



FIDE Trainers' Commission

REPORT OF THE FIDE TRAINERS' COMMISSION TO FIDE COUNCIL Q1 2023

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1. Introduction – Plan of 2023

TRG Plan for 2023 consists of different projects: increasing number of FIDE trainers and licensed trainers, organizing seminars & workshops to cover most of the regions and major languages, resuming FIDE Chessable Academy project, strengthening the cooperation with existing FIDE

Endorsed Academies and attracting new ones, calling for nominations of FIDE Trainer Awards, Organizing TRG meeting in Sharjah.

TRG KPIs for 2023

Key Performance Indicators (KPIs)	Baseline	Actual	Increase
	December 2022	December 2023	%
Number of Trainers	8587	9017	5%
Number of Licensed Trainers	1674	1775	6%
Number of Seminars	27	30	
Number of Workshops	2	3	
Number of FIDE Endorsed Academies	42	43	

1.2. FIDE Trainers

TRG Plan for 2023 includes boosting the value of titles and increasing the number of trainers and number of licensed trainers.

TRG is going to create a special online library for licensed trainers. TRG now has over a hundred hours of videos and PGN files of valuable lectures which can be used for educational and training purposes. These resources could help trainers in their day-to-day work.

TRG is going to offer refresher courses/online exams to maintain the level of the trainers. TRG is also going to empower more women to become FIDE trainers and lecturers. In last organized seminar by Asian Chess Federation and FIDE Commission for Women's Chess, TRG invited the legendary Hou Yifan and there were 43 women participants out of 66. TRG is focused on improving communication and following up with national federations and trainers which will lead to boosting the number of licensed trainers.

1.3. Seminars & Workshops

TRG is planning to organize 30 seminars (27 seminars were held in 2022) and 3 workshops (2 were held in 2022). The objective is to educate and certify trainers.

TRG cooperates closely with Continents, national federations, FIDE Endorsed Academies, FIDE commissions and affiliated organizations to cover different regions and languages. TRG will study the possibility of expanding the language range and conducting the seminars in other languages, such as: Italian, Turkish, Chinese, etc....

Seminars

#	Organizers	Date	Venue	Language
1	ACC	December	Online	English
2	ACC	October	Online	French
3	ACC	November	Online	Arabic
4	ACC	September	Online	Portuguese
5	Arab Chess Federation	May	Online	English
6	Arab Chess Federation	August	Online	English
7	Asia/WOM	17-19 March	Online	English
8	Asian Chess Federation	April	Online	English
9	Asian Chess Federation	June	Online	English
10	Asian Chess Federation	September	Online	English
11	Asian Chess Federation	October	Online	Arabic
12	Asian Chess Federation	December	Online	Russian
13	AIDEF	27-29 January	Online	French
14	AIDEF	July	Online	French
15	TRG	June	Online	Spanish
16	Jussupow Schachschule	6-8 October	Online	German
17	AICF	TBC	India	English
18	AICF	TBC	India	English
19	AICF	TBC	India	English
20	AICF	TBC	India	English
21	AICF	TBC	India	English
22	Russian Chess Academy	21-25 April	Online	Russian
23	Russian Chess Academy	October	Online	Russian
24	CCA	August	Online	English
25	CCA	November	Online	English
26	CCA	August	Online	Spanish & Portuguese
27	CCA	November	Online	Spanish & Portuguese
28	Melikset Khachiyan	May	Online	English
29	Tunisian Chess Federation	May	Online	French
30	BICA Academy	11-13 March	Tunisia	French

Workshops

#	Organizers	Date	Venue	Language
1	TRG	12-13 August	Online	English
2	TRG	October	Online	English
3	TRG	11-12 November	Online	English

From the last FIDE Council meeting (Q4 2022) TRG organized 9 seminars, as given below in the table.

Seminars December 2022 – March 2023

#	Organiser	Venue	Date	Language	Number of Part.
1	Puerto Rico Chess Federation	Online	2-4 December	Spanish	
2	FST & GM Melikset Khachiyan	Online	2-4 December	English	
3	Tunisian Chess Federation	Online	9-11 December	French	
4	Puerto Rico Chess Federation	Online	10-12 December	English	
5	Asian Chess Federation /ACA	Online	16-18 December	Russian	
6	Africa Chess Confederation & Equatorial Guinea Chess Federation	Equatorial Guinea	22-26 January	French Spanish	
7	Francophone Chess Association/TRG	Online	27-29 January	French	
8	Bouhjar International Chess Academy (BICA)	BICA, Tunisia	11-13 March	French	
9	Asian Chess Federation/WOM	Online	17-19 March	English	

1.4. FIDE Chessable Academy

Justification of the Project

FIDE Chessable Academy is financed by Chessable and implemented by FIDE Trainers' Commission, based on Agreement Concluded among Chessable and FIDE on Commercial and Broadcast Rights Agreement as of 16 April 2021, specifically its Article 2.1. (b) and (c), Article 2.2., and Article 2.3.

The essence of the agreement regarding FIDE Chessable Academy is as follows:

- Chessable shall pay to FIDE the amount of USD 150,000 per year for three years (2021, 2022, and 2023) to fund the implementation of the "FIDE Chessable Academy", a three-year junior educational program.
- Chessable will also provide free access to its educational courses required for training for FIDE supervised program participants for a total amount of USD 50,000 per year.
- FIDE provides Chessable with a general annual plan.

Relevance and scope of the project for FIDE:

FIDE Charter states that "FIDE promotes chess activities, in all its forms" (Article 2.1.) and FIDE especially encourages and supports "- the education of youth through chess sport and culture; - the promotion of women in all chess activities and events;" (Article 2.11.).

FIDE Chessable Academy programme is an essential part of young talent development, providing every federation with equal access to top level training for their most talented youth and further motivational activities for the most dedicated ones from the pool of talent.

Briefly outline and quantify the impact of each implemented activity/project

The following activities were carried out in 2021 – 2022 programme:

2021

1. On-line training on Chessable platform

1.1. Selection of Participants

129 English speaking; 40 Russian speaking; 30 Spanish speaking and 3 French speaking participants in total were selected for the online training.

The following Criteria were used to select the participants: 1) 1 boy and 1 girl from was to be nominated by each federation at the age range of 8-16 years old; 2) the applicants need to be endorsed by their national presentation; 3) Wild cards allocated by TRG Councillors.

The following groups were made for online training:

Group 1 - 2400+; Group 2 2100 – 2400; Group 3 Russian 1900+; Group 4 1800-2100; Group 5 French 1700+ Group 6 1500-1800; Group 7 Russian under 1700; Group 8 Spanish under 1700; Group 9 under 1500; Group 10 Spanish Group 1600-1800.

All the group training times were be attached do different day zones.

[Detailed list of participants and their division into groups please see attachment 1]

1.2. Selection of Trainers

The following high level, experienced trainers were welcomed to give lectures:

Alonso Zapata, Georgui Castaneda, Thomas Luther, Dejan Bojkov, Artur Jussupow, Melikset Khachiyan, Mikhail Kobalia, Yu Shaoteng, Jakov Geller, Ivan Sokolov, Xie Jun, Igor Lysyi, Farrukh Amonatov, Evgeniy Najer, Alexey Kuzmin, Ilya Smirin, Murtas Kazhgaleev, Bernal Gonzales, Reinaldo Vera, Alexander Motylev, Fabien Libiszewski, Matthieu Cornette, Michael Oratovsky, Adrien Demuth, Slim Bouaziz, Pavel Eljanov, Mikhail Gurevich.

Their work distribution was provided by language skills and chess training level, following the balanced in working hours.

1.3. Development of training programme

Each trainer devised a training programme appropriate for the given level of the players and allocated hours.

2. In-person training

2.1. Dates and place: In-person training camp alongside the World Championship Match was organized in Dubai from November 28 to December 4 to give the participants special training for the most dedicated ones from the whole talent pool.

2.2. Training: Twelve youngsters from India, Malaysia, UAE, Belgium, Azerbaijan, Germany, Sweden, and Argentina visited Dubai for a unique opportunity to be trained by 5 times World Champion Viswanathan Anand, 2021 FIDE World Cup winner Jan-Krzysztof Duda and a top-level chess trainer M. Kobalia. The students also enjoyed a behind-the-scenes visit to the FIDE World Championship Match between the World Champion Magnus Carlsen and the Challenger Ian Nepomniachtchi.

2.3. Motivational: Special training and personal stories of the top-level chess grandmasters; leadership presentations; special experience of being part of the world chess championship match events – those all are great talent academy's elements that would give young players additional motivation to excel. Parents were engaged in the camp and got additional knowledge on what the life of professional chess players means.

3. Dissemination activities

3.1. FIDE Social media and website: <https://www.fide.com/news/1454>; <https://trainers.fide.com/2021/12/08/reports-of-the-fide-chessable-camp-expo-2020-dubai/>

3.2. Chessable project website: <https://go.chessable.com/academy/>

3.3. National media representing participation of young talents in the program.

2022

4. On-line training on Chessable platform

4.1. Selection of Participants

369 players from 81 federations were nominated for online trainings.

The following Criteria were used to select the participants: 1) 1 boy and 1 girl from was to be nominated by each federation at the age range of 8-16 years old; 2) the applicants need to be endorsed by their national presentation; 3) Wild cards allocated by TRG Councillors.

The following groups were made for online trainings:

Group 1 – 2100+; Group 2 – Russian 2000+; Group 3 – Russian UR+; Group 4 – 2000+; Group 5 – 1700+; Group 6 – 1300+; Group 7 – UR+; Group 8 – UR+; Group 9 – Spanish 1700+; Group 10 – UR+.

All the group training times were be attached do different day zones.

[Detailed list of participants and their division into groups please see attachments 2 & 3]

4.2. Selection of Trainers

The following high level, experienced trainers were welcomed to give lectures:

Melikset Khachiyan, Farrukh Amonatov, Mikhail Kobalia, Alexey Kuzmin, Alonso Zapata, Bernal Gonzales, RB Ramesh, Ilya Smirin, Thomas Luther, Michael Oratovsky, Igor Stohl, Dejan Bojkov, Yu Shaoteng, Jakov Geller, Gueorgi Kastanieda, Reynaldo Vera Gonzalez-Quevedo, Mikhail Gurevich, Georg Mohr, Adrien Demuth, Ivan Sokolov, Vishal Sareen, Antoaneta Stefanova, Murtas Kazhgaleev, Evgeniy Najer, Igor Lysyi, Victor Bologan, Nigel Short.

Their work distribution was provided by language skills and chess training level, following the balanced in working hours.

4.3. Development of training programme:

Each trainer devised a training programme appropriate for the given level of the players and allocated hours.

5. In-person training

5.1. Dates and place: The training camp was organized in Sitges, Spain (5.-12.12.2022.)

5.2. Training: The five-day programme of the event includes ten training sessions with legendary Artur Jussupow and Alexei Shirov, young PRO's media portfolios devised by Chessable, and a simultaneous game exhibition by Vasyl Ivanchuk and other activities.

5.3. Motivational & Life-skills building: a visit to Chessable headquarters was organized where the leaders of Chessable and FIDE presented on how to build a personality and personal brand and become attractive to sponsors. Individual media portfolios were made for each of the participants by a professional photographer.

6. Dissemination activities

6.1. FIDE Social media and website: <https://fide.com/news/2125>

6.2. Chessable project website: <https://go.chessable.com/academy/>

6.3. Facebook group created: <https://www.facebook.com/groups/1021680318675315>

6.4. Promotional video of Chessable <https://trainers.fide.com/2022/12/22/remembering-the-fide-chessable-academy-camp-in-sitges-barcelona-spain/>

Evaluation of the Project Results, Suggestions for the way forward/modifications of the project

TRG has made observations and detected issues during the 2021-2022 program implementation that need to be addressed and improved. Given the experience of 2021 and 2022 program, FIDE TRG suggests Chessable to consider the following modifications/improvements of the project:

1. INCREASING PARTICIPATION RATES

- 1.1. Avoid technical issues in the training process that has deterred some of the participants to keep up with the online lectures:
 - Make the trainers more familiar with Chessable platform: to have training sessions for TRG team and lecturers on using Chessable platform and on how to deal with the technical issues;
 - Improving the channel of communication with selected players to ensure the technical issues solving and better attendance.
 -
- 1.2. Designing the tailor-made training programs for each group with the unanimous selection of topics to be covered, less depending on the individual capabilities of the trainers.
- 1.3. Timely planning - announcing schedules of the sessions and send out invitations well in advance of the training.
- 1.4. Groups to be formed by level, language and time zone; special focus is suggested to be made on Africa and developing federations. The suggested division of groups would be the following:
 - 2400+ ENG 2 groups by time zone
 - 2200-2399 ENG 2 groups by time zone
 - 1900-2199 ENG 2 groups by time zone
 - Under 1900 ENG 2 groups by time zone
 - 1900-2200 RUS
 - 2200+ RUS
 - 1800-2100 ESP
 - 2100+ ESP
 - Africa FRA
 - Africa ENG
- 1.5. To consider re-scheduling of the whole course, making the training sessions more intense, not extended in time (thus avoiding students skipping the lessons due to tournaments, school engagements etc.). Intensive online chess camps with 10 hours per group Friday-Sunday would be considered as an option.
- 1.6. Special Continental Coordinators would be assigned, taking care for representation of the respective federations.

2. TRAINERS AND CONTENTS

- 2.1. To select lecturers by TRG according to its standards (Selection would be made only from the licensed FIDE trainers who have expressed their interest in the open call. Professional capacity is the prior criterion, but also gender and regional balance has to be considered).
- 2.2. Women trainers to be attracted to join the trainers' team (trying to reach 25% of the overall number of trainers) for women empowerment.
- 2.3. Both for online and offline training it is suggested to complement the lectures of chess with other contents, e.g. media training and personal brand building, time management, balancing the private & professional life, mental health, healthy sports diet, importance of physical fitness, etc.

3. IN-PERSON CAMP SELECTION CRITERIA:

The following selection criteria are suggested for consideration:

- attendance rate of the online training (%TBD);
- interactive participation during the course/ lectures' opinion (%TBD);
- new players (nobody from previous camps);
- diversity factor: region/gender;
- wild card by TRG (1);
- wild card by Chessable (1).

4 DISSEMINATION ACTIVITIES:

4.1 Ask every participating federation to publish information about the program and FIDE & Chessable support, preparing the draft press releases for their convenience. Engage the participants in promotion of the program on social media (media training as part of the program).

4.2 Potentially exciting place and time for the in-person camp needs to be considered on timely bases. It is preferred to have it as a side event to some of the major FIDE tournaments where naturally the chess stars are present and players can experience the professional chess player's life – both advantages and obligations. Such things like participation in press conferences, following the dress code, engaging with fans might be of additional importance for the personal growth of the children. Also, the publicity may be built on the basis of the major event.

4.3 Potential cooperation with social media bloggers/streamers inviting them to in-person academy might be considered for the better reach and media training.

Starting April TRG will resume the program.

1.5. FIDE Endorsed Academies

TRG's Plan is focused on continuing cooperation with the already existing 42 academies by encouraging them to be involved with TRG activities, and to maintain the minimum of 43 academies in 2023. There are already 2 Academies applied to be FIDE Endorsed Academies: Chess Champions Academy in Bahrain and New Horizons Chess Academy in Sudan. Bouhjar Chess Academy (BICA) organized an onsite TRG seminar on their own premises. TRG expects 5 other seminars to be organized by FIDE Endorsed Academies.

1.6. FIDE Trainer Awards for 2022

TRG will call for nominations "FIDE Trainer Awards 2022" on April 2023.

1.7. TRG meeting

TRG Meeting will be organized in Sharjah on May 22-23, 2023.

2. Challenges

Few of the most pressing challenges which TRG is facing at the moment include:

1. Less than 20% of the trainers are licensed.
2. Role of the Captain/Trainer should be reinstated.
3. 3. Requirements to serve as a Captain. At the moment, there are no specific requirements, and anyone can be a Captain which reduces the value of the trainer.

3. Proposals

3 Proposals + 3 annexes are attached

4. Titles for FC approval.

Document is attached.

Sami Khader

TRG Chairman

27 March 2023

A handwritten signature in blue ink, consisting of several overlapping loops and strokes, positioned to the right of the typed name and date.