100,00% | 30 | 33,71% |
| 4.3 | 12 | 99 | 83,33% | 30 | 30,30% |
| 4.4 | 9 | 38 | 77,78% | 15 | 39,47% |

Zones with at least 1 application:

34/34

Zones with all their members represented:

21/34

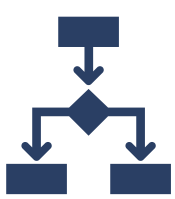
Zones with less than 50% of their federations:

3/34



FEDERATIONS' INPUTS

- Feedback and endorsement period open until the end of the 90th FIDE Congress in Abu Dhabi
- 101 Federations answered the request for feedback (74%), covering 377 applications (72%)
- Applications without feedback were considered as “no objection from federation”



SHORT LIST

PROCESS 2020

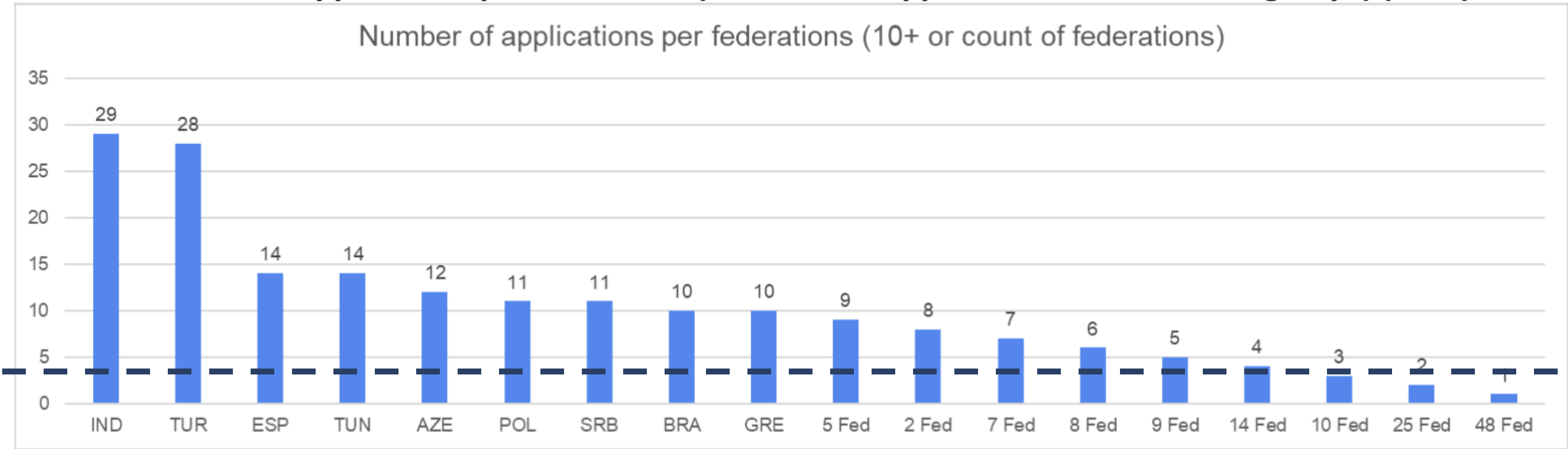
Open Call of Interest

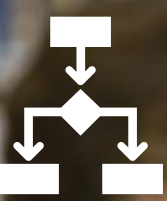
No Limit per federation → from 1 to 29 applications for a single federation
Reach 3-4 names maximum per federation

Filtering criteria

- Remove National Arbiters (without FIDE Title)
- Remove Arbiters already selected for the Paralympic Olympiad in Khanty-Mansyisk
- Take into account the priority sequence as given by federations, while keeping enough women

Breakdown of applications per federation (less than 10 applications are shown as groups) (2020)





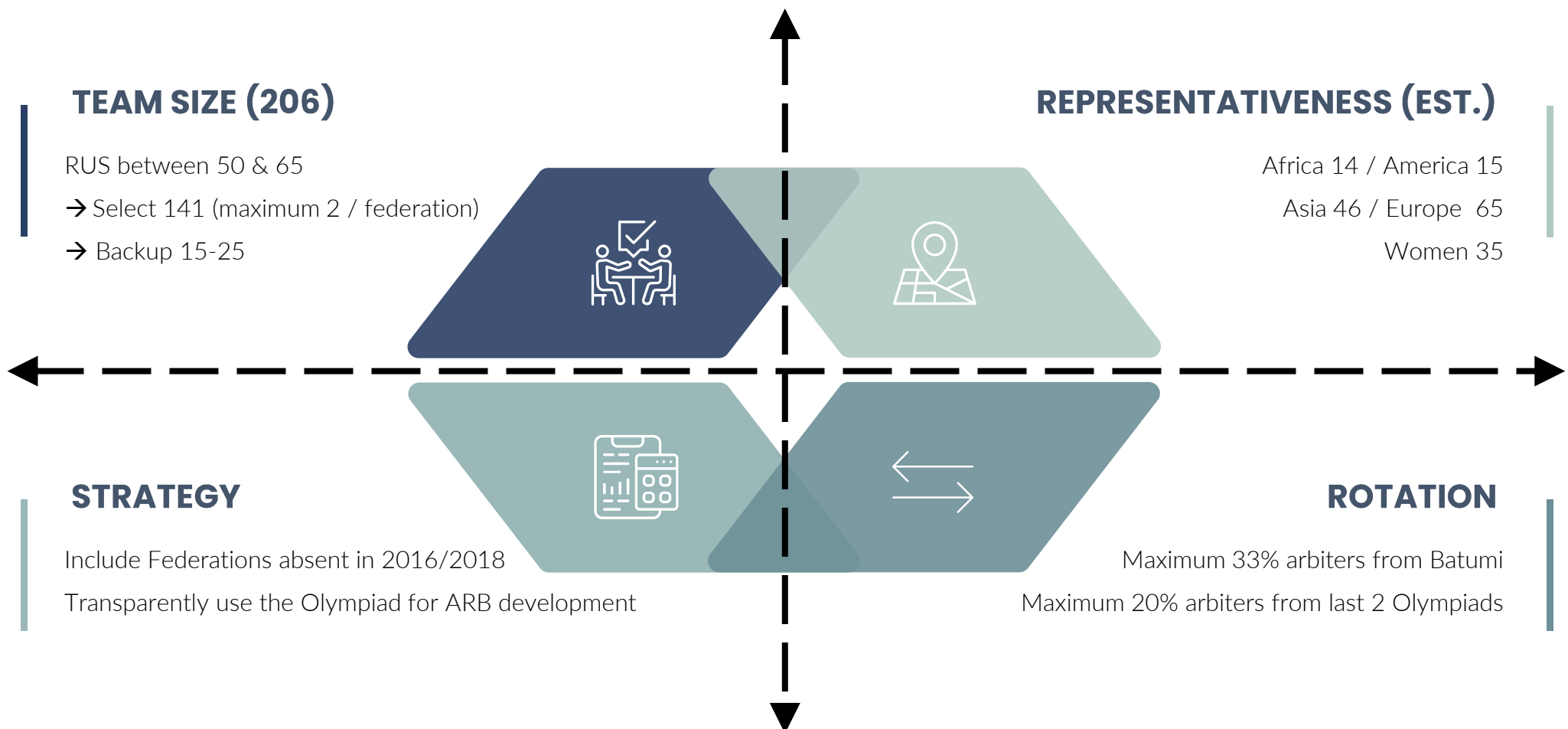
FINAL LIST

The last 2 steps of the process:

- * Refine Selection Criteria and change them into numbers
- * Review the short list to select the Olympiad Team of Arbiters

REFINED CRITERIA

PROCESS 2020



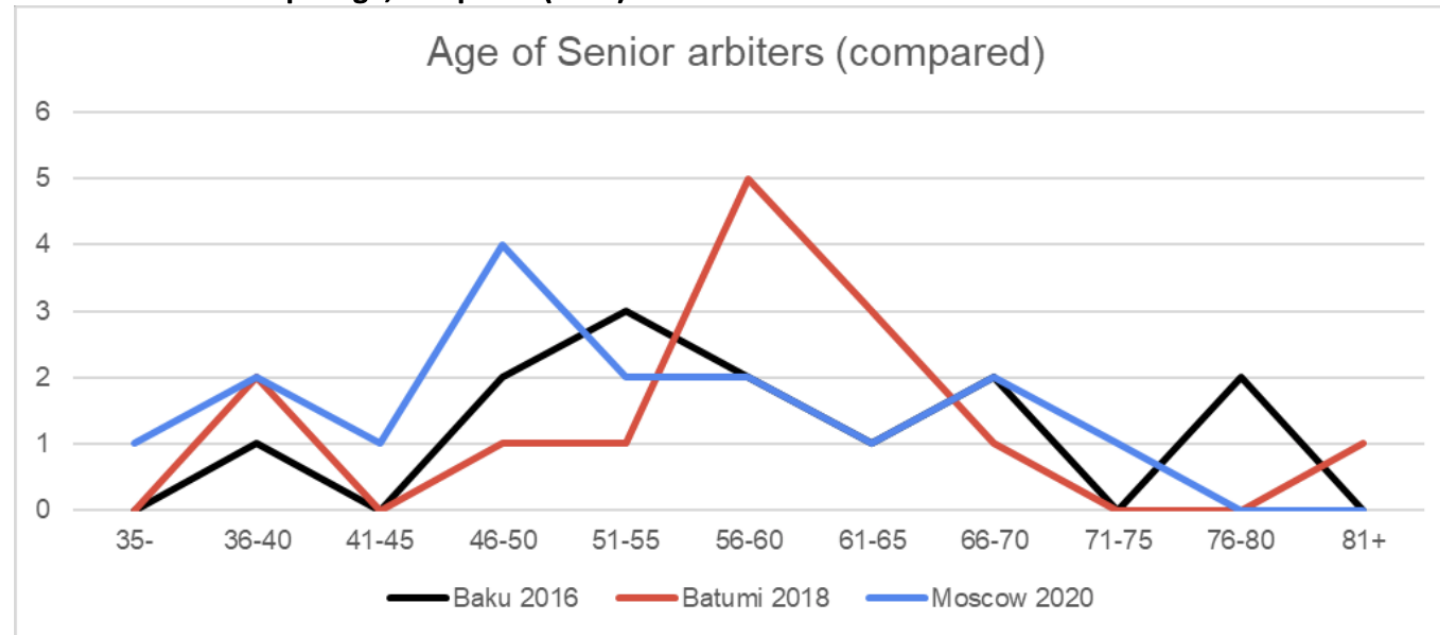
FINAL LIST – SENIOR ARBITERS

PROCESS 2020

Guiding Principles

- Adding 2 sectors compared to the structure in Batumi 2018 (16 roles to assign)
- Only A or B International Arbiters for all senior roles (Chief, Deputy, Sector)
- Respect the 25% Women (1 woman as Deputy Chief and 3 as Sector)
- Avoid any 2 senior arbiters from a single federation
- Involve experienced arbiters from the Olympiad while encouraging rotation
- Cover all age groups from 30 to 75

Senior arbiters per age, compared (2020)



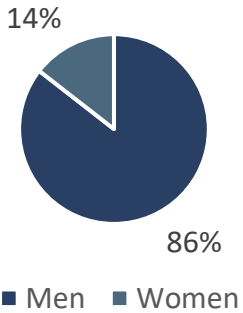
FINAL LIST – REPRESENTATIVENESS

PROCESS 2020

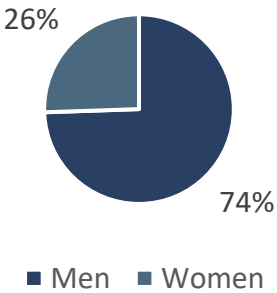
Selected arbiters by gender and continent (2020)

| Continent | F | M | Grand Total |
|-------------|----|-----|-------------|
| Africa | 4 | 14 | 18 |
| America | 4 | 20 | 24 |
| Asia | 10 | 32 | 42 |
| Europe | 18 | 39 | 57 |
| Grand Total | 36 | 105 | 141 |

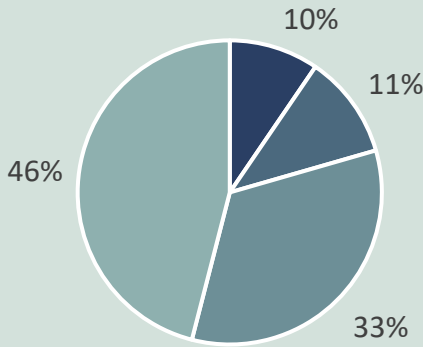
Titled Arbiters



Selected Arbiters

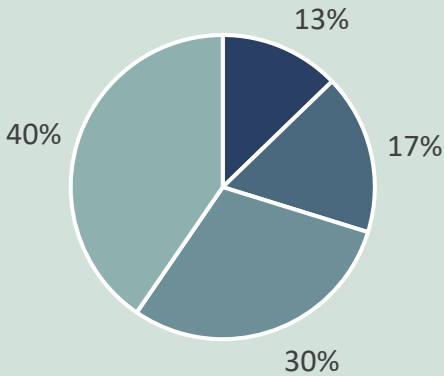


Titled Arbiters



■ Africa ■ America ■ Asia ■ Europe

Selected Arbiters

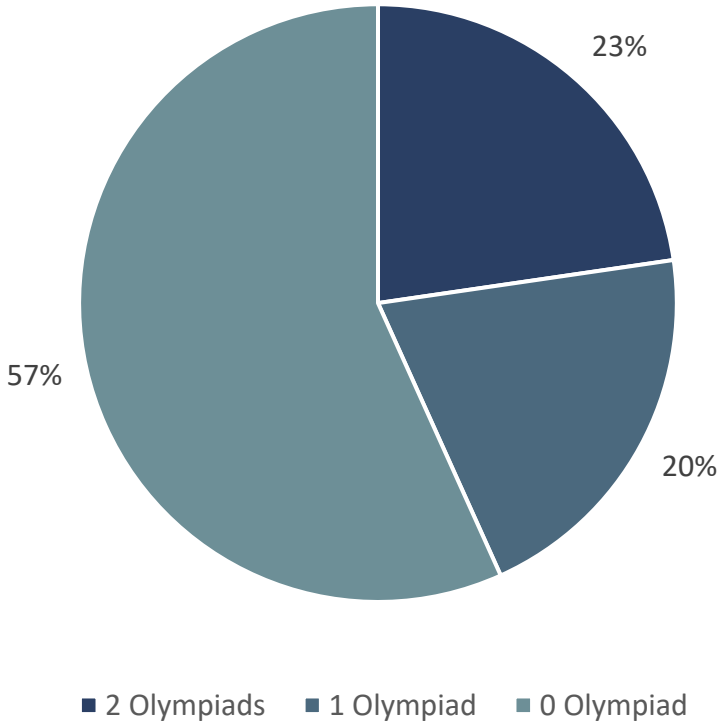


■ Africa ■ America ■ Asia ■ Europe

FINAL LIST – ROTATION PRINCIPLES

PROCESS 2020

Participation in the last 2 Olympiads



164 Arbiters from 103 Federations

44%



179 Arbiters from 102 Federations

33%



141 Arbiters from 108 Federations

17/22 Federations absent in 2016/2018
Africa 7/10 – America 3/3 – Asia 5/6 – Europe 2/3

FINAL LIST – SUPPORT FIDE DEVELOPMENT

PROCESS 2020

FIDE GLOBAL GROWTH

A dedicated ARB Team was formed to prepare the selected arbiters for the Olympiad.



ARB

Include the ARB Commission members in the Team, so that they can dedicate free time on site to project work.



PDC

Mentoring program with senior arbiters, to support developing countries.



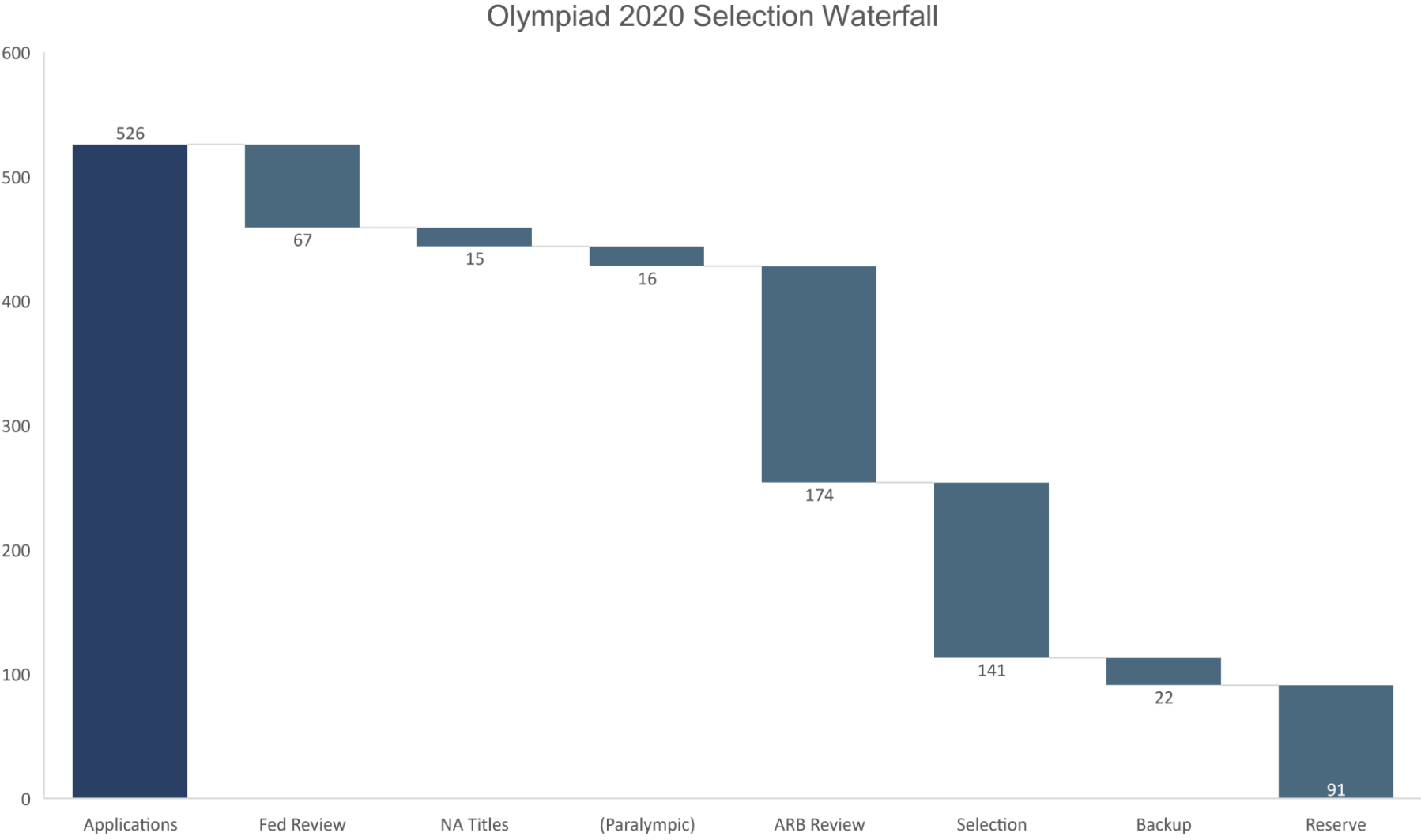
WOM

Support the 25% Women Initiative



MOSCOW 2020 OLYMPIAD SELECTION

SELECTION WATERFALL – CONCLUSION





MOSCOW 2020 OLYMPIAD SELECTION

CONCLUSION

Practical Approach on the project

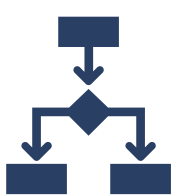
- No formal process written
- Common sense and fairness
- Data driven
- Global vision oriented on FIDE Growth & Quality

Participative work

- Individuals involved through the call of interest
- Federations consulted
- Cross commission collaboration

Thanks to

- The 526 candidates
- The FIDE Office & Global Strategy Commission
- The Federations and FIDE Associated organizations representatives involved
- The organizer of the Paralympic Olympiad in Khanty Mansyisk
- The Commission councillors involved
- The Commission Secretary
- All that cumulated represents hundreds of volunteer working hours !



THANK YOU ! Let's keep in touch!



Arbiters' Commission

ABOUT THE ARB ▾

ARBITERS ▾

EDUCATION ▾

TITLES ▾

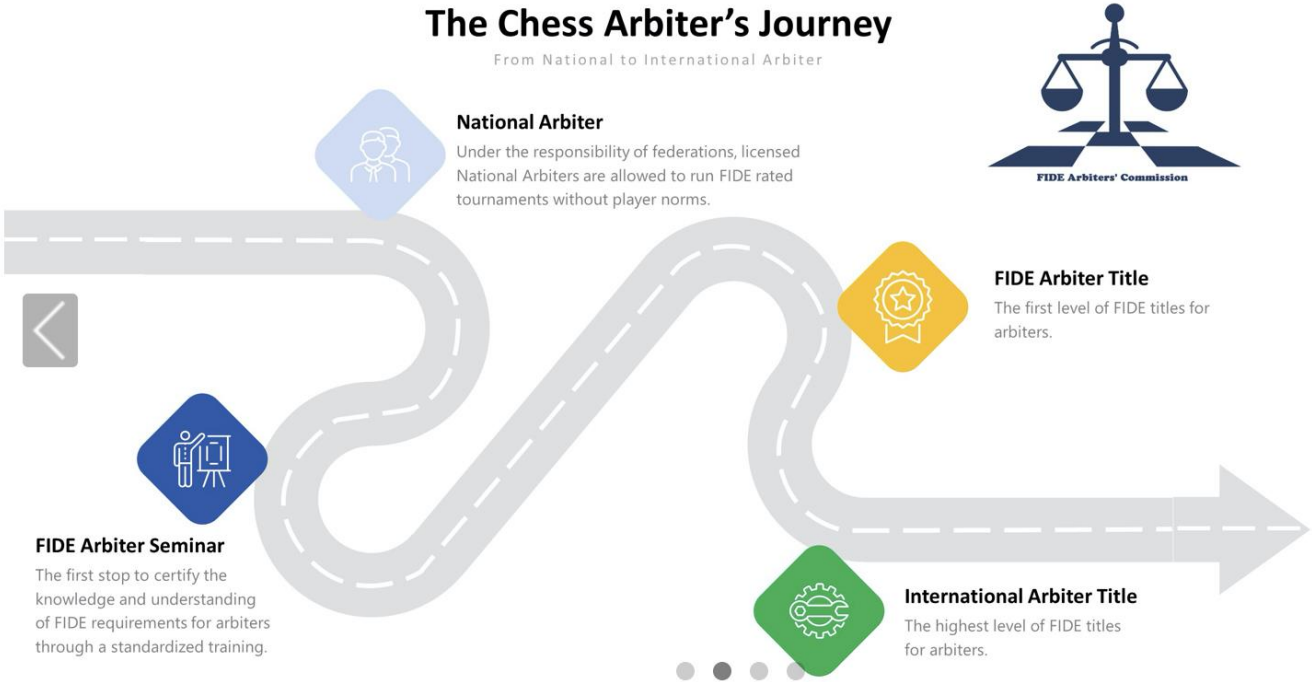
PUBLICATIONS ▾

VIDEOS

DOWNLOADS

CALENDAR

CONTACT



On the ARB's Calendar

SEP
26
Sat

all-day 90th Internet Based FIDE Arbiter... @ Barbados

SEP
28
Mon

4:00 pm ARB Webinar on the selection of ...

SEP
30
Wed

all-day Q3 2020 FIDE Council Online Meeting

OCT
12
Mon

3:00 pm Monthly ARB Team Meeting

OCT
15
Thu

all-day 85th Internet Based FIDE Arbiter...