

## Report on WOM activities 2019

### 1. Decision of Presidential Board in Astana

During PB 1<sup>st</sup> Quarter meeting in Astana, WOM made a presentation and asked for the following support:

- To include in FIDE handbook the minimum required percentage of female principals and female arbiters in official FIDE tournaments (at least 25%)
- To include to FIDE handbook the minimum required percentage of female appointed FIDE officials (at least 25%)
- To include in FIDE handbook the minimum required percentage of female commission officials with voting rights (at least 25%)

PB agreed unanimously on their support and the following Q1PB-2019/31 decision was taken:

To approve the inclusion in the FIDE Handbook "A quota of 25% of women shall be reserved for the following positions: arbiters in the official FIDE events, principals in the official FIDE events, appointed FIDE officials, FIDE commission members".

### 2. OIC funding

The application submitted by WOM in cooperation with PDC to OIC to get the financing for Gender Equality Project. The Project was approved by OIC and WOM got a financing of 20K USD. The total report on funds distribution will be ready by December 20, 2019.

### 3. WOM first meeting in Bratislava (agenda attached)

WOM meeting took place during EYCC event. Meetings with Event Commission's chairperson Ozgur Solakoglu, Arbiters Commission's chairperson Laurent Freyd, ECU's chairperson of Arbiters Council Tomasz Delega, TRG Commission's Honorary chairperson Adrian Michalchishin, ECU president Zurab Azmaiparashvili were invited to the meeting. Cooperation issues and challenges women are facing were discussed.

Following decisions were taken:

- Increasing the engagement and coordination with all other Commissions
- Preparation of website design and structure
- Strengthening cooperation with Continental Federations

### 4. Cooperation with Different Commissions.

Regular online and offline meetings are being held with PDC, Events, Arbiters and Trainers Commissions to discuss different issues regarding female chess in different spheres.

Meeting with DIS Commission took place in December during 1st FIDE Confederation Cup for the disabled people 2019 in Turkey, with Arbiters and Events Commission took place in Bratislava during WOM meeting.

### 5. Cooperation with Continental Federations

An official letter with the request of women support was sent to all Continental Federations. Cooperation issues were discussed with ECU president Zurab Aizmaiparashvili, Asian Chess Federation General Secretary Hisham Al-Taher and President of African Confederation Lewis Ncube during 2<sup>nd</sup> PB meeting in Baku. To find out the needs of various federation in Africa a study was conducted and the gaps were determined. Considering the slow responsiveness, the project will be discussed with PDC and Continental Federations at the end of February in Dubai. Same discussions are projected to take place with other Federations.

### 6. ECU Development FA and IO Seminars in Trieste

WOM participated in those seminars to witness the effectiveness of this kind of projects and to network with different related parties.

### 7. WOM website

The whole structure, design and text were submitted to Vladimir Kukayev (some sections are still under construction). Web-site is regularly updated by WOM secretary.

### 8. WOM first online Arbiters seminar

At the end of November WOM organized its first online FA Seminar in Arabic to cover Asian and African countries. 42 female participants and 3 male participants from 12 different federations. WOM made first income of 300 Euro 🏠 A lot of positive feedbacks were received.

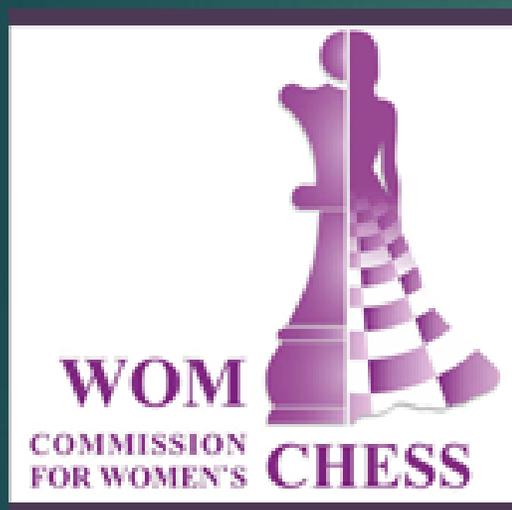


## WOM 1<sup>st</sup> meeting

Bratislava, Slovakia

August 3-5, 2019

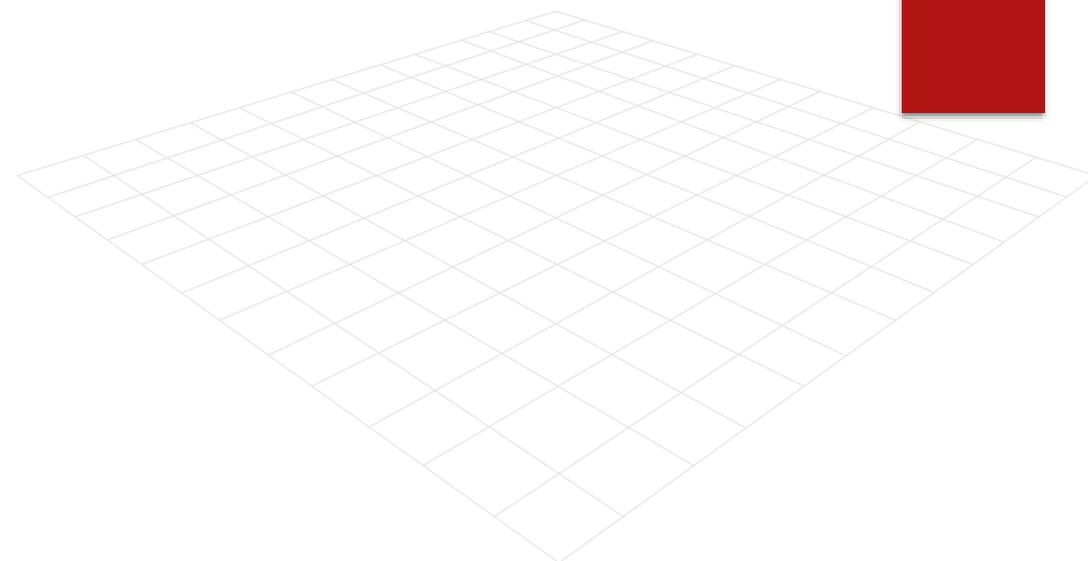
Venue: Park Inn Hotel



# Participants

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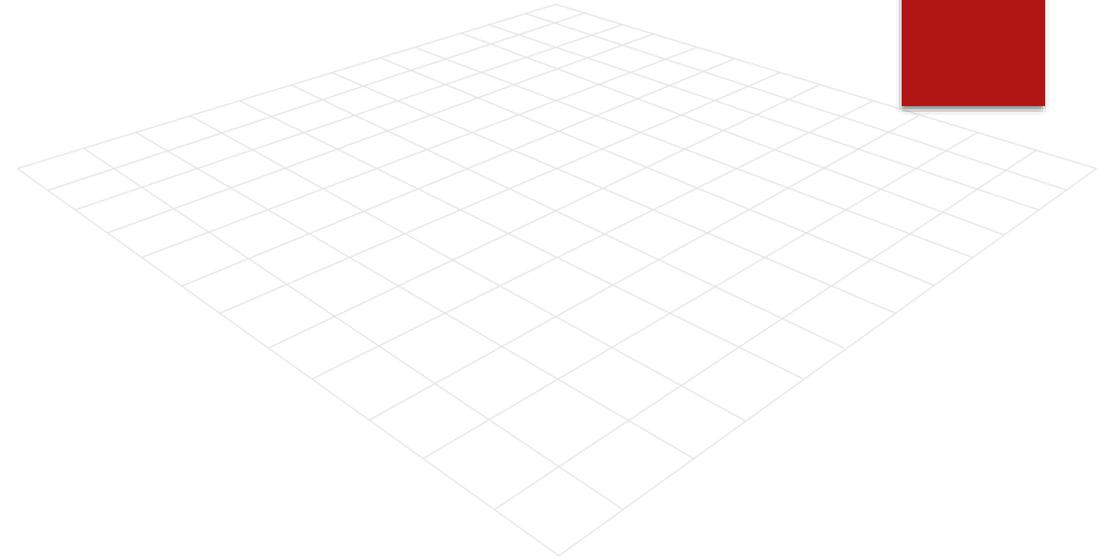
- ▶ Eva Repkova (SLO)– Chairperson
- ▶ Ilaha Kadimova (AZE)– Secretary
- ▶ Ivan Mandekic (CRO)– Councillor
- ▶ Shadi Paridar (IRI)– Councillor
- ▶ Amina Mezioud (ALG) – Councillor



# Issues on Agenda

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- ▶ Strategy: Short term/long term
- ▶ Different projects
- ▶ Cooperation with ECU
- ▶ Cooperation with Commissions
- ▶ Brainstorming/Proposals
- ▶ Minutes



# Aug 3 10 am-1pm

- ▶ 10.00-10.30 Introduction
- ▶ 10.30-10.40 Opening speech by Eva
- ▶ 10.40-11.00 Strategy 2019 by Ilaha
- ▶ 11.00-11.20 Strategy 2019-2022 by Eva
- ▶ 11.20-11.40 Coffee Break
- ▶ 11.40-12.30 Different Projects
- ▶ 12.30-13.00 Brainstorming
- ▶ 21.00-23.00 Team discussion



# Aug 4

## 10 am-1pm

- ▶ 10.00-11.20 Cooperation with ECU  
Zurab Aizmaparashvili is invited
- ▶ 11.20-11.40 Coffee break
- ▶ 11.40-13.00 Cooperation with Events  
Commission, Ozgur Solakoglu is invited
- ▶ 21.00-23.00 Team discussion



# Aug 5

## 10 am-1pm

- ▶ 10.00-11.20 Cooperation with ARB  
Laurent Freyd and Thomas Delega are invited
- ▶ 11.20-11.40 Coffee Break
- ▶ 11.40-13.00 Cooperation with TRG Jacob Aagaard is invited
- ▶ 21.00-23.00 Team discussion  
Proposals/minutes



# Strategy 2019

- ▶ Regular online internal WOM meetings, one offline meeting
- ▶ Alignment with different commissions to increase number of female participation in different fields: Arbiter's commission, Trainer's commission, Events commission
- ▶ At least 2 meetings with Presidential Board to give insight on WOM strategy implementation, to submit proposals, ask for help
- ▶ Creation of WOM web-page
- ▶ Collaboration with Continental Organisations
- ▶ OIC funding for Gender Equity project

Sex/Title/Cat	Africa	America	Asia	Europe	Grand Total
<b>F</b>	<b>80</b>	<b>175</b>	<b>580</b>	<b>883</b>	<b>1718</b>
FA	34	26	145	90	295
C		1	3	1	5
D	34	25	142	89	289
IA	10	17	52	99	178
A		2	2	7	11
B			7	9	16
C		3	9	22	34
D	10	12	34	61	117
NA	36	132	383	694	1245
<b>M</b>	<b>535</b>	<b>1229</b>	<b>2336</b>	<b>6511</b>	<b>10611</b>
FA	189	163	577	654	1583
C		4	25	17	46
D	189	159	552	637	1537
IA	98	181	355	762	1396
A	2	6	21	41	70
B	20	15	32	55	122
C	11	32	89	182	314
D	65	128	213	484	890
NA	248	885	1404	5095	7632
<b>Grand Total</b>	<b>615</b>	<b>1404</b>	<b>2916</b>	<b>7394</b>	<b>12329</b>

# Statistics information on Arbiters

# Interesting

- 6 women Arbiter lecturers out of 76 – TBC
- 44 female IO out of 459  
Any female lecturers ?
- 6 female FST out of 222  
80 female FT out of 800  
Any female lecturers ?

*\*Figures are not accurate (records need to be cleaned up)*



# 5. Conclusions

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- Increasing the engagement and coordination with all other Commissions
- Preparation of website design and structure
- Strengthening cooperation with Continental Federations

