



Arbiters' Commission

ARBITERS' COMMISSION (ARB)

Report to the 3rd Quarter FIDE COUNCIL 2020

(Online, September 30th, 2020)

The present report covers the commission's activity in the period between May 27th, 2020 and September 15th, 2020. It was prepared in collaboration with Nebojsa BARALIC, Secretary of the Commission.

During the 3rd quarter 2020, while the main activity worldwide was still online, the work of the commission focused on the education of arbiters with a Pilot Refresher Course in July and updates of the training regulations for arbiters. Among the highlights for the period, new chapters for the Arbiters' Manual were designed and our new website moved online. We also welcomed new members in the team. We wish to thank all members, arbiters and people from other commissions who contributed!

1) **MEETINGS AND REPRESENTATION**

a) **ARB MONTHLY ONLINE MEETINGS**

Two *Monthly Online Meetings* were hosted during the period:

4th Meeting - August 10th, 2020

5th Meeting - September 14th, 2020

A consensus was found to host the monthly meetings on a fixed time slot on the second Monday of each month. This will greatly help in the regularity of our meetings.

The level of attendance so far is particularly good, with 18 members out of 20 in August and 15 out of 20 in September.

As FIDE acquired a Zoom license for commissions, we also migrated to this corporate system to host our meetings.

b) CROSS COMMISSION MEETING ABOUT ONLINE & RC, TEC, SPP Objectives

On the 11th of August, an online meeting was held by the newly created FIDE Technical and Administrative Department (TAD). 2 topics were on the agenda: online chess regulations and RC, TEC & SPP objectives. The commission was represented by the Chairman Laurent Freyd and the Secretary Nebojsa Baralic.

About Online Chess, a cross commission task force was formed with 1 member from each participating commission. The ARB Chairman will represent the commission in the task force, while several members volunteered to take part in the project and will be involved in providing inputs: Secretary Nebojsa Baralic, Honorary Chairman Panagiotis Nikolopoulos, Councillors Shohreh Bayat and Omar Salama and Member Alex McFarlane.

About RC, TEC & SPP objectives, the team previously prepared a feedback summary and was mainly present as observer.

c) WORKSHOP ON ONLINE CHESS IN ARABIC LANGUAGE

Following the FIDE and ECU Webinar on Online Chess, a Workshop on the same topic was organized on the June 19th, 2020 by the Arbiters' Commission of the Asian Chess Federation in Arabic language. Our commission was honoured to be invited and our chairman Laurent Freyd shared an introductory speech with the audience. The seminar was led by IA Mahdi Abdulrahim (chairman of ACF Arbiters Commission, Chairman of the FIDE Rules commission) and IA Hassan Khaled (EGY) the FIDE Rules commission councillor.

d) AFRICA CHESS NEWS GROUP – TELEGRAM ARB Q&A SESSION

The Africa Chess News Group hosted a Q&A session on Telegram, on August 1st, 2020.

The host, IA Peter Duke Michieka Kingoina from Kenya invited our Chairman Laurent Freyd for 2 hours of questions and answers with people from all over Africa, interested in subjects related to the FIDE ARB Commission and arbiters in general.

Topics such as plans, development, education, selection of arbiters in events like the Olympiad were covered. The exchanges were very rich, and we highly appreciate the opportunity to interact.

2) ADMINISTRATION AND KPI'S

a) OPERATIONAL PROCESSES

Administrative processes are handled in collaboration with the National Federations and the FIDE Office. Now that we have more than one year of operations by the new team and we implemented structured data, we created a few metrics which will be covered in that section of the report every time.

In charge for the commission: Nebojsa BARALIC, Laurent FREYD.

i) LICENSING PROCESS

Slight increase in Q3, as some over-the-board tournaments start to be organized again.

Licensing	Number of licenses (confirmation date)									
	Month	Q1	Q2	Q3	Q4	YTD	LYTD	Delta	LY	Delta
NA	37	337	78	110	0	525	999	-474	1372	-847
FA-D	0	289	6	55	0	350	430	-80	538	-188
FA-C	0	0	0	8	0	8	0	8	6	2
IA-D	0	84	1	20	0	105	168	-63	224	-119
IA-C	0	38	0	20	0	58	23	35	50	8
IA-B	0	24	1	7	0	32	33	-1	43	-11
IA-A	0	10	0	8	0	18	10	8	17	1
Total	37	782	86	228	0	1096	1663	-567	2250	-1154

Legend: YTD: Year To Date; LYTD: Last Year to Date, LY: Last Year (Full year)

(September 25th, 2020)

ii) SEMINAR MANAGEMENT

The level of activity in seminars is significantly lower than 2019 due to the Covid (35% less trainees).

Seminar	Number of seminars (date of seminar end)									
	Month	Q1	Q2	Q3	Q4	YTD	LYTD	Delta	LY	Delta
Announced	3	0	0	4	4	4	0	4	0	4
To be reported	0	0	0	0	0	0	0	0	0	0
Reported	0	12	9	5	0	26	44	-18	62	-36
Cancelled	0	0	6	0	0	6	3	3	4	2
Participants	0	230	195	88	0	513	783	-270	1239	-726
Exam	0	200	187	85	0	472	644	-172	1051	-579
Success	0	135	111	75	0	321	482	-161	778	-457
Success Rate	0.00%	67.50%	59.36%	88.24%	0.00%	68.01%	74.84%	-	74.02%	-

Legend: YTD: Year To Date; LYTD: Last Year to Date, LY: Last Year (Full year)

(September 25th, 2020)

Text in black: stats on seminars; Text in blue: stats on participants

iii) TITLE MANAGEMENT

The direct impact from Covid on title applications is still high (-50% vs 2019).

Titles	Number of applications (date of application)									
	Month	Q1	Q2	Q3	Q4	YTD	LYTD	Delta	LY	Delta
FA	15	53	35	40	0	128	243	-115	343	-215
IA	3	25	19	10	0	54	130	-76	168	-114
Total	18	78	54	50	0	182	373	-191	511	-329

Legend: YTD: Year To Date; LYTD: Last Year to Date, LY: Last Year (Full year)

(September 25th, 2020)

b) INTERNAL ORGANISATION

Following the 2nd Quarter FIDE Council 2020, new members joined the commission: Rohan Waithe (BAR), Aris Marghetis (CAN), Han Yajun (CHN) and Jens Wolter (GER). Omar Salama (ISL) and Mohamed Abdulla Mohamed (SOM) are nominated councillors. The Commission thanks the members leaving the team for their past involvement: Mohamed El Husseiny (EGY), Jose Martinez Garcia (MEX) and Umesh KC (NEP).

3) PROJECTS

a) ONLINE CHESS

See §1.b

b) IMPROVING TITLE APPLICATIONS

The FIDE Arbiters' Commission hosted an online workshop for federations on arbiters' title applications on June 18th, 2020 on the FIDE Youtube Channel: <https://youtu.be/BMA0ScLGPOo>

During the webinar, co-hosted by the Chairman Laurent Freyd, the Secretary Nebojsa Baralic and the member in charge of title evaluations, Jirina Prokopova, the following subjects were covered:

- how to fill in and validate an arbiter's norm
- how to select norms for a valid application
- how to check data related to an application

Hundreds of participants from many federations worldwide took part live or viewed the webinar later and the aim of the commission is to make it easier for the federation officials to prepare applications and reduce rework on both their side and the FIDE side.

c) INTRODUCING FAIR PLAY REGULATIONS AND BEST PRACTICES

A cross commission initiative between the FPL and the ARB commissions was launched to communicate about cheating, regulations, case studies and best practices for arbiters and organizers.

On June 26th, 2020, a 3,5-hour online workshop was hosted on the FIDE Zoom platform <https://youtu.be/tf99gMIO8Hw>

The webinar was co-hosted by Salomeja Zaksaitė, FPL Chairperson, Laurent Freyd, ARB Chairman, Yuri Garrett, FPL Secretary, Nebojsa Baralic, ARB Secretary, Konstantin Landa, FPL Councillor, Klaus Deventer, FPL Member and Michail Prevenios, FPL Member.

This was again a great opportunity to encourage cross commission work, as well as interaction with arbiters worldwide.

4) REGULATIONS AND PUBLICATIONS

a) ARBITERS' MANUAL

During the online meeting with the FIDE President in May, the commission committed to deliver a new release of the Arbiters' Manual by the end of the summer in view of publishing it as an eBook. Following that meeting, a poll was open to understand from arbiters worldwide, what topics they wished to add to the manual and the team worked on preparing 2 new chapters, in addition to improvement of the existing comments, under the leadership of Councillor Shohreh Bayat. The new chapters are a sample of questions for the FIDE Arbiter's exam and guidelines for duties of arbiters in online chess.

Due to the ongoing activities about online chess mentioned in §1.b, the publication is postponed until final conclusions by the task force. However, the Commission is proud that the proposed evolutions were delivered on time according to the plan and involved actors from other commissions too.

b) REGULATIONS FOR ARBITERS

During the last quarter, the main progresses on the preparation of the future regulations for arbiters were achieved in the Education sector, as well as on the licensing lifecycle. It was decided during the last monthly meeting, following the view to increase the quality of arbiters, that the activity/inactivity of arbiters would be triggered by the attendance in a refresher course, in replacement of the current regulations based on the sole renewal of the license.

The commission will prepare a new version of regulations for the training of arbiters according to the new lifecycle; licensing and classification of arbiters for the coming FIDE Congress 2020.

In a second wave (by 2021), the regulations for the selection of arbiters in world events will be fully designed. The current step of this project is an evaluation of what is done in other sports, to have references of working systems.

5) EDUCATION OF ARBITERS

a) EDUCATION TEAM

The key deliverable of the quarter is the organization of a Pilot Online Refresher Course. 4 sessions of 3 hours were organized in July, with a group of selected arbiters from all continents. The participants were requested to provide feedback on the topics and ways to present subjects, so that the commission could fine tune before publishing official regulations and guidelines.

This event was successful and the commission would like to thank the arbiters who accepted to be our "guineapigs". The seminar was lectured by a team of FIDE lecturers who invested their time in a thorough preparation too: Alex McFarlane, ARB EDU lead, Shohreh Bayat, Laurent Freyd, Aris Margetis, Jirina Prokopova.

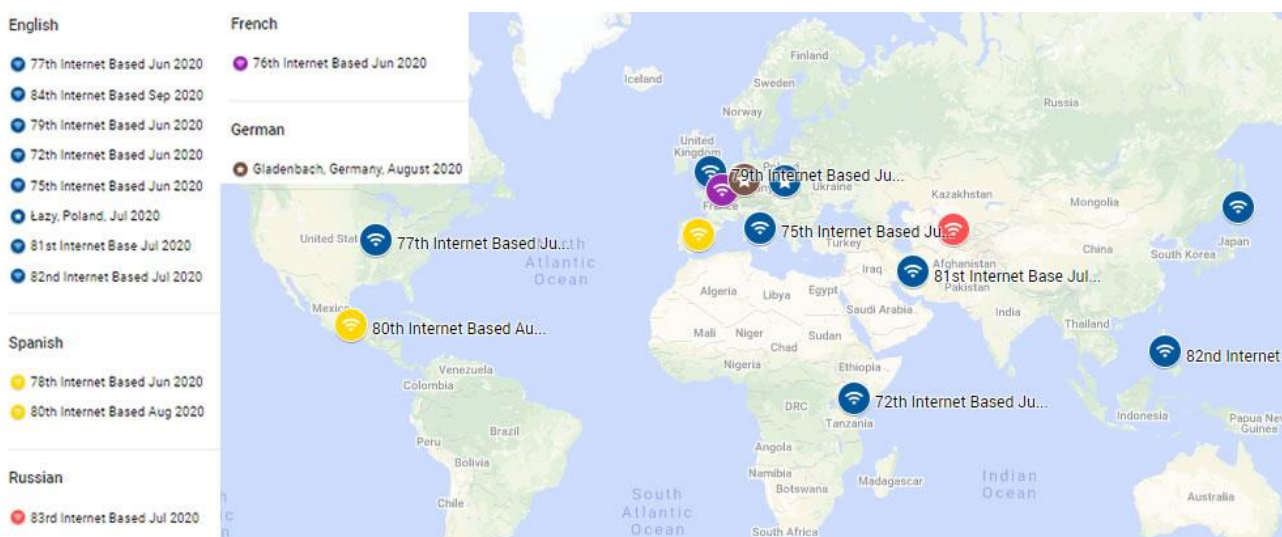
During this quarter, the Education Team also started a review of FA seminar exams, in collaboration with the lecturers. This is a new step forward in the harmonization of practices among lecturers worldwide. Short term, each lecturer keeps the lead on hi exam, however the commission reviews it prior to the seminar and may ask for amendments. Long term, the idea is that the exams would be centrally managed, but this will require some IT investments, to implement a Learning Management System (LMS).

b) FIDE ARBITERS SEMINARSi) *REPORTED FA SEMINARS*

In the period from the May 26th, 2020 till the September 16th, 2020 thirteen (13) FIDE ARBITERS' SEMINARS were organized in the following places and dates, under the auspices of FIDE. For eleven (11), reports and results have been published on the FIDE website:

1. **76th Internet Based Seminar, FRANCE, 26 May – 21 June 2020**
18 participants from 3 Federations,
2. **77th Internet Based Seminar, USA, 5 – 8 June 2020**
19 participants from 1 Federation,
3. **72nd Internet Based Seminar, KENYA, 15 – 19 June 2020**
19 participants from 10 Federations,
4. **75th Internet Based Seminar, ITALY, 15 – 20 June 2020**
13 participants from 9 Federations,
5. **78th Internet Based Seminar, SPAIN, 17 – 21 June 2020**
24 participants from 6 Federations,
6. **79th Internet Based Seminar, ENGLAND, 20 – 28 June 2020***
11 participants from 5 Federations,
7. **Lazy, POLAND, 1-5 July 2020**
13 participants from 1 Federation,
8. **81st Internet Based Seminar, ASIAN CHESS FEDERATION, 4 – 8 July 2020**
20 participants from 1 Federation,
9. **82nd Internet Based Seminar, PHILIPPINES, 10 – 12 July 2020**
25 participants from 8 Federations,
10. **83rd Internet Based Seminar, UZBEKISTAN, 13 – 15 July 2020**
16 participants from 7 Federations,
11. **80th Internet Based Seminar, CCA, 18 – 25 August 2020**
Organized by the CONFEDERATION OF CHESS FOR AMERICAS,
- Note: report received September 2nd, 2020 and the validation process is underway – data not reported in all statistics,
12. **Gladenbach, GERMANY, 27-30 August 2020**
14 participants from 1 Federation,
13. **84th Internet Based Seminar, JAPAN, 5 – 13 September 2020**
Organized by the JAPAN CHESS FEDERATION,
- Note: the seminar finished three days ago.

* Due to the Covid19 pandemic, seminars marked with a star were initially scheduled as standard (Hull, ENGLAND, 19-21 June 2020) was migrated to 100% online seminars.



Map 1 – Seminars reported for the 3rd FIDE Council 2020

A few statistics (based on received reports to date):

192 arbiters from 44 Federations took part in 11 seminars.

189 arbiters took part in the exam.

137 arbiters passed the exam and 135 achieved an FA Norm (*see Appendix A for the full list*).

2 direct titles were submitted for validation from this period.

ii) ANNOUNCED FA SEMINARS

The following FIDE Arbiters' Seminars have been approved to be organized in the next period and published on the FIDE website by September 16th:

1. **86th Internet Based Seminar, Africa Chess Confederation and KwaZulu Natal Chess Academy, 14 – 18 September 2020**
Organized by AFRICA CHESS CONFEDERATION,
2. **87th Internet Based Seminar, RSA, 18 – 27 September 2020**
Organized by CHESS SOUTH AFRICA,
3. **90th Internet Based Seminar, BARBADOS, 16 September – 4 October 2020**
Organized by BARBADOS CHESS FEDERATION,
4. **85th Internet Based Seminar, ASIAN CHESS FEDERATION, 15 – 19 October 2020**
Organized by ASIAN CHESS FEDERATION,
5. **89th Internet Based Seminar, COLOMBIA, 30 October – 7 November 2020**
Organized by COLOMBIA CHESS FEDERATION,
6. **88th Internet Based Seminar, WALES, 31 October – 8 November 2020**
Organized by WALES CHESS FEDERATION,

English

- 📶 86th Internet Based Sep 2020
- 📶 87th Internet Based Sep 2020
- 📶 85th Internet Based Oct 2020
- 📶 90th Internet Based Sep 2020

Spanish

- 📶 89th Internet Based October 2020

Arabic

- 📶 85th Internet-Based Oct 2020



Map 2 – Seminars announced by September 16th 2020

6) ARBITERS SELECTION IN FIDE EVENTS

As requested during the 2nd Quarter Council Meeting 2020, the commission is preparing a webinar in order to share in more details about the nomination of arbiters. The webinar is planned for September 28th, 2020.

7) COMMUNICATION

a) WEBSITE

The new ARB website was moved online on August 18th, 2020. This was the result of both a technical work to migrate from the old website, thanks to the help of Vladimir Kukaev and Irina from the FIDE IT department; and a redesign work from the commission, to reorganize topics in a way that is easier to navigate, under the leadership of our Secretary Nebojsa Baralic.

The standard operations on the website were covered for the period between May 26th, 2020 and September 16th, 2020. We published 32 posts on <https://arbiters.fide.com> with news, seminar announcements and reports; and the weekly update of the list of licensed arbiters was done every Monday. *The Website Administrator is Nebojsa Baralic.*

b) SOCIAL MEDIA

No significant actions on social media during the reported period.

8) COMPLAINTS AND DISCIPLINARY

No disciplinary case in progress nor decided at the end of the period.

9) APPLICATIONS TO BE VALIDATED BY THE COUNCIL

The evaluation of arbiters' title applications or category upgrade is extremely time consuming for the commission and the FIDE title administrator. This is especially the case when applications are incomplete (missing information like names, dates, signatures; missing norms or IT3; missing names on the FIDE rating server) or incorrect (invalid tournaments or mix of tournaments).

For the current session, **35%** of the applications are not valid due to missing information.

As for these applications (conditioned by receiving the missing elements), the federations were contacted and 25 applications could be corrected in a short time. The remaining 6 applications will be skipped for now and postponed to the next Council Meeting.

That means that only *Approved* and *Rejected* applications will be listed as recommendations below.

a) RECOMMENDATIONS FOR IA AND FA TITLE APPLICATIONS

For the 3rd quarter FIDE Council 2020, the Arbiters' Commission received 87 applications for Arbiters Titles. 25 IA and 62 FA title applications were submitted for consideration by the Commission. 73 applications are approved, 15 rejected and 6 postponed to the next session.

Appendix B contains the recommendations of the Arbiters' Commission for the IA and FA title applications that have been submitted for approval by the 3rd quarter FIDE Council 2020.

b) RECOMMENDATIONS FOR ARBITERS' CLASSIFICATION UPGRADES

For the 3rd quarter FIDE Council 2020, the Arbiters' Commission received 6 applications for Arbiters' classification upgrades:

- 4 category B
- 2 category C

5 applications are approved and 1 rejected.

Appendix C contains the recommendations of the Arbiters' Commission for the upgrades of the Arbiters' classification that have been submitted for approval by the 3rd quarter FIDE Council 2020.

c) RECOMMENDATIONS FOR ADDITIONS TO THE FIDE LECTURERS LIST

For the 3rd Quarter FIDE Council 2020, the Arbiters' Commission received one request for approval and recommends the following:

- IA BIAGIOLI MARCO (ITA, 841285), REJECTED – Only 2 valid norms: the FIDE Lecturer Norm from the Rhodes Seminar 2019 is not valid.

IA LAURENT FREYD
CHAIRMAN
FIDE ARBITERS' COMMISSION

Appendix A

**List of arbiters who passed the FIDE Arbiter exam
and achieved FA Title and FA Norm**

- FA Direct Titles

Seminar	FIDE ID	Name	FED	Result
72nd Internet Based Jun 2020 (KEN)	15208788	Jacobus J Schutte.	NAM	FA Title
82nd Internet Based Jul 2020 (PHI)	31001173	Almazar, Jude Vinly A	GUM	FA Title

- FA Norms

Seminar	FIDE ID	Name	FED	Result
76th Internet Based Jun 2020 (FRA)	623113	Degraeve, Jean-Pierre	FRA	FA Norm
76th Internet Based Jun 2020 (FRA)	20667825	Bregnac, Nicolas	FRA	FA Norm
76th Internet Based Jun 2020 (FRA)	45145865	Fossella, Manuel	FRA	FA Norm
76th Internet Based Jun 2020 (FRA)	2823964	Casalini, Brunetto	ITA	FA Norm
76th Internet Based Jun 2020 (FRA)	656836	Barbaut, Michel	FRA	FA Norm
76th Internet Based Jun 2020 (FRA)	220574	Scaillet, Timothe	BEL	FA Norm
76th Internet Based Jun 2020 (FRA)	20630921	Denis, Vincent	FRA	FA Norm
76th Internet Based Jun 2020 (FRA)	602094	Lebret, Jean-Michel	FRA	FA Norm
76th Internet Based Jun 2020 (FRA)	20631308	Jarrier, Francis	FRA	FA Norm
76th Internet Based Jun 2020 (FRA)	20642334	Argente, Lucie	FRA	FA Norm
77th Internet Based Jun 2020 (USA)	2059053	Tillis. Bryan	USA	FA Norm
77th Internet Based Jun 2020 (USA)	30925002	Mayer, Jacob	USA	FA Norm
77th Internet Based Jun 2020 (USA)	2071673	Huerta, Enrique	USA	FA Norm
77th Internet Based Jun 2020 (USA)	30955254	Getty, Robert	USA	FA Norm
77th Internet Based Jun 2020 (USA)	30927030	Pointer, Richard	USA	FA Norm
77th Internet Based Jun 2020 (USA)	30974240	Forbes, Jeffrey R	USA	FA Norm
77th Internet Based Jun 2020 (USA)	30972043	Yoon, Lance	USA	FA Norm
77th Internet Based Jun 2020 (USA)	30904323	Rubinberg, Adam	USA	FA Norm
77th Internet Based Jun 2020 (USA)	30966469	Sinha, Grishmeshwar Prasad	USA	FA Norm
77th Internet Based Jun 2020 (USA)	2089513	Heck, Karl T	USA	FA Norm
77th Internet Based Jun 2020 (USA)	30944120	De Marchi-Blumstein, Alessandro	USA	FA Norm
77th Internet Based Jun 2020 (USA)	30974224	May, Norm L	USA	FA Norm
77th Internet Based Jun 2020 (USA)	2053187	Nash, Damian	USA	FA Norm
77th Internet Based Jun 2020 (USA)	30911435	Singler, Jonathon	USA	FA Norm
77th Internet Based Jun 2020 (USA)	30974178	Govindan, Balagee	USA	FA Norm
77th Internet Based Jun 2020 (USA)	2056410	Sprechman, Hal	USA	FA Norm
77th Internet Based Jun 2020 (USA)	2086603	Rockefeller V, John D	USA	FA Norm
72nd Internet Based Jun 2020 (KEN)	1272084	Brinkmann, Leonard	GER	FA Norm
72nd Internet Based Jun 2020 (KEN)	397229	Huna, Rostislav	CZE	FA Norm
72nd Internet Based Jun 2020 (KEN)	831760	Lombardo, Claudio	ITA	FA Norm
72nd Internet Based Jun 2020 (KEN)	10821406	Njeri Caroline	KEN	FA Norm
72nd Internet Based Jun 2020 (KEN)	10811214	Chege, Caleb	KEN	FA Norm
72nd Internet Based Jun 2020 (KEN)	6347096	Gulec, Engin	TUR	FA Norm
72nd Internet Based Jun 2020 (KEN)	26353946	Kurtulus, Kadri Merih	TUR	FA Norm
72nd Internet Based Jun 2020 (KEN)	44536526	Erol, Ahmet	TUR	FA Norm
72nd Internet Based Jun 2020 (KEN)	33344892	Sandeep	IND	FA Norm

72nd Internet Based Jun 2020 (KEN)	10809112	Maina, Franklin Wanjau	KEN	FA Norm
72nd Internet Based Jun 2020 (KEN)	10802711	Bolo, Ronald	KEN	FA Norm
72nd Internet Based Jun 2020 (KEN)	10803734	Kionga, Anthony	KEN	FA Norm
75th Internet Based Jun 2020 (ITA)	2800131	Migliorini, Antonello	ITA	FA Norm
75th Internet Based Jun 2020 (ITA)	22227172	Muratet Carmona, Alexandra	AND	FA Norm
75th Internet Based Jun 2020 (ITA)	1621432	Froewis, Annika	AUT	FA Norm
78th Internet Based Jun 2020 (ESP)	24570230	Ramon Herraiez, Mireia	ESP	FA Norm
78th Internet Based Jun 2020 (ESP)	2211874	Leiro Giralt, Daniel	ESP	FA Norm
78th Internet Based Jun 2020 (ESP)	2224810	Rincon Aguera, Juan Antonio	ESP	FA Norm
78th Internet Based Jun 2020 (ESP)	2203600	De Prado Rodriguez, Oscar Bruno	ESP	FA Norm
78th Internet Based Jun 2020 (ESP)	24576174	Garcia Suarez, Belarmino	ESP	FA Norm
78th Internet Based Jun 2020 (ESP)	2295784	Rodriguez Falcon, David	ESP	FA Norm
78th Internet Based Jun 2020 (ESP)	24592587	Romero Martinez de Zabarte, Raqu	ESP	FA Norm
78th Internet Based Jun 2020 (ESP)	2226472	Arias Torio, Sergio	ESP	FA Norm
78th Internet Based Jun 2020 (ESP)	32008643	Menendez Menendez, Mario	ESP	FA Norm
78th Internet Based Jun 2020 (ESP)	54536847	Maldonado Valdivia, German	ESP	FA Norm
78th Internet Based Jun 2020 (ESP)	22202692	Valhondo Morales, Ruben	ESP	FA Norm
79th Internet Based Jun 2020 (ENG)	1504533	Kvisla, Johannes Luangtep	NOR	FA Norm
79th Internet Based Jun 2020 (ENG)	458996	Beckett, Phill	ENG	FA Norm
79th Internet Based Jun 2020 (ENG)	30932599	Mize, Dylan	USA	FA Norm
79th Internet Based Jun 2020 (ENG)	437514	Green, Michael	ENG	FA Norm
79th Internet Based Jun 2020 (ENG)	8612056	Lu, Chun Rong	ENG	FA Norm
79th Internet Based Jun 2020 (ENG)	474282	Chiu, Chun	ENG	FA Norm
79th Internet Based Jun 2020 (ENG)	471860	Billington-Phillips, Emma-Jane	ENG	FA Norm
79th Internet Based Jun 2020 (ENG)	449717	Chiu, Hok	ENG	FA Norm
Lazy Jul 2020 (POL)	21012288	Fitt, Zbigniew	POL	FA Norm
Lazy Jul 2020 (POL)	1161946	Niedzwiecki, Mirosław	POL	FA Norm
Lazy Jul 2020 (POL)	21824860	Przybylski, Jacek	POL	FA Norm
Lazy Jul 2020 (POL)	21817910	Roslon, Oskar	POL	FA Norm
Lazy Jul 2020 (POL)	21817936	Skocz, Maciej	POL	FA Norm
Lazy Jul 2020 (POL)	1127128	Sliwicki, Damian	POL	FA Norm
Lazy Jul 2020 (POL)	1149318	Banach, Szymon	POL	FA Norm
Lazy Jul 2020 (POL)	1167812	Lukasiewicz, Przemyslaw	POL	FA Norm
Lazy Jul 2020 (POL)	1163124	Rymarowicz, Pawel	POL	FA Norm
Lazy Jul 2020 (POL)	1115570	Wieczorek, Janusz	POL	FA Norm
Lazy Jul 2020 (POL)	1181220	Wisniewski, Jaroslaw	POL	FA Norm
Lazy Jul 2020 (POL)	1135414	Adamczewski, Jędrzej	POL	FA Norm
Lazy Jul 2020 (POL)	1121421	Kamieniecki, Tomasz	POL	FA Norm
81st Internet Based Jul 2020 (ACF)	22572902	Hoseinian, Najmeh Alsadat	IRI	FA Norm
81st Internet Based Jul 2020 (ACF)	12542016	Kamaki, Navid	IRI	FA Norm
81st Internet Based Jul 2020 (ACF)	12528188	Alipour, Arman	IRI	FA Norm
81st Internet Based Jul 2020 (ACF)	12527521	Khajoe, Gholamreza	IRI	FA Norm
81st Internet Based Jul 2020 (ACF)	12545090	Abbasi, Zahra	IRI	FA Norm
81st Internet Based Jul 2020 (ACF)	22507469	Derakhshandeh, Elham	IRI	FA Norm
81st Internet Based Jul 2020 (ACF)	12541893	Moradi, Shirin	IRI	FA Norm
81st Internet Based Jul 2020 (ACF)	12588288	Jafari Pour, Sayed Farzad	IRI	FA Norm
81st Internet Based Jul 2020 (ACF)	12558346	Sedghiani, Fahime	IRI	FA Norm
81st Internet Based Jul 2020 (ACF)	12524255	Goodarzi, Hamid	IRI	FA Norm
81st Internet Based Jul 2020 (ACF)	12596507	Minaei, Roshanak	IRI	FA Norm
81st Internet Based Jul 2020 (ACF)	12588687	Tabakhian, Neda	IRI	FA Norm

81st Internet Based Jul 2020 (ACF)	12542806	Hamlbar Mojarad, Sharareh	IRI	FA Norm
81st Internet Based Jul 2020 (ACF)	22531556	Noorafkan, Siavash	IRI	FA Norm
81st Internet Based Jul 2020 (ACF)	12588237	Jafari ghalehshoori, Asieh	IRI	FA Norm
81st Internet Based Jul 2020 (ACF)	12535699	Kafi, Maryam	IRI	FA Norm
81st Internet Based Jul 2020 (ACF)	12593338	Taherkhani, Manizheh	IRI	FA Norm
82nd Internet Based Jul 2020 (PHI)	5200393	Villamayor, Buenaventura	SGP	FA Norm
82nd Internet Based Jul 2020 (PHI)	5261066	Amen, Donard	PHI	FA Norm
82nd Internet Based Jul 2020 (PHI)	16300688	Loftus, John	TPE	FA Norm
82nd Internet Based Jul 2020 (PHI)	115203666	Reyes, Rey	PHI	FA Norm
82nd Internet Based Jul 2020 (PHI)	5261074	Aleria, Jose Glenn	PHI	FA Norm
82nd Internet Based Jul 2020 (PHI)	12404292	Dang, Thi Quynh Anh	VIE	FA Norm
82nd Internet Based Jul 2020 (PHI)	5794234	Guan, Zhen Ning	MAS	FA Norm
82nd Internet Based Jul 2020 (PHI)	5218020	Alcala, Alvin	PHI	FA Norm
82nd Internet Based Jul 2020 (PHI)	5209129	Asi, Emmanuel	PHI	FA Norm
82nd Internet Based Jul 2020 (PHI)	5200695	Fernandez, Dandel	PHI	FA Norm
82nd Internet Based Jul 2020 (PHI)	5240719	Francisco, Vincent Paul	PHI	FA Norm
82nd Internet Based Jul 2020 (PHI)	5717787	Guan, Zhen Chuan	MAS	FA Norm
82nd Internet Based Jul 2020 (PHI)	5234484	ORBE, Cliburn Anthony	PHI	FA Norm
82nd Internet Based Jul 2020 (PHI)	115203719	Urbiztondo, Rey	PHI	FA Norm
82nd Internet Based Jul 2020 (PHI)	5222877	Diaz, Christopher	PHI	FA Norm
82nd Internet Based Jul 2020 (PHI)	5215277	Perez, Gilbert	PHI	FA Norm
82nd Internet Based Jul 2020 (PHI)	5229030	Radjani, Ajir M.	PHI	FA Norm
82nd Internet Based Jul 2020 (PHI)	5261082	Rodriguez, Willington	PHI	FA Norm
82nd Internet Based Jul 2020 (PHI)	5261090	Torres, Cheryl	PHI	FA Norm
83rd Internet Based Jul 2020 (UZB)	14201208	Turdialiev, Hurshid	UZB	FA Norm
83rd Internet Based Jul 2020 (UZB)	12810088	Balanda, Audrius	LTU	FA Norm
83rd Internet Based Jul 2020 (UZB)	14200988	Filippov, Anton	UZB	FA Norm
83rd Internet Based Jul 2020 (UZB)	13805860	Kasabolotov, Kairat	KGZ	FA Norm
83rd Internet Based Jul 2020 (UZB)	13821440	Keneshbek, Dinara	KGZ	FA Norm
83rd Internet Based Jul 2020 (UZB)	13803760	Kerimzhanov, Azamat	KGZ	FA Norm
83rd Internet Based Jul 2020 (UZB)	13800183	Nurdin Uulu, Sardarbek	KGZ	FA Norm
83rd Internet Based Jul 2020 (UZB)	13801732	Pak, Vadim	KGZ	FA Norm
83rd Internet Based Jul 2020 (UZB)	14700930	Yunusov, Mukhammad	TJK	FA Norm
83rd Internet Based Jul 2020 (UZB)	13508717	Klachkou, Tsimafei	BLR	FA Norm
83rd Internet Based Jul 2020 (UZB)	14140870	Koval, Oleg	UKR	FA Norm
83rd Internet Based Jul 2020 (UZB)	13801643	Musaeva, Shakhnazi	KGZ	FA Norm
83rd Internet Based Jul 2020 (UZB)	14202000	Sabirova, Shakhnoza	UZB	FA Norm
83rd Internet Based Jul 2020 (UZB)	13703919	Sergeyeva, Victoriya	KAZ	FA Norm
Gladenbach Aug 2020 (GER)	24603562	Englert, Jan	GER	FA Norm
Gladenbach Aug 2020 (GER)	4623282	Freundlieb, Thomas	GER	FA Norm
Gladenbach Aug 2020 (GER)	24640395	Karthaus, Carsten	GER	FA Norm
Gladenbach Aug 2020 (GER)	12938785	Giesselbach, Christian	GER	FA Norm
Gladenbach Aug 2020 (GER)	12925802	Kugel, Norbert	GER	FA Norm
Gladenbach Aug 2020 (GER)	12901539	Daemmig, Matthias, Dr.	GER	FA Norm
Gladenbach Aug 2020 (GER)	4667980	Soergel, Thomas	GER	FA Norm
Gladenbach Aug 2020 (GER)	24697990	Stieler, Sebastian	GER	FA Norm
Gladenbach Aug 2020 (GER)	24645672	De Lorenzi, Norbert	GER	FA Norm
Gladenbach Aug 2020 (GER)	12913103	Hoenig, Thomas	GER	FA Norm
Gladenbach Aug 2020 (GER)	16205448	Law, Robert	GER	FA Norm

Appendix C

List of recommendations for Arbiters' Classification Upgrades

FED	FIDE ID	Arbiter's Name	FA Date	IA Date	Current Category	Targetted Category	Approval
NOR	1502921	Eriksen, Tom	20-01-13	09-12-14	D	B	YES
APPROVED							
NOR	1501348	Lahlum, Hans Olav		13-11-00	C	B	YES
APPROVED							
NOR	1511360	Milvang, Otto	07-05-13	09-12-14	D	C	YES
APPROVED							
NOR	1505629	Sjol, Henrik	18-10-09	20-02-12	D	B	YES
APPROVED							
FRA	620726	Moreau, David		05-05-15	C	B	YES
APPROVED							
IRI	12510653	Jamadi Baher, Saeed	01-02-16	17-10-17	D	C	NO
REJECTED: Less than 2 C-level tournaments.							